

SENATE FILE NO. SF0114

Teacher evaluations.

Sponsored by: Senator(s) Peterson and Representative(s)
Harshman

A BILL

for

1 AN ACT relating to school districts; providing for the
2 enhanced teacher evaluation pilot program as specified;
3 requiring reports; providing an appropriation; and
4 providing for an effective date.

5

6 *Be It Enacted by the Legislature of the State of Wyoming:*

7

8 **Section 1.**

9

10 (a) Two hundred ten thousand dollars (\$210,000.00) is
11 appropriated from the general fund to the department of
12 education to be expended for the teacher enhanced
13 evaluation pilot program established and authorized under
14 this section. This appropriation shall be for the period
15 beginning with the effective date of this act and ending
16 June 30, 2012.

1

2 (b) The enhanced teacher evaluation pilot program is
3 established under this section to implement an enhanced
4 evaluation process for all teachers in each school district
5 participating in the pilot program.

6

7 (c) The state superintendent of public instruction
8 shall select four (4) qualified school districts as
9 provided in subsection (d) of this section to participate
10 in the pilot program as follows:

11

12 (i) One (1) school district with an average
13 daily membership (ADM) of more than four thousand (4,000);

14

15 (ii) One (1) school district with an ADM of more
16 than one thousand (1,000) and four thousand (4,000) or
17 less;

18

19 (iii) One (1) school district with an ADM of
20 more than five hundred (500) and one thousand (1,000) or
21 less;

22

23 (iv) One (1) school district with an ADM of five
24 hundred (500) or less.

1

2 (d) In selecting school districts under subsection
3 (c) of this section, the state superintendent shall
4 determine if the school district is a qualified school
5 district. In order to be a qualified school district under
6 this subsection, the school district shall:

7

8 (i) Have an organized and active parent
9 organization with elected officers and which meets at least
10 once per month during the school year;

11

12 (ii) Submit a plan of action to the state
13 superintendent which shall include the following:

14

15 (A) A proposed schedule of teacher
16 evaluations to the state superintendent which at a minimum
17 would provide one (1) evaluation per semester for each
18 teacher in the district;

19

20 (B) A statement detailing the proposed
21 evaluation process which will be implemented by the
22 district. The evaluation process shall at a minimum comply
23 with the requirements of subsection (e) of this section;

24

1 (C) A statement detailing the method the
2 district will use to implement the results of evaluations
3 conducted under the pilot program including recommending
4 increases in pay for teachers with positive evaluations and
5 implementing termination proceedings if a teacher receives
6 three (3) consecutive failed evaluations.

7

8 (e) From the amount appropriated under subsection (a)
9 of this section, the state superintendent shall award
10 grants to the school districts selected under subsection
11 (c) of this section. The grants shall be expended by the
12 districts to implement an expanded teacher evaluation
13 process which includes:

14

15 (i) Using built-in classroom cameras to record
16 at least one (1) class period, unannounced per semester for
17 each teacher in the district;

18

19 (ii) Evaluation of each recorded class by the
20 school principal, the teacher who is being evaluated, an
21 instructional facilitator or a teacher with at least ten
22 (10) years of teaching experience and a parent of the
23 school's parent organization selected by the organization.
24 Each person evaluating a recorded class shall complete an

1 evaluation review form which will be reviewed by the
2 principal and the instructional facilitator or teacher with
3 ten (10) years of experience to determine recommendations
4 for improvement, set goals and timelines for improvement or
5 make recommendations for performance based pay increase;

6

7 (iii) A parent selected to participate in
8 evaluating a class shall attend the monthly meeting of the
9 parent organization. The parent group shall report to the
10 school board each month on the evaluations performed that
11 month and the evaluations scheduled for the upcoming month.

12

13 (f) Each district participating in the pilot program
14 under this section shall report to the state superintendent
15 not later than June 30, 2012 on the effectiveness of the
16 program. The report may include recommendations for
17 continuing or expanding the pilot program. The state
18 superintendent shall compile the reports submitted under
19 this subsection and report the results to the joint
20 education interim committee and the joint appropriations
21 interim committee not later than December 1, 2012.

22

1 **Section 2.** This act is effective July 1, 2011.

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3

(END)