

HOUSE BILL NO. HB0221

State Government Fraud Reduction Act-reporting
requirements.

Sponsored by: Representative(s) Lubnau and Senator(s)
Nicholas, P.

A BILL

for

1 AN ACT relating to administration of government; amending
2 the State Government Fraud Reduction Act to allow reporting
3 to the office of governor and the office of secretary of
4 state as specified; prohibiting discrimination against an
5 employee for participating in an investigation or hearing
6 as specified; and providing for an effective date.

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8 *Be It Enacted by the Legislature of the State of Wyoming:*

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10 **Section 1.** W.S. 9-11-103(a)(iv) and (b) is amended to
11 read:

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13 **9-11-103. Discrimination against certain employees**
14 **prohibited; civil action against employer.**

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1 (a) No state employer may discharge, discipline or
2 retaliate against an employee by unreasonably altering the
3 terms, location or conditions of employment because the
4 employee acting in good faith and within the scope of
5 duties of employment:

6
7 (iv) Participates or is requested to participate
8 in any investigation, hearing or inquiry; ~~held concerning~~
9 ~~an issue subject to reporting under this subsection;~~ or

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11 (b) Subsection (a) of this section does not apply to
12 an employee who has reported or caused to be reported a
13 violation or unsafe condition or practice, unless the
14 employee has first brought the alleged violation, condition
15 or practice to the attention of a person having supervisory
16 authority over the employee and has allowed the state
17 employer a reasonable opportunity to correct that
18 violation, condition or practice. Prior notice to a person
19 having supervisory authority is not required if the
20 employee reasonably believes that the report may not result
21 in prompt correction of the violation, condition or
22 practice. In such cases, the employee shall report the
23 violation, condition or practice to the department or
24 agency director of the state entity with which he is

1 employed or to the office of the governor. In the event the
2 alleged violation, condition or practice occurred within
3 the office of the governor, the employee may report the
4 violation, condition or practice to the office of the
5 secretary of state.

6

7 **Section 2.** This act is effective immediately upon
8 completion of all acts necessary for a bill to become law
9 as provided by Article 4, Section 8 of the Wyoming
10 Constitution.

11

12 (END)