

## HOUSE BILL NO. HB0082

Termination of employment wages-time limits.

Sponsored by: Representative(s) Larsen and Senator(s) Burns

A BILL

for

1 AN ACT relating to labor and employment; revising the time  
2 period for payment of wages upon an employee's termination  
3 of employment as specified; and providing for an effective  
4 date.

5

6 *Be It Enacted by the Legislature of the State of Wyoming:*

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8 **Section 1.** W.S. 27-4-104(a) is amended to read:

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10 **27-4-104. Payment of employee quitting or discharged**  
11 **and suit for wages; generally.**

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13 (a) Whenever an employee quits service or is  
14 discharged, the employee shall be paid whatever wages are  
15 due him in lawful money of the United States of America, or  
16 by check or draft which can be cashed at a bank, no later

1 than the employer's usual practice on regularly scheduled  
2 payroll dates or at a time specified under the terms of a  
3 collective bargaining agreement between the employer and  
4 the employee. The employer may offset from any monies due  
5 the employee as wages, any sums due the employer from the  
6 employee which have been incurred by the employee during  
7 his employment. This section does not apply to the earnings  
8 of a sales agent employed on a commission basis and having  
9 custody of accounts, money or goods of his principal where  
10 the net amount due the agent may not be determinable except  
11 after an audit or verification of sales, accounts, funds or  
12 stocks.

13

14       **Section 2.** This act is effective immediately upon  
15 completion of all acts necessary for a bill to become law  
16 as provided by Article 4, Section 8 of the Wyoming  
17 Constitution.

18

19 (END)