STATE OF WYOMING

HOUSE BILL NO. HB0268

Wyoming Industry Partnership Act.

Sponsored by: Joint Minerals, Business and Economic Development Interim Committee

A BILL

for

AN ACT relating to the administration of government; 1 creating the Wyoming Industry Partnership Act; providing 2 definitions; establishing industry partnerships; providing 3 4 for a grant process; establishing the industry partnership account; providing for rulemaking; requiring reports; 5 providing an appropriation; and providing for effective 6 7 dates.

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9 Be It Enacted by the Legislature of the State of Wyoming:

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Section 1. W.S. 9-2-2901 through 9-2-2906 are created 11

to read: 12

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14 ARTICLE 29

15 WYOMING INDUSTRY PARTNERSHIP ACT

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1	9-2-2901. Short title.
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3	This article shall be known as the "Wyoming Industry
4	Partnership Act of 2009."
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6	9-2-2902. Definitions.
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8	(a) As used in this article:
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10	(i) "Council" means the Wyoming workforce
11	development council;
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13	(ii) "Department" means the Wyoming department
14	of workforce services;
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16	(iii) "Economic development entity" means a
17	group of private citizens organized as a business entity
18	authorized to do business in this state for the purpose of
19	providing financing for new, existing or expanding
20	businesses and other economic or community development
21	purposes;
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23	(iv) "Education or training entity" means:

1	(A)	Any	Wyoming	community	college,	the
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- 2 University of Wyoming, private post secondary educational
- 3 institution and private school or organization providing
- 4 training in Wyoming which is licensed or registered under
- 5 W.S. 21-2-401 through 21-2-407; or

- 7 (B) Any training facility and entity
- 8 approved and registered with the office of apprenticeship,
- 9 United States department of labor.

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- 11 (v) "Industry identified solution" means the
- 12 development, recruitment or retention project that develops
- 13 or enhances the skills of Wyoming's workforce and supports
- 14 an industry in meeting its workforce needs;

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- 16 (vi) "Industry partnership" means an industry
- 17 directed collaboration, supported by economic development,
- 18 education and workforce systems to address common workforce
- 19 needs;

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- 21 (vii) "Industry sector" means a group of
- 22 employers closely linked by common products or services,
- 23 workforce needs, similar technologies, supply chains or
- 24 other economic links;

1 2 (viii) "Targeted industry sector" means an industry sector identified by the department as having 3 4 statewide or regional economic impact, immediate workforce 5 development needs and emerging or competitive career opportunities. 6 7 9-2-2903. Industry sectors; identification. 8 9 Industry sectors identified by the department in 10 (a) conjunction with the council, shall be based on at a 11 minimum, the following: 12 13 (i) Economic growth potential; 14 15 16 (ii) Competitiveness; 17 (iii) Employment base; 18 19 20 (iv) Wages, benefits and career opportunities; 21 22 (v) Workforce development needs;

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1	(v1) Importance of the industry sector to the
2	state and regional economy.
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4	(b) The department shall periodically evaluate the
5	industry sectors and determine the need for any
6	modifications to the targeted industry sectors.
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8	9-2-2904. Industry partnership; goals.
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LO	(a) The goals of an industry partnership are to:
L1	
L2	(i) Foster innovation and a competitive
L3	advantage in global markets;
L4	
L5	(ii) Organize businesses, employers, workers,
L6	labor organizations and industry associations into a
L7	collaborative structure that supports the sharing of
L8	information, ideas and challenges common to their industry;
L9	
20	(iii) Identify the training needs of multiple

employers, especially skills critical to competitiveness

and innovation to the industry; 23

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1 (iv) Facilitate economies of scale by aggregating training and education needs of multiple employers; 2 3 (∇) Assist educational and training institutions 4 5 to align curriculum and programs to industry demand; 6 (vi) Assist industry partnership companies to 7 identify and to address 8 together to common 9 organizational and human resource challenges, such as 10 recruiting new workers, retaining incumbent 11 implementing a high performance work organization, adopting new technologies and fostering on-the-job training; 12 13 Develop and strengthen career paths within 14 (vii) and across companies and industries to enable entry level 15 workers to improve skills and advance to higher wage jobs; 16 17 Assist industry partnership companies to 18 (viii) attract potential employees from a diverse job seeker base, 19 20 including individuals with barriers to employment, job 21 seekers who are economically disadvantaged, women, younger 22 workers, older workers or workers who previously have been

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incarcerated;

