

HOUSE BILL NO. HB0150

Nonresident employer bonding requirements.

Sponsored by: Representative(s) Burkhardt and Senator(s) Von
Flatern

A BILL

for

1 AN ACT relating to labor and employment; increasing amount
2 of surety bond or other security required for nonresident
3 employers as specified; expanding application of imposed
4 bonding and security requirements as specified; and
5 providing for an effective date.

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7 *Be It Enacted by the Legislature of the State of Wyoming:*

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9 **Section 1.** W.S. 27-1-106(b), (c)(i), by creating a
10 new paragraph (ii) and by amending and renumbering (ii) as
11 (iii) is amended to read:

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13 **27-1-106. Certain nonresident employers required to**
14 **post bond; exceptions.**

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1 (b) The bond or other security required by subsection
2 (a) of this section shall be in the amount of ~~ten thousand~~
3 ~~dollars (\$10,000.00)~~ twenty thousand dollars (\$20,000.00)
4 plus an additional ~~one thousand dollars (\$1,000.00)~~ two
5 thousand dollars (\$2,000.00) for each one hundred twenty
6 thousand dollars (\$120,000.00) or fraction thereof that the
7 expected wages exceed one hundred twenty thousand dollars
8 (\$120,000.00) annually.

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10 (c) The bond or security provided for in this section
11 shall ensure:

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13 (i) The payment of wages of employees working in
14 the state; ~~and~~

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16 (ii) The payment of occupational health and
17 safety administration penalties; and

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19 ~~(ii)~~ (iii) All other payments or obligations of
20 the nonresident employer required by:

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22 (A) The Wyoming Worker's Compensation Act
23 unless waived by the director pursuant to W.S. 27-14-302; ~~and~~

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(B) Any other section under title 27 of
Wyoming statutes or any department of workforce services
rule or regulation.

Section 2. This act is effective July 1, 2016.

(END)