



HB0324

State elected officials-employees at will and regulations.

Sponsored By: Representative(s) Andrew and Neiman and Senator(s) Boner, Driskill, Kolb, Smith, D and Steinmetz

AN ACT relating to state officers; specifying that employees of specified state officials are at-will employees; exempting employees of specified state officials from executive branch policies and plans; authorizing human resource officer positions; providing definitions; providing for the transfer of funds and positions; specifying applicability; and providing for an effective date.

1/29/2025 Bill Number Assigned
1/29/2025 H Received for Introduction
1/29/2025 H Introduced and Referred to H04 - Education
2/3/2025 H04 - Education:Recommend Amend and Do Pass 8-0-1-0-0

ROLL CALL

Ayes: Representative(s) Andrew, Bratten, Erickson, Guggenmos, Kelly, Singh, Strock, Williams

Excused: Representative Lawley

Ayes 8 Nays 0 Excused 1 Absent 0 Conflicts 0

2/3/2025 :Rerefer to H02 - Appropriations

2/4/2025 H02 - Appropriations:Recommend Do Pass 6-0-1-0-0

ROLL CALL

Ayes: Representative(s) Angelos, Bear, Haroldson, Pendergraft, Sherwood, Smith

Excused: Representative Allemand

Ayes 6 Nays 0 Excused 1 Absent 0 Conflicts 0

2/4/2025 H Placed on General File

HB0324HS001/ADOPTED

Page 1-line 5 After "definitions;" insert "providing for the transfer of funds and positions;".

Page 3-after line 21 Insert the following and renumber as necessary:

"Section 3. From existing appropriations and from existing employee positions authorized by the legislature, the state auditor shall transfer two hundred thirty-six thousand seven hundred twenty dollars (\$236,720.00) and two (2) full-time legislatively authorized employee positions from the department of administration and information to the state auditor's office on the effective date of this act for purposes of implementing this act for all state officials. It is the intent of the legislature that this appropriation be doubled and included in the office of the state auditor's standard budget for the immediately succeeding fiscal biennium."

Page 4-line 1 Delete "Section 3." and insert "Section 4.". ANDREW, CHAIRMAN

2/10/2025 H COW:Passed

HB0324H2001/ADOPTED

Page 1-line 4 After "plans;" insert "authorizing human resource officer positions;".

Page 3-after line 7 Insert the following and renumber as necessary:

"(c) The state officials shall be assisted by human resource officers. The human resources officers authorized under this section shall be hired by a committee comprised of the state officials or their designees and housed within the office of the state auditor. The state auditor shall ensure that the human resources and payroll activities necessary for each state official are conducted promptly at their direction and in accordance with applicable state and federal law. A human resource officer employed under this section shall keep all matters within a state official's office confidential as required by policies of the state official."

Page 3-line 9 Delete "(c)" insert "(d)".

Page 3-after line 21 Delete the House Standing Committee amendment (HB00324HS001/A) to this line and further amend as follows:

"**Section 3.** From existing appropriations and from existing employee positions authorized by the legislature, the state auditor shall transfer two hundred thirty-six thousand seven hundred twenty dollars (\$236,720.00) and two (2) full-time legislatively authorized employee positions from the department of administration and information to the state auditor's office on the effective date of this act. This appropriation and these positions are for purposes of hiring the human resource officers specified in W.S. 9-1-104(c), as created by this act, for the four (4) state officials. It is the intent of the legislature that this appropriation be doubled and included in the state auditor's standard budget for the immediately succeeding fiscal biennium.". ANDREW

HB0324H2002/FAILED

Delete the Andrew second reading amendment (HB0324H2001/A) entirely and further amend as follows:

Page 1-line 3 After "employees;" delete balance of line.

Page 1-line 4 Delete line through "plans;".

Page 1-line 13 Delete "**; rules applicability**".

Page 2-lines 20 through 23 Delete entirely.

Page 3-lines 1 through 4 Delete entirely and insert "(iv)". LARSEN,
L

2/11/2025 H 2nd Reading:Passed

HB0324H3001/FAILED

Page 3-after line 17 Insert the following and renumber as necessary.

"(d) For the superintendent of public instruction, only those employees directly serving in the office of the superintendent shall be subject to this section. All other employees of the superintendent shall be exempt.". NICHOLAS

HB0324H3002/WITHDRAWN

2/12/2025 H 3rd Reading:Passed 41-19-2-0-0

ROLL CALL

Ayes: Representative(s) Allemand, Andrew, Angelos, Banks, Bear, Brady, Bratten, Brown, G, Campbell, K, Clouston, Erickson, Geringer, Guggenmos, Haroldson, Heiner, Hoeft, Johnson, Kelly, Knapp, Lawley, Lien, Locke, Lucas, Mccann, Neiman, Ottman, Pendergraft, Rodriguez-Williams, Schmid, Sherwood, Singh, Strock, Styvar, Tarver, Wasserburger, Webb, Webber, Wharff, Williams, Winter, Yin

Nays: Representative(s) Brown, L, Byron, Campbell, E, Chestek, Connolly, Davis, Eklund, Filer, Harshman, Jarvis, Larsen, Larson, Nicholas, Posey, Provenza, Storer, Thayer, Washut, Wylie

Excused: Representative(s) Riggins, Smith

Ayes 41 Nays 19 Excused 2 Absent 0 Conflicts 0

2/13/2025 S Received for Introduction

2/18/2025 S Introduced and Referred to S01 - Judiciary

2/24/2025 S01 - Judiciary:Recommend Amend and Do Pass 2-1-2-0-0

ROLL CALL

Ayes: Senator(s) Kolb, Olsen

Nays: Senator Crago

Excused: Senator(s) Crum, Hicks

Ayes 2 Nays 1 Excused 2 Absent 0 Conflicts 0

2/24/2025 S Placed on General File

2/28/2025 S COW:S Did not consider for COW