



**SF0103**

**Terminating and defunding diversity, equity and inclusion.**

Sponsored By: Senator(s) Steinmetz, Boner, Hicks, Hutchings and Jones and Representative(s) Angelos, Haroldson, Lawley, Neiman and Smith, S

AN ACT relating to the administration of the government; generally prohibiting diversity, equity and inclusion efforts and mandates by state agencies and public educational institutions; conditioning the expenditure of appropriated funds as specified; specifying applicability; providing an appropriation; and providing for an effective date.

1/10/2025 Bill Number Assigned  
1/13/2025 S Received for Introduction  
1/24/2025 S Introduced and Referred to S05 - Agriculture  
1/30/2025 S05 - Agriculture:Recommend Amend and Do Pass 5-0-0-0-0

**ROLL CALL**

**Ayes:** Senator(s) Crago, French, Ide, Mckeown, Taliaferro Pearson  
**Ayes** 5 **Nays** 0 **Excused** 0 **Absent** 0 **Conflicts** 0

1/30/2025 S Placed on General File

**SF0103SS001/ADOPTED**

Page 3-line 1 Delete "dysphonia" and insert "dysphoria".

Page 7-line 16 Delete "dysphonia" and insert "dysphoria".

Page 9-line 8 Delete "dysphonia" and insert "dysphoria". FRENCH, CHAIRMAN

**SF0103SW001/ADOPTED**

Page 3-after line 14 Insert and renumber as necessary:

"(iii) "Federally recognized Indian tribe" means a tribal government and its citizens who have an acknowledged government-to-government relationship with the United States of America."

Page 4-line 15 After "participant in any" insert "core".

Page 5-line 9 After "requirements" delete "that:" and insert ".".

Page 5-lines 11 through 16 Delete entirely.

Page 5-after line 16 Insert and renumber as necessary:

"(iii) Prohibit the provision of support services, including trainings, intended to familiarize students, faculty and staff with the Eastern Shoshone Tribe and the Northern Arapaho Tribe, or other federally recognized Indian tribes or groups identified as a political class, classification or identity."

Page 6-after line 14 Insert:

"(e) The following shall apply to this section:

(i) Federally recognized Indian tribes and their citizens are recognized by federal law and court rulings as a political class, classification or identity. Tribes and their members are not a race or a racial classification for purposes of this section;

(ii) As a political class, classification or identity, federally recognized Indian tribes and programs, degrees, classes or endowments related to federally recognized Indian tribes or Indian history, culture, language and traditions, are not diversity, equity and inclusion as defined by this section. Nothing in this section shall be construed to apply to federally recognized Indian tribes."

Page 7-line 7 Delete ":".

Page 7-lines 9 through 23 Delete entirely including the Senate standing committee amendment (SF0103SS001/A) to these lines.

Page 8-lines 1 through 11 Delete entirely.

Page 8-line 13 Delete "(B)".

Page 9-line 1 After "grade" insert "that"; after "includes" insert "related"; after "content" delete "on diversity, equity and".

Page 9-line 2 Delete "inclusion or critical race theory".

Page 10-line 12 After "content in any" insert "required".

Page 10-line 14 Delete "general education," and insert "any".

Page 11-line 8 After "program" delete balance of line and insert ";".

Page 11-line 9 Delete entirely.

Page 11-lines 11 through 17 Delete entirely and renumber as necessary.

Page 11-line 19 Delete "(iii)" and insert "(ii)". STEINMETZ

2/6/2025 S COW:Passed

**SF0103S2001/ADOPTED**

Page 3-line 8 Delete "directly or".

Page 3-line 9 Delete "indirectly,". STEINMETZ

2/7/2025 S 2nd Reading:Passed

2/10/2025 S 3rd Reading:Passed 26-4-1-0-0

**ROLL CALL**

**Ayes:** Senator(s) Anderson, Barlow, Biteman, Boner, Brennan, Cooper, Crago, Crum, Dockstader, Driskill, French, Hicks, Hutchings, Ide, Jones, Kolb, Laursen, Mckeown, Nethercott, Olsen, Pearson, Salazar, Schuler, Scott, Smith, Steinmetz

**Nays:** Senator(s) Case, Gierau, Landen, Rothfuss

**Excused:** Senator Pappas

**Ayes 26      Nays 4      Excused 1      Absent 0      Conflicts 0**

2/10/2025      H Received for Introduction  
2/12/2025      H Introduced and Referred to H10 - Labor  
2/21/2025      H10 - Labor:Recommend Amend and Do Pass 7-1-1-0-0

**ROLL CALL**

**Ayes:** Representative(s) Clouston, Guggenmos, Hoeft, Mccann, Ottman, Rodriguez-Williams, Wasserburger

**Nays:** Representative Yin

**Excused:** Representative Styvar

**Ayes 7      Nays 1      Excused 1      Absent 0      Conflicts 0**

2/21/2025      H Placed on General File

**SF0103HS001/ADOPTED                      (TO ENGROSSED COPY)**

Page 1-line 3                      After "agencies and" insert "public".

