

HOUSE BILL NO. HB0227

Education-enhanced teacher performance program.

Sponsored by: Representative(s) Edmonds, Buchanan, Lubnau,
McOmie, Quarberg and Teeters and Senator(s)
Coe

A BILL

for

1 AN ACT relating to public education; initiating a program
2 providing incentives for enhanced student achievement
3 piloted in selected school districts; delegating
4 responsibilities to the state superintendent; establishing
5 a planning group to assist with program design; imposing
6 reporting requirements; providing an appropriation; and
7 providing for an effective date.

8

9 *Be It Enacted by the Legislature of the State of Wyoming:*

10

11 **Section 1.**

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13 (a) The enhanced teacher performance program is
14 established to provide incentives to teachers for improving
15 student performance by augmenting compensation available to
16 a district through resources within the education resource

1 block grant model. The program shall consist of
2 demonstration grants to be available to selected school
3 districts for piloting teacher compensation programs in
4 school year 2010-2011 within at least one (1) of the
5 district's schools whereby additional teacher compensation
6 is based upon gains in student achievement. The state
7 superintendent of public instruction shall, through the
8 department of education, commence designing the enhanced
9 performance program and shall by November 1, 2009, report
10 program recommendations to the joint education interim
11 committee in accordance with this section. In undertaking
12 this effort, the state superintendent may contract for
13 consulting expertise in ensuring development and use of
14 valid and reliable student achievement and performance
15 evaluation measures required under this section and in
16 evaluating recommendations of and assisting the planning
17 group assembled under subsection (b) of this section.

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19 (b) To assist with the selection of participating
20 school districts and program design, the state
21 superintendent shall appoint a planning group comprised of
22 school district teachers and administrators, members of the
23 state board of education and parents of children attending
24 public schools. The state superintendent shall appoint

1 planning group members by May 1, 2009, to enable selection
2 of five (5) school districts for program participation,
3 with at least one (1) participating school within each of
4 the five (5) districts, by August 1, 2009. In selecting
5 participating school districts, the planning group shall
6 use findings developed under the allocation and use study
7 conducted pursuant to 2008 Wyoming session laws, chapter
8 95, section 801, pertaining to the identification of
9 successful schools based upon employed educational
10 strategies. Following selection, the state superintendent
11 shall collaborate with the selected districts and the
12 planning group to commence designing the following program
13 components:

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15 (i) A growth model system of assessments and
16 evaluation tools to measure student performance and
17 achievement gains, with the goal to attach teacher
18 performance to student achievement gains as opposed to
19 absolute student achievement;

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21 (ii) A rigorous professional development and
22 instructional facilitator program building upon successful
23 strategies utilized by cost of education consultants in
24 developing the education resource block grant model;

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2 (iii) Data capability supporting assessment
3 tools necessary to measure student achievement gains,
4 sorting accurate and meaningful student achievement data by
5 teacher and school;

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7 (iv) Alignment of state educational standards,
8 successful instructional strategies and student assessment
9 systems.

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11 (c) Based upon collaborative efforts under subsection
12 (b) of this section, the state superintendent shall not
13 later than November 1, 2009, report to the joint education
14 interim committee on program design recommendations
15 together with necessary funding to support program
16 implementation in selected districts for implementation in
17 school year 2010-2011. Recommendations shall be aligned
18 with the allocation and use study referenced under
19 subsection (b) of this section and shall be in conjunction
20 with 2010 model recalibration efforts undertaken by the
21 legislature pursuant to W.S. 21-13-309(t) for consideration
22 in the 2011 general session.

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1 (d) For the period commencing with the effective date
2 of this section and ending June 30, 2010, two hundred fifty
3 thousand dollars (\$250,000.00) is appropriated from the
4 public school foundation program account to the department
5 of education to fund costs for creating and convening the
6 planning group established and required under subsection
7 (b) of this section and for contractual services for
8 obtaining required analytical and consulting expertise in
9 carrying out duties imposed by this section.

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11 **Section 2.** This act is effective immediately upon
12 completion of all acts necessary for a bill to become law
13 as provided by Article 4, Section 8 of the Wyoming
14 Constitution.

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16

(END)