

Bill No.: HB0132 **Effective:** **Immediately**

LSO No.: **20LSO-0383**

Enrolled Act No.: HEA No. 0053

Chapter No.: 140

Prime Sponsor: Select Committee on Coal/Mineral Bankruptcies

Catch Title: **Unpaid wage claim amendments.**

Subject: Unpaid wage claims.

Summary/Major Elements:

- The act clarifies that an employee has a cause for unpaid wages when the employee is prevented from coming into work by action of the employer and that interest may be allowed from the date when unpaid wages are required to be paid.
- The act also creates an anti-retaliation provision that prohibits discrimination against an employee because the employee makes an unpaid wage claim or assists in an investigation by the Department of Workforce Services.
- The act also specifies the maximum amount of an unpaid wage claim that can be taken by the Department of Workforce Services and provides that the Department can initiate proceedings in a court having jurisdiction.

The above summary is not an official publication of the Wyoming Legislature and is not an official statement of legislative intent. While the Legislative Service Office endeavored to provide accurate information in this summary, it should not be relied upon as a comprehensive abstract of the bill.