

Page 1-line 8 After "W.S." delete balance of line and
insert "27-1-116 is".

Page 1-line 11 Delete entirely.

Page 2-lines 1 through 22 Delete entirely including the
standing committee amendment (SF0115HS001/A)
to these lines.

Page 3-lines 1 through 19 Delete entirely including the
standing committee amendment (SF0115HS001/A)
to these lines.

Page 3-line 21 After "27-1-116" insert **"Religious
exemption;"**.

Page 3-line 23 Delete entirely and insert:

"(a) With respect to sexual orientation and gender
identity, nothing in this article or any other provision of law
related to discrimination in employment shall apply to:

(i) A religious organization; or

(ii) An expressive association:

(A) Whose primary purpose and function are
grounded in religious teachings, or the expression or teaching
of religious viewpoints;

(B) Which is not organized for private profit;

(C) Whose employment activities would otherwise
be subject to this article; and

(D) Whose right of expressive association under
the first amendment of the United States constitution would be
significantly burdened by application of this article or by any
other provisions of law related to discrimination in employment.

(b) As used in this title:

(i) "Gender identity" means an individual's actual or
perceived gender, appearance, mannerisms or other

1 characteristics with or without regard to the individual's sex
2 at birth;

3
4 (ii) "Religious organization" means a religious
5 corporation, association, educational institution, society,
6 trust or any entity or association which is a wholly owned or
7 controlled subsidiary, affiliate or agency of any religious
8 corporation, association, society, trust or corporation sole;

9
10 (iii) "Sexual orientation" means an individual's
11 actual or perceived orientation as heterosexual, homosexual or
12 bisexual.".

13
14 Page 4-lines 2 through 9 Delete entirely.

15
16 Page 4-line 11 After "1-11-101(b)," delete balance of the
17 line including the standing committee
18 amendment to this line.

19
20 Page 5-lines 2 through 19 Delete entirely including the
21 standing committee amendment (SF0115HS001/A)
22 to these lines.

23
24 Page 5-After line 19 Delete the standing committee amendment
25 (SF0115HS001/A) to this line.

26
27 Page 11-line 5 Delete the standing committee amendment
28 (SF0115HS001/A) to this line. BARLOW, LARSEN