

HOUSE BILL NO. HB0038

Wyoming national guard member referral.

Sponsored by: Joint Transportation, Highways & Military
Affairs Interim Committee

A BILL

for

1 AN ACT relating to defense forces and affairs; creating the
2 Wyoming national guard member referral incentive program;
3 authorizing monetary incentive bonus payments as specified;
4 providing definitions; requiring an annual report;
5 providing a sunset date for the program; authorizing a
6 position; providing appropriations; and providing for an
7 effective date.

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9 *Be It Enacted by the Legislature of the State of Wyoming:*

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11 **Section 1.** W.S. 19-9-403 by creating a new subsection
12 (e) is amended to read:

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14 **19-9-403. Pay and allowances of officers and enlisted**
15 **persons in active state service and state active duty;**

1 worker's compensation coverage for national guard members;
2 no pension denied by reason of service; Wyoming national
3 guard member referral incentive program.

4
5 (e) There is created the Wyoming national guard
6 member referral incentive program. The purpose of the
7 program shall be to incentivize and maximize peer-to-peer
8 recruiting that results in a completed accession to the
9 Wyoming national guard by providing a referral bonus to
10 Wyoming national guard members who make a successful
11 referral. Administration of this program shall require
12 that:

13
14 (i) A Wyoming national guard member may provide
15 the identity and contact information of a person who the
16 member believes would be an appropriate recruitment
17 prospect using a form provided by the Wyoming national
18 guard, which includes the person's name, contact
19 information and any other information required by the
20 military department;

21
22 (ii) The military department shall keep a record
23 of all forms submitted under paragraph (i) of this

1 subsection. Upon the completed accession of a referred
2 person and to the extent sufficient funds are available,
3 the military department shall distribute a referral bonus
4 to the member who provided the successful referral;

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6 (iii) Beginning July 15, 2024 and annually every
7 July 15 thereafter, the Wyoming military department shall
8 report regarding the Wyoming national guard member referral
9 incentive program to the joint transportation, highways and
10 military affairs interim committee and shall include in the
11 report the number of referral forms submitted, the number
12 of successful referrals, the amounts of referral bonuses
13 paid and any recommended legislation;

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15 (iv) As used in this subsection:

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17 (A) "Completed accession" means the
18 referred person signs the referred person's name to an
19 enlistment contract for entry or re-entry after prior
20 service into the Wyoming national guard;

21

1 (B) "Referral bonus" means a monetary
2 payment set each calendar year by the adjutant general not
3 to exceed five hundred dollars (\$500.00);

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5 (C) "Successful referral" means providing
6 the identity and contact information pursuant to paragraph
7 (e)(i) of this subsection of any person not already a
8 member of the Wyoming national guard that results in a
9 completed accession to the Wyoming national guard.

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11 (v) This subsection is repealed effective July
12 1, 2026.

13
14 **Section 2.**

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16 (a) The Wyoming military department is authorized
17 one-half (1/2) full-time equivalent position for the
18 purpose of implementing and administering this act. There
19 is appropriated from the general fund one hundred
20 forty-four thousand dollars (\$144,000.00) to the military
21 department for purposes of paying the salary and benefits
22 of the employee authorized under this subsection. This
23 appropriation shall be for the period beginning with the

1 effective date of this act and ending June 30, 2026. This
2 appropriation shall not be transferred or expended for any
3 other purpose and any unexpended, unobligated funds
4 remaining from this appropriation shall revert as provided
5 by law on June 30, 2026. It is the intent of the
6 legislature that the position authorized in this subsection
7 be included in the military department's 2027-2028 standard
8 budget request if the Wyoming national guard member
9 referral incentive program is reauthorized by legislation
10 before the submittal of the 2027-2028 biennial budget.

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12 (b) There is appropriated eight hundred eight
13 thousand dollars (\$808,000.00) from the general fund to the
14 Wyoming military department for the purposes of making the
15 cash bonus payments authorized by this act. This
16 appropriation shall be for the period beginning with the
17 effective date of this act and ending June 30, 2026. This
18 appropriation shall not be transferred or expended for any
19 other purpose and any unexpended, unobligated funds
20 remaining from this appropriation shall revert as provided
21 by law on June 30, 2026. It is the intent of the
22 legislature that the appropriation in this subsection be
23 included in the military department's 2027-2028 standard

1 budget request if the Wyoming national guard member
2 referral incentive program is reauthorized by legislation
3 before the submittal of the 2027-2028 biennial budget.

4

5 **Section 3.** This act is effective July 1, 2023.

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(END)