## STATE OF WYOMING

## SENATE FILE NO. SF0068

Retirement-COLA.

Sponsored by: Joint Appropriations Interim Committee

## A BILL

for

- 1 AN ACT relating to retirement benefits under jurisdiction
- 2 of the Wyoming retirement board; modifying benefit
- 3 adjustments for cost-of-living increases; and providing for
- 4 an effective date.

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6 Be It Enacted by the Legislature of the State of Wyoming:

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- 8 **Section 1.** W.S. 9-3-419(b)(ii) and (iii), 9-3-432(g),
- 9 9-3-610(d)(ii) and (iii), 9-3-707(b)(ii) and (iii),
- 10 15-5-416(b) and 35-9-608(k)(ii) and (iii) are amended to
- 11 read:

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13 9-3-419. Retirement benefit adjustments.

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- 15 (b) Effective July 1, 2001 and on each July 1
- 16 thereafter, and except as provided for law enforcement
- 17 officers under W.S. 9-3-432, any retirement benefit,

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1 survivor benefit or disability benefit received by eligible 2 individuals under this article shall be adjusted as 3 follows: 4 5 (ii) Subject to the limitation imposed under paragraph (vi) of this subsection, the benefits existing on 6 7 each July 1 for each eligible individual shall may be increased by an amount not to exceed the lesser greater of 8 9 the percentage increase in the cost of living as determined 10 by the board under paragraph (i) of this subsection or 11 three percent (3%) a percentage adjustment to a level the 12 system's actuary determines to be actuarially sound 13 pursuant to paragraph (v) of this subsection; 14 15 (iii) The amount of any percentage increase in 16 the cost of living which exceeds three percent (3%) the 17 percentage adjustment under paragraph (ii) of this subsection shall to the extent determined actuarially sound 18 by the system's actuary, be accumulated and added to future 19 20 years' percentage increases in the cost of living; 21 9-3-432. Law enforcement officers; contributions; 22 benefit eligibility; service and disability benefits; death 23 benefits; benefit options. 24

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(g) Notwithstanding W.S. 9-3-419(b) and on July 1 of 1 2 each year: 3 4 (i) Subject to paragraph (ii) of this 5 subsection, benefits provided under this section shall be increased by two percent (2%) for individuals who have been 6 7 receiving benefits under this section or W.S. 15-5-301 through 15-5-314 for at least two (2) years, either alone 8 9 or in combination with an officer, if the individual is a 10 survivor; -11 12 (ii) The board may for any increase under 13 paragraph (i) of this subsection for any year, reduce the percentage adjustment to a level the system's actuary 14 determines renders the system actuarially sound. 15 16 17 9-3-610. Amount of benefit. 18 (d) Effective July 1, 2001 and on each July 1 19 20 thereafter, any service retirement allowance, survivor 21 benefit or disability benefit received by eligible 22 individuals under this act shall be adjusted as follows:

1 (ii) Subject to the limitation imposed under 2 paragraph (vi) of this subsection, the benefits existing on 3 each July 1 for each eligible individual shall may be 4 increased by an amount not to exceed the <del>lesser</del> greater of 5 the percentage increase in the cost of living as determined by the board under paragraph (i) of this subsection or by 6 two and one-fourth percent (2 1/4%) a percentage adjustment 7 8 to a level the actuary of the Wyoming retirement system 9 determines to be actuarially sound pursuant to paragraph 10 (v) of this subsection; 11 12 (iii) The amount of any percentage increase in 13 the cost of living which exceeds two and one-fourth percent 14  $\frac{(2 - 1/4)}{(2 - 1/4)}$  the percentage adjustment under paragraph (ii) of this subsection shall to the extent determined actuarially 15 sound by the system's actuary, be accumulated and added to 16 17 the percentage increases in the cost of living for future 18 years; 19 20 9-3-707. Amount of benefit; adjustments. 21 (b) Effective July 1, 2000, and on each July 1 22

thereafter, any service retirement allowance or survivor

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benefit received by eligible individuals under this act 1 2 shall be adjusted as follows: 3 4 (ii) Subject to the limitation imposed under 5 paragraph (vi) of this subsection, the benefits existing on 6 each July 1 for each eligible individual shall may be 7 increased by an amount not to exceed the lesser greater of the percentage increase in the cost of living as determined 8 9 by the board under paragraph (i) of this subsection or by 10 three percent (3%) a percentage adjustment to a level the 11 actuary of the Wyoming retirement system determines to be 12 actuarially sound pursuant to paragraph (v) of this 13 subsection; 14 15 (iii) The amount of any percentage increase in 16 the cost of living which exceeds three percent (3%) the 17 percentage adjustment under paragraph (ii) of this subsection shall to the extent determined actuarially sound 18 by the system's actuary, be accumulated and added to the 19 20 percentage increases in the cost of living for future 21 years; 22 15-5-416. Adjustment of benefits. 23 24

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(b) An increase in benefits under this subsection is 1 2 effective only upon a determination that the increase is 3 actuarially sound. The board may for any increase under 4 this subsection for any year and in accordance with W.S. 5 9-3-419(b)(v), reduce the percentage adjustment to a level the system's actuary determines renders the system 6 7 actuarially sound. Actuarial determinations pursuant to this subsection shall be reported annually to the governor 8 9 and the joint appropriations interim committee. 10 35-9-608. Benefits enumerated; death of participant 11 12 or spouse; amount and payment of contributions; withdrawal 13 from plan. 14 15 (k) Effective July 1, 2001, and each July 1 16 thereafter, any retirement or survivor benefit received by 17 eligible individuals under this article shall be adjusted 18 as follows: 19 20 (ii) Subject to the limitation imposed under 21 paragraph (vi) of this subsection, the benefits existing on 22 each July 1 for each eligible individual shall may be increased by an amount not to exceed the greater of the 23 percentage increase in the cost of living as determined by 24

the board under paragraph (i) of this subsection or by two 1 2 percent (2%), whichever is the lesser amount a percentage 3 adjustment to a level the system's actuary determines to be 4 actuarially sound pursuant to paragraph (v) of this 5 subsection; 6 7 (iii) The amount of any percentage increase in the cost of living which exceeds two percent (2%) the 8 percentage adjustment under paragraph (ii) of this 9 10 subsection shall to the extent determined actuarially sound by the system's actuary, be accumulated and added to the 11 12 percentage increases in the cost of living for future 13 years; 14 Section 2. This act is effective July 1, 2004. 15 16 17 (END)