HOUSE BILL NO. HB0185

School finance-employee compensation and development.

Sponsored by: Representative(s) Wasserburger, Bagby,
Bucholz, Esquibel, Harshman, Hinckley,
Jackson, Lubnau, Morgan, Powers, Reese,
Robinson and Thompson and Senator(s) Boggs,
Decaria, Job, Nicholas, Ross, Scott and Von
Flatern

A BILL

for

- 1 AN ACT relating to school finance; providing payments to
- 2 school districts to augment district employee compensation
- 3 and professional development opportunities as specified;
- 4 imposing reporting requirements; providing an
- 5 appropriation; and providing for an effective date.

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7 Be It Enacted by the Legislature of the State of Wyoming:

8

9 Section 1.

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- 11 (a) Prior to reevaluation of the education resource
- 12 block grant model during the 2005 interim period preceding
- 13 the 2006 budget session of the legislature, as required
- 14 under W.S. 21-13-309(t), additional funding is provided

1 under subsection (b) of this section to school districts
2 during school year 2005-2006 for purposes of increasing

3 compensation for district professional, certified and

4 classified staff, increasing professional development and

5 training opportunities for district employees and assisting

6 districts with the retention and recruitment of employees.

7 The legislature recognizes that the additional funding made

8 available under this section is in excess of the cost-based

9 levels established by the educational resource block grant

10 model under W.S. 21-13-309, as adjusted for inflation under

11 W.S. 21-13-309(o)(i), and is not intended to reflect or be

12 incorporated into any cost-based component of or adjustment

13 to the model or to impose any condition upon or requirement

14 for model reevaluation under W.S. 21-13-309(t).

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Amounts received under this section shall be 16 (b) 17 applied to professional, certified and classified staff compensation payable during school year 2005-2006 and to 18 19 professional development and training programs and 20 opportunities provided during this school year. The 21 department of education shall determine payments authorized 22 under this section for each district by multiplying three thousand one hundred eighty-one dollars (\$3,181.00) by each 23 professional, certified and classified staff employed by 24

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1 that district, computed on a full-time equivalency (FTE)

2 basis. This per FTE amount includes benefits attributable

3 to the respective per FTE compensation adjustment. Any

4 compensation adjustment paid under this section shall not

5 be included in the transportation and special education

6 adjustments to the education resource block grant model

7 under W.S. 21-13-320 and 21-13-321 for corresponding

8 compensation adjustments paid during school year 2005-2006

9 and reported for reimbursement in the subsequent school

10 year.

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12 (c) Payments to school districts computed under
13 subsection (b) of this section shall be made by the
14 department of education from amounts within the foundation

15 program account as appropriated by the legislature for

16 purposes of this section and shall be in addition to the

17 school year 2005-2006 foundation program amount computed

18 for each district under W.S. 21-13-309(p). If there is an

19 insufficient amount within the foundation program account

20 for payments under this section, the department shall make

21 a pro rata reduction in district payments.

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23 (d) Payments received by school districts pursuant to 24 this section shall be expended only for compensation of

1 district professional, certified and classified employees 2 and for staff training and development. Expenditures of 3 payments under this section shall supplement any existing 4 district operating funds dedicated to employee compensation 5 and professional development and training. The intent of the additional payment is to increase district salary 6 7 professional development and and opportunities, and not to expand the numbers of district 8 9 employees. On or before October 15, 2005, each district receiving a payment under this section shall report actual 10 11 or budgeted payment expenditures to the department of 12 education, in a form and manner specified by the 13 department, indicating salary levels adjusted under this section by employee classification and seniority level, and 14 professional development and training opportunities 15 16 provided. Reports by school districts shall be certified 17 in writing by the district superintendent and the chairman of the district board of trustees. For each district, 18 payment expenditures shall be reflected as part of teacher 19 20 salary levels for purposes of establishing a statewide 21 salary level for school year 2005-2006. Upon receipt, the 22 department shall immediately compile the district reports and submit the compilation to members of the management 23 council, joint education interim committee and the joint 24

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1 appropriations interim committee, together with the impact

2 of payment expenditures upon comparisons of statewide

3 salary levels with national salary levels.

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5 **Section 2.** For the period commencing July 1, 2005,

6 and ending June 30, 2006, forty-five million two hundred

7 thousand dollars (\$45,200,000.00) is appropriated from

8 amounts within the school foundation program account for

9 purposes of section 1 of this act.

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11 Section 3. This act is effective July 1, 2005.

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13 (END)