

SENATE FILE NO. SF0130

The equality state not equity state act.

Sponsored by: Senator(s) Biteman

A BILL

for

1 AN ACT relating to the administration of government;
 2 prohibiting governmental entities from engaging in any
 3 diversity, equity or inclusion program, activity or policy;
 4 providing definitions; requiring rulemaking; providing
 5 applicability; and providing for effective dates.

6

7 *Be It Enacted by the Legislature of the State of Wyoming:*

8

9 **Section 1.** W.S. 9-25-101 is created to read:

10

11

CHAPTER 25

12

PROHIBITED PRACTICES OF STATE INSTITUTIONS

13

14

ARTICLE 1

15

DIVERSITY, EQUITY AND INCLUSION ACTIVITIES

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1 **9-25-101. Definitions.**

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3 (a) As used in this section:

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5 (i) "Diversity, equity or inclusion" means any
6 program, activity or policy that promotes differential or
7 preferential treatment of individuals or classifies such
8 individuals on the basis of race, color, sex, national
9 origin, gender identity or sexual orientation;

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11 (ii) "Governmental entity" means the state, any
12 department thereof, the University of Wyoming and any
13 county, city, town, school district, community college
14 district, other political subdivision and other public
15 corporation of the state.

16

17 (b) No governmental entity shall engage in any
18 diversity, equity or inclusion program, activity or policy.

19

20 **Section 2.** Not later than July 1, 2024, all
21 governmental entities as defined in section 1 of this act
22 shall take all actions, including the promulgation of
23 rules, if necessary, required to implement this act.

