

Bill No.: SF0103 **Effective:** 7/1/2016

LSO No.: 16LSO-0224

Enrolled Act No.: SEA No. 0009

Chapter No.: 18

Prime Sponsor: Ross

Catch Title: At-will employment contracts.

Subject: Creation, continuance and reauthorization of at-will employee contract positions

Summary/Major Elements:

- In addition to full-time and part-time state employees, state agencies may utilize at-will contract employees to meet programmatic needs. On occasion, the Governor may create an at-will employee contract position when the Legislature is not in session. This bill applies to these occasions.
- The bill specifies that no at-will employee contract position shall be created unless specifically authorized by legislation or approved by the Governor.
- The bill requires legislative review and approval for continuance of an at-will employee contract position created by the Governor.
- The bill specifies an at-will employee contract position shall terminate if not specifically approved by the Legislature and shall not be reauthorized in the future without prior legislative approval.

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