

SENATE FILE NO. SF0094

Franchise business relationships.

Sponsored by: Senator(s) Driskill and Burns and
Representative(s) Greear and Sweeney

A BILL

for

1 AN ACT relating to employment; clarifying the business
2 relationships between franchisors and franchisees and
3 between franchisors and employees of franchisees; and
4 providing for an effective date.

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6 *Be It Enacted by the Legislature of the State of Wyoming:*

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8 **Section 1.** W.S. 27-1-116 is created to read:

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10 **27-1-116. Business relationship between franchisors**
11 **and franchisees; business relationship between franchisors**
12 **and employees of franchisees.**

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14 (a) Neither a franchisee nor a franchisee's employee
15 shall be deemed to be an employee of the franchisor for any

1 purpose under this title, unless otherwise agreed to in
2 writing by the franchisor and the franchisee.

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4 (b) This section shall not apply to a voluntary
5 agreement entered into between the United States department
6 of labor and a franchisee.

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8 (c) As used in this section, "franchisee" and
9 "franchisor" have the same definitions as set out in 16
10 C.F.R. 436.1.

11

12 **Section 2.** This act is effective July 1, 2017.

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(END)