

HOUSE BILL NO. HB0092

Payment of wages upon termination-time limits.

Sponsored by: Representative(s) Larsen and Senator(s) Burns

A BILL

for

1 AN ACT relating to labor and employment; permitting the
2 time period for payment of wages upon termination of
3 employment to be specified in a collective bargaining
4 agreement; and providing for an effective date.

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6 *Be It Enacted by the Legislature of the State of Wyoming:*

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8 **Section 1.** W.S. 27-4-104(a) is amended to read:

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10 **27-4-104. Payment of employee quitting or discharged**
11 **and suit for wages; generally.**

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13 (a) Whenever an employee quits service or is
14 discharged, the employee shall be paid whatever wages are
15 due him in lawful money of the United States of America, or
16 by check or draft which can be cashed at a bank, no later

than the employer's usual practice on regularly scheduled payroll dates or at a time specified under the terms of a collective bargaining agreement between the employer and the employee. The employer may offset from any monies due the employee as wages, any sums due the employer from the employee which have been incurred by the employee during his employment. This section does not apply to the earnings of a sales agent employed on a commission basis and having custody of accounts, money or goods of his principal where the net amount due the agent may not be determinable except after an audit or verification of sales, accounts, funds or stocks.

13

14 **Section 2.** This act is effective immediately upon
15 completion of all acts necessary for a bill to become law
16 as provided by Article 4, Section 8 of the Wyoming
17 Constitution.

18

19 (END)