(ix) Assist employers in maintaining a constant 1 2 and sufficient supply of available and qualified workers; 3 4 (x) Assist job seekers in enhancing their 5 employability, career potential and labor market rewards. 6 9-2-2905. Industry partnership account; proposals; 7 grants; rulemaking. 8 9 The industry partnership account is created in 10 (a) the department to support industry partnerships and to 11 implement industry identified solutions. 12 13 (b) A competitive grant program shall be established 14 by the department that provides support to industry 15 implement industry identified 16 partnerships and to solutions. 17 18 (c) Grants shall be used to meet the goals under W.S. 19 20 9-2-2904(a). 21 22 (d) The department shall:

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Establish grant guidelines and develop grant 1 (i) 2 applications; 3 4 (ii) Develop forms and promulgate rules and 5 regulations as may be necessary to implement the provisions of this section, which at a minimum shall include: 6 7 (A) A competitive application process; 8 9 10 (B) A process to review applications; 11 12 (C) A process for providing applicants with additional information about eligibility requirements and 13 assistance in preparing applications; 14 15 16 (D) A procedure for establishing eligibility requirements for industry partnerships, which 17 at a minimum shall include: 18 19 20 (I) Three (3) or more employers; 21 22 (II)One (1) education or training entity; 23 24

1 (III) One (1) economic development

2 entity;

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4 (IV) One (1) person representing the

5 department; and

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7 (V) A private sector in-kind or cash

8 matching fund of at least fifty percent (50%) of a grant

9 awarded under this article.

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11 (e) A grant may be awarded to an approved industry partnership to identify or implement industry identified 12 13 solutions, subject to available funds. Any proposal for a grant shall be filed with the department on or before July 14 31 of each calendar year. A grant shall not be awarded for 15 the purchase, lease or repair of equipment or capital 16 17 construction, but may include textbooks or manuals. grant awarded to an industry partnership to implement 18 industry identified solutions shall be for a period not to 19 20 exceed two (2) years and shall not exceed one million 21 dollars (\$1,000,000.00) for the first year and shall not 22 exceed eight hundred seventy-five thousand dollars (\$875,000.00) for the second year. Thereafter, no state 23 assistance shall be provided for the industry partnership 24

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1	to	implement	industry	identified	solutions	funded	under
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2 this section.

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4 (f) The department shall provide technical assistance

5 to grantees during the grant period.

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7 (g) Following review of all applications submitted

8 under this section, the department shall notify each

9 applicant of the department's decision and shall provide

10 each applicant a written statement of reasons for approving

11 or denying the application. If the application is

12 approved, the department shall award the grant from the

13 amounts made available by the legislative appropriation for

14 purposes of this section.

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9-2-2906. Evaluation; reports; rulemaking.

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18 (a) The department shall create and implement an

19 evaluation system that:

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21 (i) Collects critical industry partnership

22 information on an annual basis or more frequently as

23 determined by the department;

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1 (ii) Defines the benefits of the partnership and its activities to employers, workers and communities; and 2 3 (iii) Provides performance information to the 4 5 public and workforce stakeholders. 6 The department shall coordinate year end reviews 7 (b) industry partnership grantee and produce 8 each 9 comprehensive industry sector overview report that includes the results of the industry partnership grantee in meeting 10 11 the goals pursuant to W.S. 9-2-2904(a). 12 13 The department shall consult with the council 14 before final adoption of rules and regulations under this section. 15 16 17 By September 1, 2010, the department shall report to the joint minerals, business and economic development 18 interim committee on the funds awarded under this article. 19 20 The report shall include partnerships funded, the impact of 21 the partnerships, any industry identified solutions, the impact of the industry identified solutions on current, 22 23 projected and emerging shortages in the Wyoming economy,

industry, employer and employee participation in workforce

- 1 programs, systemic changes that benefited industries,
- 2 employers and employees, partners' ability to streamline
- 3 efforts and resources and the results of the expenditures
- 4 appropriated.

6 Section 2.

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- 8 (a) There is appropriated four million dollars
- 9 (\$4,000,000.00) from the general fund to the department of
- 10 workforce services. This appropriation shall be for the
- 11 period beginning July 1, 2009 and ending June 30, 2010.
- 12 This appropriation shall only be expended for grants
- awarded pursuant to W.S. 9-2-2905(e).

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- 15 (b) Notwithstanding any other provision of law, this
- 16 appropriation shall not be transferred or expended for any
- 17 other purpose and any unexpended, unobligated funds
- 18 remaining from this appropriation shall revert as provided
- 19 by law on June 30, 2010. This appropriation shall not be
- 20 included in the department of workforce service's 2011-2012
- 21 standard biennial budget request.

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23 Section 3.

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1 (a) Except as provided in subsection (b) of this

2 section, this act is effective July 1, 2009.

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4 (b) Section 1 of this act is effective immediately

5 upon completion of all acts necessary for a bill to become

6 law as provided by Article 4, Section 8 of the Wyoming

7 Constitution.

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9 (END)