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HOUSE BILL NO. HB0038

Wyoming national guard member referral.

Sponsored by: Joint Transportation, Highways & Military  
Affairs Interim Committee

A BILL

for

1 AN ACT relating to defense forces and affairs; creating the  
2 Wyoming national guard member referral incentive program;  
3 authorizing monetary incentive bonus payments as specified;  
4 providing definitions; requiring an annual report;  
5 providing a sunset date for the program; providing an  
6 appropriation; and providing for an effective date.

7

8 *Be It Enacted by the Legislature of the State of Wyoming:*

9

10 **Section 1.** W.S. 19-9-403 by creating a new subsection  
11 (e) is amended to read:

12

13 **19-9-403. Pay and allowances of officers and enlisted**  
14 **persons in active state service and state active duty;**  
15 **worker's compensation coverage for national guard members;**

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1 no pension denied by reason of service; Wyoming national  
2 guard member referral incentive program.

3

4 (e) There is created the Wyoming national guard  
5 member referral incentive program. The purpose of the  
6 program shall be to incentivize and maximize peer-to-peer  
7 recruiting that results in a completed accession to the  
8 Wyoming national guard by providing a referral bonus to  
9 Wyoming national guard members who make a successful  
10 referral. Administration of this program shall require  
11 that:

12

13 (i) A Wyoming national guard member may provide  
14 the identity and contact information of a person who the  
15 member believes would be an appropriate recruitment  
16 prospect using a form provided by the Wyoming national  
17 guard, which includes the person's name, contact  
18 information and any other information required by the  
19 military department;

20

21 (ii) The military department shall keep a record  
22 of all forms submitted under paragraph (i) of this

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1 subsection. Upon the completed accession of a referred  
2 person and to the extent sufficient funds are available,  
3 the military department shall distribute a referral bonus  
4 to the member who provided the successful referral;

5  
6 (iii) Beginning July 15, 2024 and annually every  
7 July 15 thereafter, the Wyoming military department shall  
8 report regarding the Wyoming national guard member referral  
9 incentive program to the joint transportation, highways and  
10 military affairs interim committee and shall include in the  
11 report the number of referral forms submitted, the number  
12 of successful referrals, the amounts of referral bonuses  
13 paid and any recommended legislation;

14  
15 (iv) As used in this subsection:

16  
17 (A) "Completed accession" means the  
18 referred person signs the referred person's name to an  
19 enlistment contract for entry or re-entry after prior  
20 service into the Wyoming national guard;

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1                   (B) "Referral bonus" means a monetary  
2 payment set each calendar year by the adjutant general not  
3 to exceed five hundred dollars (\$500.00);

4  
5                   (C) "Successful referral" means providing  
6 the identity and contact information pursuant to paragraph  
7 (e)(i) of this subsection of any person not already a  
8 member of the Wyoming national guard that results in a  
9 completed accession to the Wyoming national guard.

10  
11                   (v) This subsection is repealed effective July  
12 1, 2026.

13  
14           **Section 2.** There is appropriated two hundred fifteen  
15 thousand dollars (\$215,000.00) from the general fund to the  
16 Wyoming military department for the purposes of making the  
17 cash bonus payments authorized by this act. This  
18 appropriation shall be for the period beginning with the  
19 effective date of this act and ending June 30, 2026. This  
20 appropriation shall not be transferred or expended for any  
21 other purpose and any unexpended, unobligated funds  
22 remaining from this appropriation shall revert as provided

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1 by law on June 30, 2026. It is the intent of the  
2 legislature that the appropriation in this subsection be  
3 included in the military department's 2027-2028 standard  
4 budget request if the Wyoming national guard member  
5 referral incentive program is reauthorized by legislation  
6 before the submittal of the 2027-2028 biennial budget.

7

8 **Section 3.** This act is effective July 1, 2023.

9

10

(END)