

S.F. No. 0041	Employee online privacy.
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Sponsored By: Joint Corporations, Elections & Political
Subdivisions Interim Committee

AN ACT relating to labor and employment; prohibiting an employer from requesting or requiring access to a personal internet account of an employee or prospective employee; prohibiting an employer from taking adverse action against an employee or prospective employee for failing to disclose information to access a personal internet account; providing exceptions; prohibiting waiver of rights; providing for civil penalties; providing a civil cause of action; providing a definition; and providing for an effective date.

1/2/2015 Bill Number Assigned
1/13/2015 S Received for Introduction
1/14/2015 S Introduced and Referred to S07 - Corporations
1/29/2015 Corporations:Recommend Amend and Do Pass 3-0-2-0-0

ROLL CALL

Ayes: Senator(s) Case, Meier, Pappas

Excused: Senator(s) Hicks, Scott

Ayes 3 **Nays** 0 **Excused** 2 **Absent** 0 **Conflicts** 0

SF0041SS001/ADOPTED

Page 1-line 7 Delete "exceptions" insert "an exception".
Page 2-line 5 Delete "other means for" insert "credentials
for an employee's or prospective employee's
personal internet account for the purpose of".
Page 2-line 8 Delete "(c) (iii)" insert "(c)".
Page 2-line 15 Delete ":".
Page 2-lines 17 through 22 Delete.
Page 3-lines 1 through 23 Delete.
Page 4-lines 1 through 5 Delete.
Page 4-line 7 Delete "(iii)".
Page 4-line 10 Delete ";" insert ".".
Page 4-lines 12 through 23 Delete.
Page 5-lines 1 through 7 Delete.
Page 6-line 5 After "of" insert "password protected,
private".
Page 6-line 6 After "information" insert "that is remotely
accessed through the internet and is". CASE,
CHAIRMAN

1/29/2015 S COW Passed
1/29/2015 S Placed on General File
1/30/2015 S 2nd Reading:Passed
2/2/2015 S 3rd Reading:Failed 13-17-0-0-0

ROLL CALL

Ayes: Senator(s) Case, Craft, Emerich, Esquibel, Hastert, Landen,
Meier, Nicholas Pres, Pappas, Ross, Rothfuss, Scott, Von Flatern

Nays: Senator(s) Anderson, J.D.(SD02), Anderson, J.L.(SD28), Barnard,
Bebout, Burns, Christensen, Coe, Cooper, Dockstader, Driskill, Geis,
Hicks, Johnson, Kinskey, Perkins, Peterson, Wasserburger

Ayes 13 **Nays** 17 **Excused** 0 **Absent** 0 **Conflicts** 0