## WORKING DRAFT

HOUSE BILL NO
Livestock brand inspectors.
Sponsored by: HDRAFT
A BILL
for
AN ACT relating to the Wyoming livestock board; authorizing
additional salaries, additional insurance contributions and
additional retirement contributions for brand inspectors;
providing an appropriation; specifying use of the
appropriation; and providing for an effective date.
Be It Enacted by the Legislature of the State of Wyoming:
<b>Section 1.</b> W.S. 9-2-1022(a)(xi)(F)(IV), 9-3-211 by
creating a new subsection (c) and 9-3-412(b) are amended to
read:

9-2-1022. Duties of department performed through

14 human resources division.

1 (a) Subject to subsection (b) of this section, the

2 department through the human resources division shall:

3

4 (xi) Promulgate reasonable rules:

5

6 (F) Necessary to administer a program 7 whereby at-will contract employees may be utilized by agencies to meet programmatic needs. These rules shall be 8

10

9

structured so that:

11 (IV) Notwithstanding subdivision (III) 12 subparagraph, if the employment contract so of this 13 provides, an at-will, year-round, full-time brand 14 inspection contract employee authorized to carry out the duties specified by W.S. 11-20-201 may be eligible for 15 membership in the state employees' and officials' group 16 17 insurance plan in accordance with W.S. 9-3-207, and the state retirement system under W.S. 9-3-412, provided the 18 19 employee pays the total premium or total contribution required, or the portion of the premium or contribution, if 20 21 any, the employment contract directs the employee to pay 22 and the employee's wages under the contract are reported on 23 Internal Revenue Service Form W-2 Wage and Tax 24 Statement. The Wyoming livestock board shall have sole

1 discretion to determine the amount of the total premium or

2 contribution to be paid by the employee and the amount to

3 be paid by the board, if any. The amounts shall be stated

4 in the employment contract. The time limitations provided

5 in subparagraph (F) subdivision (V) of this paragraph

subparagraph shall not apply to any employee under this 6

7 subdivision;

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9 9-3-211. Deductions from salaries of monthly

contributions by employees and officials; establishment of 10

11 procedure.

12

13 (c) Notwithstanding any other provision of the State

14 Employees' and Officials' Group Insurance Act and for the

15 contributions provided by W.S. 9-2-1022(a)(xi)(F)(IV), the

16 contributions required by subsection (a) of this section

17 may be paid by the Wyoming livestock board for state

employee members in order to be treated as employer 18

19 contributions for the sole purpose of determining tax

20 treatment under the United States Internal Revenue Code,

21 section 414(h). The amounts shall be stated in the

22 employment contract.

9-3-412. Members' contributions; payroll deductions; 1

2 employer authorized to pay employee's share.

3

4 (b) From and after July 1, 1983 and except as 5 provided by W.S. 9-2-1022(a)(xi)(F)(III) or (IV), the contributions required by subsection (a) of this section 6 7 shall be paid by the employer for state employee members and may be paid by the employer for member employees of 8 9 political subdivisions of this state in order to be treated 10 employer contributions for the sole purpose 11 determining tax treatment under the United States Internal 12 Revenue Code, section 414(h). Unless otherwise specified 13 contract, any contract employee authorized 14 participate in the state retirement system under W.S. 15 9-2-1022 (a) (xi) (F) (III)  $\frac{\text{or}}{\text{or}}$  (IV)—shall pay the entire member 16 contribution and the entire employer contribution under 17 W.S. 9-3-413. From and after July 1, 2007 and for the contributions as provided by W.S. 9-2-1022(a)(xi)(F)(IV), 18 19 the contributions required by subsection (a) of this 20 section may be paid by the Wyoming livestock board for 21 state employee members in order to be treated as employer 22 contributions for the sole purpose of determining tax 23 treatment under the United States Internal Revenue Code,

1	section	414(h).	The	amounts	shall	be	stated	in	the
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2 employment contract.

3

4 Section 2.

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6 (a) There is appropriated a total of one million
7 three hundred thirty-seven thousand six hundred seventy8 five dollars (\$1,337,675.00) from the general fund to the
9 Wyoming livestock board to fund the recommendations from
10 the legislative-executive task force authorized by 2006

11 Wyoming Session Laws, Chapter 39, Section 3 as follows:

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(i) Of this appropriation four hundred twenty—
three thousand five hundred twenty—five dollars
(\$423,525.00) shall be for cost of living adjustments for
salary and benefit packages for sixty (60) full—time at
will employee contract brand inspection personnel to be
used as follows:

19

20 (A) Two hundred ninety-two thousand two
21 hundred dollars (\$292,200.00) for a four hundred dollar
22 (\$400.00) per month salary increase for fifty-three (53)
23 full-time brand inspectors and for a four hundred fifty

- 1 dollars (\$450.00) per month salary increase for seven (7)
- 2 brand inspection supervisors;

3

- 4 (B) One hundred thirty-one thousand three
- 5 hundred twenty-five dollars (\$131,325.00) to fund the
- 6 employee contribution for the full-time brand inspection
- 7 personnel who participate in the Wyoming state retirement
- 8 program.

9

- 10 (ii) Of this appropriation three hundred ninety-
- 11 three thousand three hundred fifty dollars (\$393,350.00)
- 12 shall fund statutorily mandated animal health duties being
- 13 preformed by brand inspection personnel to be used as
- 14 follows:

15

- 16 (A) Three hundred thirty-seven thousand six
- 17 hundred dollars (\$337,600.00) to cover brand inspector
- 18 salaries while the brand inspectors are performing
- 19 statutorily required duties regarding animal health;

- 21 (B) Fifty-five thousand seven hundred fifty
- 22 dollars (\$55,750.00) to fund travel costs for animal health
- 23 work being performed by brand inspection personnel. Brand
- 24 inspectors may use personal vehicles and stock trailers for

these purposes and shall be reimbursed at the approved 1

2 state employee mileage rate.

3

4 (iii) Of this appropriation five hundred twenty

5 thousand eight hundred dollars (\$520,800.00) shall fund

statutorily mandated law enforcement and animal welfare 6

7 duties being performed by brand inspection personnel to be

used as follows: 8

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10 (A) Four hundred forty-eight thousand eight

hundred dollars (\$448,800.00) to cover brand inspector 11

12 salaries when brand inspectors are required to assist

13 specific law enforcement responsibilities or animal welfare

duties as specified by Wyoming law; 14

15

16 Seventy-two thousand dollars (B)

17 (\$72,000.00) to reimburse travel costs for animal health

work being performed by brand inspection personnel. Brand 18

inspectors may use personal vehicles and stock trailers for 19

20 these purposes and shall be reimbursed at the approved

21 state employee mileage rate.

22

Section 3. This act is effective July 1, 2007. 23

1 (END)