

SENATE FILE NO. SF0068

State employees-sick leave reimbursement.

Sponsored by: Joint Labor, Health and Social Services
Interim Committee

A BILL

for

1 AN ACT relating to state employees; authorizing
2 reimbursement for accumulated sick days upon separation or
3 retirement from state service as specified; and providing
4 for an effective date.

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6 *Be It Enacted by the Legislature of the State of Wyoming:*

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8 **Section 1.** W.S. 9-2-1022 by creating a new subsection
9 (n) is amended to read:

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11 **9-2-1022. Duties of department performed through**
12 **human resources division.**

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14 (n) The state compensation plan shall provide that,
15 upon separation from state employment, a state employee or
16 the beneficiary of a deceased employee shall receive

1 payment, at the employee's rate of pay at separation, for
2 one-half (½) of the current balance of unused sick leave
3 not to exceed payment for four hundred eighty (480) hours,
4 subject to subsection (e) of this section. If the employee
5 is retiring from state employment and participating in the
6 state employees' and officials' group insurance plan, any
7 unused sick leave in excess of nine hundred sixty (960)
8 hours shall be treated as converted sick leave and shall be
9 reimbursed at the rate of one (1) month's contribution by
10 the state on behalf of the employee to the state employees'
11 and officials' group insurance plan for each sixteen (16)
12 hours of unused sick leave in excess of nine hundred sixty
13 (960) hours until the converted sick leave is exhausted or
14 the employee becomes eligible for Medicare under Title
15 XVIII of the federal Social Security Act, whichever first
16 occurs.

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18 **Section 2.** This act is effective July 1, 2003.

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(END)