

HOUSE BILL NO. HB0073

State employment-persons with disabilities.

Sponsored by: Representative(s) Filer, Esquibel, K.,
Gingery, Greene, Throne, Wilson and
Zwonitzer, Dn. and Senator(s) Hastert

A BILL

for

1 AN ACT relating to state employment; declaring it a state
2 policy to support competitive employment in an integrated
3 setting; requiring agencies to support competitive and
4 integrated employment; providing definitions; and providing
5 for an effective date.

6

7 *Be It Enacted by the Legislature of the State of Wyoming:*

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9 **Section 1.** W.S. 9-2-1002(a) by creating new
10 paragraphs (xiii) and (xiv) and 9-2-1022 by creating a new
11 subsection (n) are amended to read:

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13 **9-2-1002. Definitions; powers generally; duties of**
14 **governor; provisions construed; cooperation with**
15 **legislature and judiciary; divisions enumerated.**

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1 (a) As used in this act:

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3 (xiii) "Competitive employment" means work in
4 the competitive labor market that is performed on a full-
5 time or part-time basis in an integrated setting, and for
6 which an individual is compensated at or above the minimum
7 wage, but not less than the customary wage and level of
8 benefits paid by the employer for the same or similar work
9 performed by individuals who are not disabled;

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11 (xiv) "Integrated setting" means with respect to
12 an employment outcome, a setting typically found in the
13 community in which applicants or eligible individuals
14 interact with individuals who do not have disabilities,
15 other than nondisabled individuals who are providing
16 services to those applicants or eligible individuals, to
17 the same extent that individuals who do not have
18 disabilities interact with other persons in comparable
19 positions.

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21 **9-2-1022. Duties of department performed through**
22 **human resources division.**

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1 (n) In carrying out the duties of the division under
2 this section, it shall be the policy of the state that
3 competitive and integrated employment shall be considered
4 its first option when serving persons with disabilities who
5 are of working age to obtain employment. This policy
6 applies to programs and services that provide services and
7 support to help obtain employment for persons with
8 disabilities. All state agencies shall follow this policy
9 and ensure that it is effectively implemented in their
10 programs and services. Nothing in this section shall be
11 construed to require any employer to give preference to
12 hiring people with a disability. All state agencies shall
13 coordinate efforts and shall collaborate within and among
14 the agencies to ensure that state programs, policies,
15 procedures and funding support competitive and integrated
16 employment of individuals with disabilities. All state
17 agencies shall, whenever feasible, share data and
18 information across systems in order to track progress
19 toward full implementation of this subsection.

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21 **Section 2.** This act is effective July 1, 2014.

22
23 (END)