Page 2-line 17                      Delete "in reference to" and insert "to promote differential treatment or special benefits based on".

Page 2-line 23                      Delete "in reference to" and insert "to promote differential treatment or special benefits for persons based on".

Page 3-after line 4                      Insert and renumber as necessary:

                    "(E) A program, policy or practice, regardless of its title, that seeks to advance the principles of prioritizing group identity over individual merit or that promotes outcomes based on race, sex, color, ethnicity or national origin unless explicitly required by federal law."

Page 3-line 21                      Before "entity" insert "governmental".

Page 8-line 4                      After ""Related content"" insert "means instruction advocating the concepts prohibited by W.S. 9-2-1014.4(b) and". RODRIGUEZ-WILLIAMS, CHAIRMAN

**SF0103HW001/ADOPTED                      (TO ENGROSSED COPY)**

Page 3-line 6                      After "unit" delete ",,".

Page 3-line 7                      Delete "special district, corporation, partnership or person". BROWN, L, HARSHMAN

2/24/2025      H COW:Passed

**SF0103H2001/ADOPTED                      (TO ENGROSSED COPY)**

Page 3-line 6                      Delete "unit" and insert "entity". HAROLDSON

**SF0103H2002/FAILED                      (TO ENGROSSED COPY)**

Page 7-lines 13 through 23                      Delete entirely.

Pages 8 through 10                      Delete entirely including the House standing committee amendment (SF0103HS001/AE) to these pages.

Page 11-lines 1 through 4                      Delete entirely. CHESTEK

**SF0103H2003/FAILED (TO ENGROSSED COPY)**

Delete the first Chestek second reading amendment (SF0103H2002/AE) entirely and further amend as follows:

Page 7-line 16 After "21-16-2001." delete balance of line.

Page 7-line 17 Delete entirely and insert "**Restrictions on required courses.**". CHESTEK

**SF0103H2004/FAILED (TO ENGROSSED COPY)**

Delete the first Chestek second reading amendment (SF0103H2002/AE) entirely and further amend as follows:

Page 10-line 14 Delete "may be exempted" and insert "are exempt".

Page 10-line 15 Delete "in" and insert ".".

Page 10-lines 16 through 22 Delete entirely.

Page 11-lines 1 through 4 Delete entirely. CHESTEK

**SF0103H2005/ADOPTED (TO ENGROSSED COPY)**

Page 11-lines 16 through 19 Delete entirely and insert:

"**Section 3.** This act is effective July 1, 2025.". CLOUSTON

**SF0103H2006/ADOPTED (TO ENGROSSED COPY)**

Delete the first Chestek second reading amendment (SF0103H2002/AE) entirely and further amend as follows:

Page 5-after line 19 Insert and renumber as necessary:

"(iv) Prohibit a governmental entity, or an employee thereof, from submitting documentation or a statement for purposes of a grant.".

Page 10-line 15 Delete "(a) and (b)" and insert "(b) and (c)".  
HAROLDSON

2/25/2025 H 2nd Reading:Passed

2/26/2025 H 3rd Reading:Laid Back

**SF0103H3001/ADOPTED (TO ENGROSSED COPY)**

Page 7-line 16 After "21-16-2001." delete balance of line.

Page 7-line 17 Delete entirely and insert "**Restrictions on required courses for diversity, equity and inclusion.**". CHESTEK

**SF0103H3002/ADOPTED (TO ENGROSSED COPY)**

Page 1-line 5 After "applicability;" insert "providing an appropriation;".

Page 11-after line 4 Insert and renumber as necessary:

"**Section 2.**

(a) There is appropriated five hundred fifty thousand dollars (\$550,000.00) from the general fund to the University of Wyoming to provide

medical education and training, and administrative costs thereof, for the first cohort of five (5) students under an agreement with the University of Utah school of medicine. Funds from this general fund appropriation shall be expended by the University of Wyoming provided that:

(i) The board of trustees of the University of Wyoming has entered into a contract with the University of Utah school of medicine under W.S. 21-17-109;

(ii) Students receiving medical education and training under this section shall comply with the state of Utah's diversity, equity and inclusion laws as they pertain to instruction and training provided at the University of Utah school of medicine;

(iii) The board of trustees of the University of Wyoming obtains an agreement with any student receiving medical education and training as specified in W.S. 21-17-109(d); and

(iv) All other provisions of W.S. 21-17-109 are satisfied.

