

HOUSE BILL NO. HB0083

School superintendent salary.

Sponsored by: Representative(s) Stith, Clem, Gray, Jennings, Laursen, Lindholm and Winters

A BILL

for

1 AN ACT relating to education; specifying that the salary of  
2 a school district superintendent shall not exceed the  
3 salary provided under the education resource funding model;  
4 specifying applicability; and providing for an effective  
5 date.

6

7 *Be It Enacted by the Legislature of the State of Wyoming:*

8

9 **Section 1.** W.S. 21-3-111(a)(vi)(A) and  
10 21-13-309(m)(v)(C) are amended to read:

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12 **21-3-111. Powers of boards of trustees.**

13

14 (a) The board of trustees in each school district  
15 within the state may:

1

2 (vi) Employ and determine the salaries and  
3 duties of:

4

5 (A) A superintendent of schools who shall  
6 be the chief administrative officer of the district,  
7 provided that the salary of a superintendent shall not  
8 exceed the amount allotted for a school district  
9 superintendent under the education resource block grant  
10 model as defined in W.S. 21-13-101(a)(xiv), as may be  
11 adjusted by the legislature under W.S. 21-13-309(o), (t) or  
12 (u) and shall not include any additional wage, benefit or  
13 compensation that is not offered to other full-time school  
14 district employees on the same or similar terms;

15

16 **21-13-309. Determination of amount to be included in**  
17 **foundation program for each district.**

18

19 (m) In determining the amount to be included in the  
20 foundation program for each district, the state  
21 superintendent shall:

22

1           (v) Based upon ADM computations and identified  
2 school configurations within each district pursuant to  
3 paragraph (iv) of this subsection, compute the foundation  
4 program amount for each district as prescribed by the  
5 education resource block grant model adopted by the Wyoming  
6 legislature as defined under W.S. 21-13-101(a)(xiv), as  
7 contained within the spreadsheets and accompanying reports  
8 referenced under W.S. 21-13-101(a)(xvii). The following  
9 criteria shall be used by the state superintendent in the  
10 administration of the education resource block grant model:

11

12           (C) Salaries for all school and district  
13 level staffing categories, including teachers, principals  
14 and assistant principals, central office administrators,  
15 secretarial and clerical staff, operations and maintenance  
16 staff and aides and media technicians, shall be based upon  
17 average statewide salary levels calibrated under  
18 "Attachment A" for each staffing category, adjusted under  
19 subsection (o) of this section, including the experience,  
20 education and responsibility level as appropriate and as  
21 computed for each staffing category, provided that in no  
22 instance shall the salary actually paid for a school  
23 district superintendent exceed the maximum salary as

1 specified in W.S. 21-3-111(a)(vi)(A). The statewide average  
2 for each staffing category shall be adjusted for each  
3 district based upon the district experience, education and  
4 responsibility level relative to the statewide average for  
5 that category. District experience, education and  
6 responsibility level by appropriate staffing category shall  
7 be updated each year such that district adjustments reflect  
8 the prior school year staffing information. The district  
9 adjusted average salary for each staffing category shall be  
10 further adjusted for regional cost differences as measured  
11 by the greater of the hedonic wage index or the Wyoming  
12 cost-of-living index computed by the division of economic  
13 analysis, department of administration and information,  
14 with a minimum of one hundred (100) index value, as  
15 prescribed by the education resource block grant model. For  
16 purposes of the education resource block grant model, the  
17 version of the Wyoming cost-of-living index used by the  
18 division shall be based upon the unrecalibrated housing  
19 cost index weights unless otherwise determined by the  
20 legislature based upon recommendation of the joint  
21 education interim committee. In addition, the version of  
22 the Wyoming cost-of-living index applied under this  
23 subparagraph for any school year shall be the average of

1 the six (6) consecutive semi-annual index reports completed  
2 by January 1 of the immediately preceding school year;

3

4 **Section 2.** Nothing in this act shall apply to any  
5 valid contract entered into prior to the effective date of  
6 this act but shall apply to any new or renegotiated  
7 contract entered into following the effective date of this  
8 act.

9

10 **Section 3.** This act is effective immediately upon  
11 completion of all acts necessary for a bill to become law  
12 as provided by Article 4, Section 8 of the Wyoming  
13 Constitution.

14

15

(END)