## HOUSE BILL NO. HB0185

School finance-employee compensation and development.

Sponsored by: Representative(s) Wasserburger, Bagby,
Bucholz, Esquibel, Harshman, Hinckley,
Jackson, Lubnau, Morgan, Powers, Reese,
Robinson and Thompson and Senator(s) Boggs,
Decaria, Job, Nicholas, Ross, Scott and Von
Flatern

## A BILL

for

- 1 AN ACT relating to school finance; providing payments to
- 2 school districts to augment district employee compensation
- 3 as specified; imposing reporting requirements; providing an
- 4 appropriation; and providing for an effective date.

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6 Be It Enacted by the Legislature of the State of Wyoming:

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8 Section 1.

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- 10 (a) Prior to reevaluation of the education resource
- 11 block grant model during the 2005 interim period preceding
- 12 the 2006 budget session of the legislature, as required
- 13 under W.S. 21-13-309(t), additional funding is provided
- 14 under subsection (b) of this section to school districts

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1 during school year 2005-2006 for purposes of increasing

2 compensation for district professional, certified and

3 classified staff and assisting districts with the retention

4 and recruitment of employees. The legislature recognizes

5 that the additional funding made available under this

6 section is in excess of the cost-based levels established

7 by the educational resource block grant model under W.S.

8 21-13-309, as adjusted for inflation under W.S.

9 21-13-309(o)(i), and is not intended to reflect or be

10 incorporated into any cost-based component of or adjustment

11 to the model or to impose any condition upon or requirement

12 for model reevaluation under W.S. 21-13-309(t).

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(b) Amounts received under this section shall be 14 applied to professional, certified and classified staff 15 compensation payable during school year 2005-2006 and may 16 17 also be used for contractual signing bonuses to augment district recruiting efforts for this school year. 18 department of education shall determine payments authorized 19 under this section for each district by multiplying two 20 21 thousand dollars (\$2,000.00) by each professional, 22 certified and classified staff employed by that district, computed on a full-time equivalency (FTE) basis. This per 23

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FTE amount includes benefits attributable to the respective

1 per FTE compensation adjustment. Any compensation

2 adjustment paid under this section shall not be included in

3 the transportation and special education adjustments to the

4 education resource block grant model under W.S. 21-13-320

5 and 21-13-321 for corresponding compensation adjustments

6 paid during school year 2005-2006 and reported for

7 reimbursement in the subsequent school year.

a pro rata reduction in district payments.

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9 (c) Payments to school districts computed under subsection (b) of this section shall be made by the 10 department of education from amounts within the foundation 11 12 program account as appropriated by the legislature for 13 purposes of this section and shall be in addition to the school year 2005-2006 foundation program amount computed 14 for each district under W.S. 21-13-309(p). If there is an 15 insufficient amount within the foundation program account 16 17 for payments under this section, the department shall make

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20 (d) Payments received by school districts pursuant to
21 this section shall be expended only for compensation of
22 district professional, certified and classified employees
23 and for contractual signing bonuses. Expenditures of
24 payments under this section shall supplement any existing

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district operating funds dedicated 1 to employee 2 compensation. The intent of the additional payment is to 3 increase district salary levels and to enhance district 4 teacher recruiting capabilities, and not to expand the numbers of district employees. On or before October 15, 5 2005, each district receiving a payment under this section 6 shall report actual or budgeted payment expenditures to the 7 department of education, in a form and manner specified by 8 9 the department, indicating salary levels adjusted under 10 this section by employee classification and seniority 11 level, amounts used for awarding contractual signing 12 bonuses and providing certification that the district is 13 otherwise in compliance with legislative intent specified under this subsection. Reports by school districts shall 14 be certified in writing by the district superintendent and 15 the chairman of the district board of trustees. For each 16 17 district, payment expenditures shall be reflected as part of teacher salary levels for purposes of establishing a 18 statewide salary level for school year 2005-2006. Upon 19 20 receipt, the department shall immediately compile the 21 district reports and submit the compilation to members of 22 the management council, joint education interim committee 23 and the joint appropriations interim committee, together

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with the impact of payment expenditures upon comparisons of 1

2 statewide salary levels with national salary levels.

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- 4 Section 2. For the period commencing July 1, 2005,
- 5 and ending June 30, 2006, twenty-eight million four hundred
- fourteen thousand dollars (\$28,414,000.00) is appropriated 6
- 7 from amounts within the school foundation program account
- for purposes of section 1 of this act. 8

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Section 3. This act is effective July 1, 2005. 10

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12 (END)

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