

**Bill No.:** SF0077 **Effective:** 7/1/2025

**LSO No.:** 25LSO-0031

**Enrolled Act No.:** SEA No. 0023

**Chapter No.:** 62

**Prime Sponsor:** Hutchings

**Catch Title:** **Compelled speech is not free speech.**

**Has Report:** No

**Subject:** Prohibiting the state and its political subdivisions from requiring the use of preferred pronouns.

**Summary/Major Elements:**

- This bill prohibits the state and its political subdivisions from compelling or requiring an employee to refer to another employee using that employee's preferred pronouns as a condition of employment, as a condition of receiving a grant or other funding or under threat of adverse action by the state or a political subdivision.
- The bill authorizes a civil action for persons aggrieved by a violation of this act.
- The bill specifies that this act applies to conduct occurring on or after July 1, 2025.

The above summary is not an official publication of the Wyoming Legislature and is not an official statement of legislative intent. While the Legislative Service Office endeavored to provide accurate information in this summary, it should not be relied upon as a comprehensive abstract of the bill.