

HOUSE BILL NO. HB0072

Teacher merit pay.

Sponsored by: Representative(s) Madden and Teeters and
Senator(s) Coe

A BILL

for

1 AN ACT relating to the state superintendent of public
2 instruction; requiring the state superintendent to develop
3 recommendations regarding a teacher merit pay program;
4 requiring a report; and providing for an effective date.

5

6 *Be It Enacted by the Legislature of the State of Wyoming:*

7

8 **Section 1.**

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10 (a) The state superintendent of public instruction
11 shall develop recommendations regarding a merit pay plan
12 for teachers as specified in this section.

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14 (b) The state superintendent may form a special
15 committee which may include school district administrators

1 and staff in the development of recommendations under this
2 section.

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4 (c) In developing recommendations under this section,
5 the state superintendent and any special committee shall
6 consider various merit pay methodologies including merit-
7 based salary schedules, bonuses, incentive pay and
8 differential staffing.

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10 (d) The recommendation required under subsection (a)
11 of this section shall include:

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13 (i) Criteria for the measurement of teacher
14 performance, including special education teacher
15 performance;

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17 (ii) Recommendations on whether the merit pay
18 plan should be mandatory or optional, provided that if
19 optional a district not participating in the plan would not
20 receive any appropriation intended for use for teacher
21 salaries under the merit pay plan;

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23 (iii) Any necessary statutory changes to
24 implement the merit pay plan.

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(e) The state superintendent shall report recommendations developed under this section to the joint education interim committee not later than November 1, 2011.

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7 **Section 2.** This act is effective immediately upon
8 completion of all acts necessary for a bill to become law
9 as provided by Article 4, Section 8 of the Wyoming
10 Constitution.

11

12 (END)