

Page 1-line 8 Delete "is" insert ", 6-9-105 and 27-1-116 are".

Page 1-lines 12 through 14 Delete and insert:

"(a) With respect to sexual orientation and gender identity, nothing in this article or any other provision of law related to discrimination in employment shall apply to a religious organization."

Page 2-lines 1 through 23 Delete.

Page 3- lines 1 and 2 Delete and insert:

"6-9-105. Definitions.

(a) As used in W.S. 6-9-101 through 6-9-105:

(i) "Gender identity" means an individual's actual or perceived gender, appearance, mannerisms or other characteristics with or without regard to the individual's sex at birth;

(ii) "Religious organization" means a religious corporation, association, educational institution, society, trust or any entity or association which is a wholly owned or controlled subsidiary or agency of any religious corporation, association, society, trust or corporation sole;

(iii) "Sexual orientation" means an individual's actual or perceived orientation as heterosexual, homosexual or bisexual.

27-1-116. Definitions.

(a) As used in this title:

(i) "Gender identity" means as defined by W.S. 6-9-105(a) (i);

(ii) "Religious organization" means as defined by W.S. 6-9-105(a) (ii);

1 (iii) "Sexual orientation" means as defined by W.S.
2 6-9-105(a)(iii).".

3
4 Page 3-line 7 After "(ii)" insert "and by creating new
5 subsections (e) and (f)".

6
7 Page 9-after line 16 Insert:

8
9 "(e) The following shall be exempt under this article from
10 employment practices relating to sexual orientation and gender
11 identity:

12
13 (i) A religious organization.

14
15 (f) Nothing in this article shall be interpreted to
16 require an employer subject to this article to give preferential
17 treatment to any employee or applicant for employment because of
18 the employee's or applicant's sexual orientation or gender
19 identity on account of any imbalance in the total number or
20 percentage of employees of a specific sexual orientation or
21 gender identity employed by the employer or otherwise admitted
22 to membership or classified by any labor organization or
23 admitted to or employed in, any apprenticeship or other training
24 program.". PERKINS, KINSKEY