

HOUSE BILL NO. HB0233

State or school employment contract-compensation reduction.

Sponsored by: Representative(s) Miller, Allen, Clem, Larsen and Salazar and Senator(s) Driskill

A BILL

for

1 AN ACT relating to state, University of Wyoming, community  
2 college and school district employees; requiring salaries  
3 and benefits to be subject to any general compensation  
4 reduction approved by the legislature; and providing for an  
5 effective date.

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7 *Be It Enacted by the Legislature of the State of Wyoming:*

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9 **Section 1.** W.S. 9-3-107, 21-7-115 and 21-17-124 are  
10 created to read:

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12 **9-3-107. State employee employment contracts;**  
13 **compensation reductions.**

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1           (a) Beginning July 1, 2017, any employment contract  
2 with a state employee shall provide that the employee's  
3 compensation is subject to reduction as part of any general  
4 compensation reduction approved by the legislature.

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6           (b) For purposes of this section:

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8                   (i) "Compensation" means the cash remuneration  
9 paid to a state employee in a calendar year, including  
10 employee retirement contributions, employee retirement  
11 contributions paid by the employer under a salary reduction  
12 arrangement and any other employee benefits provided by the  
13 employer;

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15                   (ii) "State employee" means as defined in W.S.  
16 27-14-102(a) (xxviii).

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18           **21-7-115. Teacher contracts; salary and benefits**  
19 **reductions.**

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21 Beginning July 1, 2017, any employment contract with a  
22 teacher shall provide that the teacher's salary and

1 benefits are subject to reduction as part of any general  
2 compensation reduction approved by the legislature.

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4 **21-17-124. Employee contracts; salary and benefits**  
5 **reductions.**

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7 Beginning July 1, 2017, any employment contract with an  
8 employee of the university shall provide that the  
9 employee's salary and benefits are subject to reduction as  
10 part of any general compensation reduction approved by the  
11 legislature.

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13 **Section 2.** W.S. 21-3-110(a) by creating a new  
14 paragraph (xxxv), 21-3-111(a)(vi)(intro), 21-7-111(a)(iii)  
15 and 21-18-304(a) by creating a new paragraph (xii) are  
16 amended to read:

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18 **21-3-110. Duties of boards of trustees.**

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20 (a) The board of trustees in each school district  
21 shall:

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1           (xxxv) Beginning July 1, 2017, require any  
2 employment contract with a school district employee to  
3 provide that the employee's salary and benefits are subject  
4 to reduction as part of any general compensation reduction  
5 approved by the legislature.

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7           **21-3-111. Powers of boards of trustees.**

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9           (a) The board of trustees in each school district  
10 within the state may:

11  
12           (vi) Employ and determine the ~~salaries and~~  
13 duties and, subject to any general compensation reduction  
14 approved by the legislature and applicable to contracts  
15 entered into on or after July 1, 2017, salaries of:

16  
17           **21-7-111. Inapplicability of provisions.**

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19           (a) Nothing in this article shall prohibit:

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21           (iii) The reduction of a salary of a teacher as  
22 part of a general salary reduction applicable to at least  
23 fifty percent (50%) of the teachers employed by a school

1 district or, for contracts entered into on or after July 1,  
2 2017, as part of a general compensation reduction approved  
3 by the legislature;

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5 **21-18-304. District board generally; duties.**

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7 (a) The community college district board shall:

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9 (xii) Beginning July 1, 2017, require any  
10 employment contract with a community college employee to  
11 provide that the employee's salary and benefits are subject  
12 to reduction as part of any general compensation reduction  
13 approved by the legislature.

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15 **Section 3.** Nothing in this act shall be construed to  
16 modify or impair existing contracts of the state of  
17 Wyoming, the University of Wyoming or any Wyoming community  
18 college or school district executed prior to July 1, 2017.

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20 **Section 4.** This act is effective July 1, 2017.

21  
22 (END)