DRAFT ONLY NOT APPROVED FOR INTRODUCTION

Workers compensation amendments.

Sponsored by: Joint Labor, Health and Social Services
Interim Committee

A BILL

for

- 1 AN ACT relating to the Wyoming Worker's Compensation Act;
- 2 providing elective coverage for corporate officers, limited
- 3 liability company members, partners and sole proprietors as
- 4 specified; amending premium tax eligibility and
- 5 distribution criteria; substituting a lifetime benefits
- 6 award for periodic extended benefits as specified; and
- 7 providing for an effective date.

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9 Be It Enacted by the Legislature of the State of Wyoming:

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- 11 **Section 1.** W.S. 27-14-102(a)(vii)(B), 27-14-108(k),
- $12 \quad 27-14-201(q)(intro)$, by creating a new paragraph (iii),
- 13 27-14-205(c) and 27-14-403(g)(intro) are amended to read:

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2 **27-14-102.** Definitions.

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4 (a) As used in this act:

"Employee" does not include:

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6 (vii) "Employee" means any person engaged in any 7 extrahazardous employment under any appointment, contract of hire or apprenticeship, express or implied, oral or 8 written, and includes legally employed minors, aliens 9 10 authorized to work by the United States department of 11 justice, office of citizenship and immigration services, 12 and aliens whom the employer reasonably believes, at the 13 date of hire and the date of injury based upon documentation in the employer's possession, to 14 be 15 authorized to work by the United States department of 16 justice, office of citizenship and immigration services.

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19 (B) A sole proprietor or a partner of a
20 business partnership <u>unless coverage is elected pursuant to</u>
21 W.S. 27-14-108(k);

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27-14-108. Extrahazardous industries, employments, occupations; enumeration; definitions; optional coverage.

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4 Any corporation, or limited liability company 5 employing individuals covered pursuant to subsections (a) 6 or (j) of this section or partnership may elect to obtain 7 coverage under this act for any or all of its corporate officers, or limited liability company members or partners, 8 9 or sole proprietor for himself, by electing to cover any or all of its officers or members and notifying the division 10 11 in writing of its election upon initial registration with 12 the division, or thirty (30) days prior to the beginning of 13 a calendar quarter. Notwithstanding subsection (j) of this 14 section, an employer shall not withdraw coverage at any 15 time during the subsequent eight (8) calendar quarters. Application for termination of coverage 16 under subsection shall be filed in writing with the division not 17 18 less than thirty (30) days before any calendar quarter following the initial eight (8) calendar quarters of 19 20 coverage. Termination of coverage shall be effective the 21 first day of the month following the division's receipt of 22 the notice of termination.

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27-14-201. Rates and classifications; rate surcharge.

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(g) The division may, in accordance with its rules 3 regulations, grant a premium credit to 4 and rates established under this section in an amount not to exceed 5 6 fifty percent (50%) of the investment earnings after 7 inflation on reserves for the prior rate year. Of the total amount of premium credit distribution established by 8 9 the division, fifty percent (50%) shall be distributed to 10 all employers who made premium payments to the fund in the 11 preceding year and fifty percent (50%) shall be distributed 12 to employers whose accident frequency and injury severity 13 in the preceding year was less than that of the industry 14 classification under which the employer is classified. The 15 fifty percent (50%) distribution to all employers who made 16 premium payments shall be made on the basis of each 17 employer's annual premium payment as compared to total 18 premium payments made by all employers in the year 19 preceding the year in which the premium credit was issued. 20 if it is determined by a qualified actuary retained by the division that the fund would remain fully reserved, as 21 22 defined in W.S. 27-14-201(e)(vii)(A), after the premium 23 credit is granted and implemented. If the division

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determines to grant a premium credit, the percentage of 1 2 credit allowed for the rate year shall be the same for all 3 employers. The following provisions shall also apply to the premium credit program: 4 5 6 (iii) The premium credit, if granted, shall only 7 be given to those employers who paid premium during the preceding year and whose accounts are current on all 8 9 amounts owed under the act, including premiums, case cost 10 liability, interest and penalties. 11 12 27-14-205. State contributions; presumed pay of 13 specified employees. 14 15 (c) For purposes of determining employer 16 contributions under this act for officers of a corporation, or members of a limited liability company, partners in a 17 18 partnership or a sole proprietor electing coverage under W.S. 27-14-108(k), rates shall be applied for each officer 19 or member covered under this act against the statewide 20

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average wage for the preceding twelve (12) month period as

determined under W.S. 27-14-802(b).

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27-14-403. Awards generally; method of payment.

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3	(g) Following payment in full of any award, or if a
4	lump sum settlement was made under subsection (f) of this
5	section when the award would have been fully paid but for
6	the lump sum settlement, to an employee for permanent total
7	disability or to a surviving spouse for death of ar
8	employee, and notwithstanding the law in effect on the date
9	of the employee's original injury, an additional award for
LO	extended lifetime benefits may be granted subject to the
L1	following requirements and limitations:
L2 L3 L4 L5 L6 L7	[The following shows provisions repealed by Section 2 of the bill. The repealed language is shown here as stricken for convenience and will not appear in the final version of the bill.] (i) In the case of an employee:
L9	(E) The division may attach reasonable
20	conditions to application for or receipt of awards under
21	this subsection including retraining or educational
22	programs and the award may be adjusted in accordance with
23	fulfillment of the conditions;
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25	(C) Any award granted under this subsection
26	shall not exceed twelve (12) months unless the division

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1	determines an award for a period exceeding twelve (12)
2	months but not greater than four (4) years is appropriate.
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4	Section 2. W.S. $27-14-403(g)(i)(E)$ and (G) are
5	repealed.
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7	Section 2. This act is effective July 1, 2008.
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(END)