

Bill No.: HB0032 **Effective:** **Immediately**

LSO No.: **25LSO-0238**

Enrolled Act No.: HEA No. 0073

Chapter No.: 146

Prime Sponsor: Lien

Catch Title: **What is a Woman Act.**

Has Report: No

Subject: Standards for distinguishing between persons in conformance with their biological sex.

Summary/Major Elements:

- In this bill, the Legislature has found that laws that distinguish between sexes are subject to intermediate constitutional scrutiny if challenged in court - meaning that laws that discriminate between sexes are allowed if the relevant distinctions are substantially related to important government objectives.
- The bill establishes that, notwithstanding any other law, laws that recognize or enforce distinctions between the sexes with respect to athletics, prisons or other detention facilities, domestic violence shelters, rape crisis centers, locker rooms, restrooms and other areas where safety or privacy are implicated and that result in separate accommodations between the sexes are substantially related to the important governmental objectives of protecting the health, safety and privacy of persons in such circumstances.
- Under the bill, any school district, or public school thereof, and any state agency, department, office or other political subdivision that collects vital statistics for the purpose of complying with anti-discrimination laws or for the purpose of gathering accurate public health, crime, economic or other data shall, when identification by sex is used, identify each person who is part of the collected data set as either male or female consistent with the persons sex at birth.
- The bill also establishes that a person born with a medically recognized condition or a disorder or difference in sex development shall not be denied legal protections and accommodations afforded under applicable law.

The above summary is not an official publication of the Wyoming Legislature and is not an official statement of legislative intent. While the Legislative Service Office endeavored to provide accurate information in this summary, it should not be relied upon as a comprehensive abstract of the bill.