

HOUSE BILL NO. HB0227

Unfair employment practices.

Sponsored by: Representative(s) Iekel and Martin

A BILL

for

1 AN ACT relating to fair employment practices; adding
2 discrimination based on pregnancy to the list of prohibited
3 employment practices; and providing for an effective date.

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5 *Be It Enacted by the Legislature of the State of Wyoming:*

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7 **Section 1.** W.S. 27-9-105(a)(i) and (ii) is amended to
8 read:

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10 **27-9-105. Discriminatory and unfair employment**
11 **practices enumerated; limitations.**

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13 (a) It is a discriminatory or unfair employment
14 practice:

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16 (i) For an employer to refuse to hire, to
17 discharge, to promote or demote, or to discriminate in

1 matters of compensation or the terms, conditions or
2 privileges of employment against, a qualified disabled
3 person or any person otherwise qualified, because of age,
4 sex, race, creed, color, national origin, ~~or~~ ancestry or
5 pregnancy;

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7 (ii) For a person, an employment agency, a labor
8 organization, or its employees or members, to discriminate
9 in matters of employment or membership against any person,
10 otherwise qualified, because of age, sex, race, creed,
11 color, national origin, ~~or~~ ancestry or pregnancy, or a
12 qualified disabled person;

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14 **Section 2.** This act is effective July 1, 2007.

15

16 (END)