(b) This appropriation shall not be transferred or expended for any other purpose. It is the intent of the legislature that this appropriation be doubled and funding for five (5) additional medical students each academic year be included in the University of Wyoming's standard budget for the immediately succeeding fiscal biennium."

Page 11-line 6 Delete "**Section 2.**" and insert "**Section 3.**".

Page 11-line 16 In the Clouston second reading amendment (SF0103H2005/AE) to this line, delete "**Section 3.**" and insert "**Section 4.**". LARSEN, L

#### ROLL CALL

**Ayes:** Representative(s) Allemand, Angelos, Banks, Bratten, Campbell, K, Clouston, Connolly, Davis, Eklund, Erickson, Harshman, Heiner, Jarvis, Kelly, Larsen, Larson, Neiman, Nicholas, Ottman, Pendergraft, Posey, Riggins, Rodriguez-Williams, Schmid, Storer, Strock, Washut, Webb, Wharff, Williams, Wylie, Yin

**Nays:** Representative(s) Andrew, Bear, Brady, Brown, G, Brown, L, Byron, Chestek, Filer, Geringer, Guggenmos, Haroldson, Hoeft, Johnson, Knapp, Lawley, Lien, Locke, Lucas, Mccann, Provenza, Sherwood, Singh, Smith, Styvar, Tarver, Wasserburger, Webber

**Excused:** Representative(s) Campbell, E, Thayer, Winter

**Ayes** 32    **Nays** 27    **Excused** 3    **Absent** 0    **Conflicts** 0

**SF0103H3003/FAILED**

**(TO ENGROSSED COPY)**

Page 3-line 22 After "appropriated" insert "public"; after "funds or" insert "public".

Page 4-line 2 After "federal law" insert "or donor intent". SHERWOOD

2/27/2025 H 3rd Reading:Passed 52-7-3-0-0

#### ROLL CALL

**Ayes:** Representative(s) Allemand, Andrew, Angelos, Banks, Bear, Brady, Bratten, Brown, G, Brown, L, Byron, Campbell, K, Clouston, Connolly, Davis,

Eklund, Erickson, Filer, Geringer, Guggenmos, Haroldson, Harshman, Heiner, Hoeft, Johnson, Kelly, Knapp, Larsen, Larson, Lawley, Lien, Locke, Lucas, Mccann, Neiman, Nicholas, Ottman, Pendergraft, Riggins, Rodriguez-Williams, Schmid, Singh, Smith, Strock, Styvar, Tarver, Washut, Wasserburger, Webb, Webber, Wharff, Williams, Wylie

**Nays:** Representative(s) Chestek, Jarvis, Posey, Provenza, Sherwood, Storer, Yin

**Excused:** Representative(s) Campbell, E, Thayer, Winter

**Ayes** 52      **Nays** 7      **Excused** 3      **Absent** 0      **Conflicts** 0

2/27/2025      S Received for Concurrence

2/27/2025      S Concur:Failed 1-28-2-0-0

#### ROLL CALL

**Ayes:** Senator Gierau

**Nays:** Senator(s) Anderson, Biteman, Boner, Brennan, Case, Cooper, Crago, Crum, Driskill, French, Hicks, Hutchings, Ide, Jones, Kolb, Landen, Laursen, Mckeown, Nethercott, Olsen, Pappas, Pearson, Rothfuss, Salazar, Schuler, Scott, Smith, Steinmetz

**Excused:** Senator(s) Barlow, Dockstader

**Ayes** 1      **Nays** 28      **Excused** 2      **Absent** 0      **Conflicts** 0

2/27/2025      S Appointed JCC01 Members

Senator(s) Steinmetz, Hicks, Hutchings

2/27/2025      H Appointed JCC01 Members

Representative(s) Haroldson, Jarvis, Lawley

2/28/2025      S Recede from Non-Concurrence : 27-4-0-0-0

#### ROLL CALL

**Ayes:** Senator(s) Barlow, Biteman, Boner, Brennan, Cooper, Crum, Dockstader, Driskill, French, Gierau, Hicks, Hutchings, Ide, Jones, Kolb, Landen, Laursen, Mckeown, Nethercott, Olsen, Pappas, Pearson, Salazar, Schuler, Scott, Smith, Steinmetz

**Nays:** Senator(s) Anderson, Case, Crago, Rothfuss

**Ayes** 27      **Nays** 4      **Excused** 0      **Absent** 0      **Conflicts** 0

2/28/2025      Assigned Number SEA No. 0061

2/28/2025      S President Signed SEA No. 0061

2/28/2025      H Speaker Signed SEA No. 0061

3/4/2025      Governor Vetoed SEA No. 0061