SENATE FILE NO. SF0044

Multiple employer welfare arrangements.

Sponsored by: Joint Labor, Health & Social Services Interim Committee

A BILL

for

- 1 AN ACT relating to insurance; establishing licensing and fee
- 2 requirements for multiple employer welfare arrangements as
- 3 specified; providing rulemaking authority; specifying
- 4 applicability; and providing for effective dates.

5

6 Be It Enacted by the Legislature of the State of Wyoming:

7

8 **Section 1**. W.S. 26-19-115 is created to read:

9

- 10 **26-19-115.** Multiple employer welfare arrangements;
- 11 required license; applicability of the Small Employer Health
- 12 Insurance Availability Act; hearings; rules.

13

- 14 (a) A multiple employer welfare arrangement, as defined
- in W.S. 26-1-102(a)(xliii), intending to operate in Wyoming

- 1 shall provide to the department all necessary documents to
- 2 facilitate a determination of jurisdiction under W.S.
- 3 26-1-108. The department may specify required documents under
- 4 this subsection by rule.

5

- 6 (b) Before operating in this state, a multiple employer
- 7 welfare arrangement subject to the jurisdiction of the
- 8 department shall obtain an annual license. The department
- 9 shall collect a fee for each license or renewal, as provided
- 10 in W.S. 26-4-101(a)(xx).

11

- 12 (c) Except as otherwise provided in this subsection,
- 13 the provisions of the Small Employer Health Insurance
- 14 Availability Act, W.S. 26-19-301 through 26-19-310, shall
- 15 apply to multiple employer welfare arrangements subject to
- 16 the jurisdiction of the department, including arrangements
- 17 providing benefits to one (1) or more employees of a small
- 18 employer, as defined in W.S. 26-19-302(a)(xxii). The
- 19 provisions of W.S. 26-19-303(a) shall not apply.

- 21 (d) The provisions of chapter 20 of this title shall
- 22 apply to those multiple employer welfare arrangements subject
- 23 to the jurisdiction of the department.

1	
2	(e) The commissioner may suspend, revoke or refuse to
3	issue or renew a license required by subsection (b) of this
4	section, consistent with the Wyoming Administrative Procedure
5	Act, W.S. 16-3-101 through 16-3-115 and 26-2-125 through
6	26-2-129.
7	
8	(f) The commissioner may adopt rules to implement this
9	section, including specifying the conditions under which
10	actions may be taken under subsection (d) of this section,
11	which shall be consistent with other insurance statutes
12	governing suspensions, revocations or refusals to issue or
13	renew licenses.
14	
15	Section 2. W.S. 26-1-102(a) by creating a new paragraph
16	(xliii), $26-4-101(a)(i)(A)$, (B) and by creating a new
17	paragraph (xx) , $26-19-102(a)(ii)(intro)$ and by creating a new
18	paragraph (ix), 26-19-106(a)(viii) and 26-19-303 by creating
19	a new subsection (d) are amended to read:
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21	26-1-102. Definitions.

23 (a) As used in this act:

1	
2	(xliii) "Multiple employer welfare arrangement"
3	means an employee welfare benefit plan, as defined in 29
4	U.S.C. § 1002, or any other arrangement which is established
5	to provide hospital, medical or surgical benefits in the event
6	of sickness, accident, disability or death to the employees
7	of two (2) or more employers or two (2) or more self employed
8	individuals meeting a commonality of interest test, or to the
9	beneficiaries of these persons. This term shall include a
10	bona fide group or association of employers authorized to
11	establish an employee welfare benefit plan under federal law.
12	
13	26-4-101. Fee schedule.
14	
15	(a) The commissioner shall collect in advance or
16	contemporaneously fees, licenses and miscellaneous charges as
17	specified in this subsection. Collection may include the
18	acceptance of electronic funds transfer. All fees and other
19	charges collected by the commissioner as specified in this
20	subsection shall be nonrefundable:
21	
22	(i) Certificate of authority:
23	

