STATE OF WYOMING

## WORKING DRAFT

SENATE FILE NO.

Employee insurance participation-feasibility study.

Sponsored by: Joint Labor, Health and Social Services Interim Committee

## A BILL

## for

1 AN ACT relating to health insurance; authorizing a 2 feasibility study to determine ways to improve employee 3 participation and involvement in health care and health 4 insurance decision-making; authorizing management council 5 to assign the feasibility study as specified; providing an 6 appropriation; requiring a report; and providing for an 7 effective date.

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9 Be It Enacted by the Legislature of the State of Wyoming: 10

11 Section 1.

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(a) There is appropriated fifty thousand dollars
(\$50,000.00) to the legislative management council for a
study on the feasibility of establishing health insurance

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programs wherein employer contributions to an insurer on 1 behalf of an employee shall be matched by an equal amount 2 3 from the employee, with the contributions to be structured 4 to allow the employee to decide how the funds should be 5 used to improve the health care of the employee and dependents, as appropriate. The study shall consider: 6 7 Incentives that 8 (i) may improve employee 9 participation and reward a more efficient and cost-10 effective use of preventive and health care procedures; 11 12 (ii) Procedures that improve may access to 13 health insurance for uninsured and underinsured individuals and families; 14 15 (iii) Legal impediments that may limit the use 16 17 of insurance plans proposed for study by this act. 18 The management council shall assign the study at 19 (b) 20 its discretion. The committee conducting the study shall 21 report to the management council and the joint labor, 22 health and social services interim committee no later than 23 July 1, 2004, with recommendations how the state employees' 24 and officials' group insurance or other group health

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insurance plans may be structured to best accomplish the 1 2 goals specified in subsection (a) of this section and any proposed revisions to Wyoming law that may be necessary to 3 4 accomplish those goals.

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Section 2. This act is effective immediately upon 6 completion of all acts necessary for a bill to become law 7 as provided by Article 4, Section 8 of the 8 Wyoming Constitution. 9

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(END)