

Bill No.: HB0221 **Effective:** 7/1/2017

LSO No.: 17LSO-0271

Enrolled Act No.: HEA No. 0049

Chapter No.: [Chapter Number_RO]

Prime Sponsor: Burkhart

Catch Title: Nonresident employer bonding requirements.

Subject: Increasing the bond or other security required for nonresident employers; expanding the application of bond or security funds; increasing the penalty for violations.

Summary/Major Elements:

- Nonresident employers that expect to pay wages in the state of Wyoming in excess of \$10,000.00 monthly, or \$120,000.00 annually, as a result of conducting business in Wyoming must post a surety bond or other security with the Department of Workforce Services.
- This bill increases the bond or other security from \$10,000.00 to \$20,000.00, plus an additional \$2,000.00 for each \$120,000.00 or fraction thereof that the expected wages exceed \$120,000.00, annually.
- In addition to ensuring the payment of wages or other obligations, this bill specifies that the bond or other security shall ensure payment of any civil penalties assessed against the nonresident employer.
- This bill increases the monetary penalty for noncompliance with nonresident bonding and security requirements from \$750.00 to \$1000.00.

The above summary is not an official publication of the Wyoming Legislature and is not an official statement of legislative intent. While the Legislative Service Office endeavored to provide accurate information in this summary, it should not be relied upon as a comprehensive abstract of the bill.