1	(A) For filing application for insurer's
2	initial certificate of authority, excluding multiple employer
3	welfare arrangements, including all documents submitted as a
4	part of the application, examination of application and
5	issuance of certificate of authority, if issued \$750.00
6	
7	(B) Annual continuation, excluding multiple
8	employer welfare arrangements, including filing of annual
9	statement \$500.00
10	
11	(xx) Multiple employer welfare arrangement,
12	annual license or renewal \$500.00.
13	
14	26-19-102. "Group disability insurance" defined;
15	eligible groups.
16	
17	(a) "Group disability insurance" means that form of
18	disability insurance covering groups of persons as described
19	in this section and W.S. 26-19-110, with or without one (1)
20	or more members of their families or one (1) or more of their
21	dependents, or covering one (1) or more members of the
22	families or one (1) or more dependents of the groups of
23	persons. Except as provided in W.S. 26-19-110, a group
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1 disability insurance policy shall not be issued for delivery

2 in this state unless the policy is issued to:

3

4 (ii) An association, or a trust or the trustee of a fund established or adopted for the benefit of members of 5 one (1) or more associations. The association shall have at 6 the time the policy is first issued a minimum of fifty (50) 7 8 persons eliqible for insurance, shall have a constitution and bylaws which provide that the association holds regular 9 10 meetings not less than annually to further the members' 11 purposes, that the association, except for credit unions, 12 collects dues or solicits contributions from members, and 13 that the members have voting privileges and representation on 14 the governing board and committees. Prior to marketing or 15 offering any group disability insurance to an association 16 formed for the sole purpose of obtaining insurance, the 17 producer shall file a written report with the department setting forth the name of the association, the insurer and 18 19 its address and the offering producer and his address. The 20 department shall keep the name of the association 21 confidential. The provisions of the Small Employer Health Insurance Availability Act, W.S. 26-19-301 et seq., shall 22 23 apply to all insurance issued to an association under this

section. As used in this paragraph, "association" shall not
include a multiple employer welfare arrangement. The policy
is subject to the following requirements:
(ix) Except as otherwise required by federal law,
a multiple employer welfare arrangement under the
jurisdiction of the department which provides benefits to the
employees of one (1) or more employers which:
(A) Is domiciled in Wyoming;
(B) Maintains its principal place of business
in Wyoming.
26-19-106. Blanket disability insurance; defined.
(a) Blanket disability insurance is that form of
disability insurance covering groups of persons under a
policy or contract issued to:
(viii) An association, including a labor union,
which has a constitution and bylaws and which is deemed the
policyholder, covering any group of members or participants

1 defined by reference to specified hazards incident to an

2 activity or operations sponsored or supervised by the

3 policyholder. Prior to marketing or offering any blanket

4 disability insurance to an association, including a labor

5 union, formed for the sole purpose of obtaining insurance,

6 the producer shall file a written report with the department

7 setting forth the name of the association, the insurer and

8 its address and the offering producer and his address. The

9 department shall keep the name of the association

10 confidential. The provisions of the Small Employer Health

11 Insurance Availability Act, W.S. 26-19-301 et seq., shall

12 apply to all insurance issued to an association under this

13 section. As used in this paragraph, "association" shall not

14 <u>include a multiple employer welfare arrangement</u>;

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16 **26-19-303.** Applicability and scope.

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- 18 <u>(d) This act shall apply to multiple employer welfare</u>
- 19 <u>arrangements</u>, <u>consistent with W.S. 26-19-115</u>.

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21 **Section 3.** This act applies to health insurance

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22 policies issued on or after July 1, 2019.

1	Section 4. The insurance commissioner shall promulgate
2	rules as required by this act.
3	
4	Section 5.
5	
6	(a) Except as provided in subsection (b) of this
7	section, this act is effective July 1, 2019.
8	
9	(b) Section 4 of this act is effective immediately upon
10	completion of all acts necessary for a bill to become law as
11	provided by Article 4, Section 8 of the Wyoming Constitution.
12	
13	(END)