

HOUSE BILL NO. HB0116

State government manager/employee ratios-report.

Sponsored by: Representative(s) Edwards, Biteman, Blackburn, Burkhart, Clem, Halverson, Jennings, Miller and Steinmetz

A BILL

for

1 AN ACT relating to the administration of government;
2 requiring state agencies to prepare a report relating to
3 managerial and nonmanagerial employee ratios as specified;
4 and providing for an effective date.

5

6 *Be It Enacted by the Legislature of the State of Wyoming:*

7

8 **Section 1.**

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10 (a) Not later than September 4, 2018, each state
11 agency shall submit a report to the governor and the joint
12 appropriations committee regarding:

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14 (i) The number of managerial and nonmanagerial
15 employees currently employed by the agency;

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2 (ii) The ratio of managerial employees to
3 nonmanagerial employees, based on the data specified in
4 paragraph (i) of this subsection;

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6 (iii) The manner in which vacant managerial and
7 nonmanagerial positions may affect the ratio specified in
8 paragraph (ii) of this subsection; and

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10 (iv) Unless clearly impracticable, a plan for
11 the agency to reorganize itself to create a ratio of
12 managerial employees to nonmanagerial employees of not less
13 than eight (8) to one (1) by June 30, 2020 and, if
14 necessary, any recommendations for legislative action
15 required to achieve the reorganization. If reorganization
16 is determined to be clearly impracticable, the agency shall
17 provide detailed reasons in support of its determination.

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19 (b) The governor may exempt state agencies with
20 twenty-four (24) or fewer total employees from the
21 requirements of subsection (a) of this section.

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23 (c) As used in this section:

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2 (i) "Managerial employee" means an employee who
3 has two (2) or more subordinates and whose duties include a
4 supervisory role;

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6 (ii) "State agency" includes all agencies,
7 boards, offices, commissions and departments of the
8 executive branch of government, but shall not include the
9 legislative and judicial branches.

10

11 **Section 2.** This act is effective immediately upon
12 completion of all acts necessary for a bill to become law
13 as provided by Article 4, Section 8 of the Wyoming
14 Constitution.

15

16

(END)