



SF0041

Portable benefit accounts.

Sponsored By: Senator(s) Olsen, Boner and Crago and
Representative(s) Filer and Williams

AN ACT relating to labor and employment; authorizing the creation and use of portable benefit accounts; specifying requirements and conditions for portable benefit accounts; providing definitions; requiring rulemaking; and providing for effective dates.

1/13/2026 Bill Number Assigned
1/14/2026 S Received for Introduction
2/10/2026 S Introduced and Referred to S10 - Labor 29-1-1-0-0

ROLL CALL

Ayes: Senator(s) Anderson, Barlow, Biteman, Boner, Brennan, Cooper, Crago, Crum, Dockstader, Driskill, French, Gierau, Hicks, Hutchings, Ide, Jones, Kolb, Landen, Laursen, Love, Mckeown, Nethercott, Olsen, Pearson, Rothfuss, Salazar, Schuler, Scott, Steinmetz

Nays: Senator Case

Excused: Senator Pappas

Ayes 29 **Nays** 1 **Excused** 1 **Absent** 0 **Conflicts** 0

2/16/2026 S10 - Labor:Recommend Amend and Do Pass 5-0-0-0-0

ROLL CALL

Ayes: Senator(s) Brennan, Crum, Hutchings, Scott, Steinmetz

Ayes 5 **Nays** 0 **Excused** 0 **Absent** 0 **Conflicts** 0

2/16/2026 S Placed on General File

SF0041SS001/ADOPTED

Page 3-line 3 After "insurance," insert "vision and dental insurance,".

Page 3-line 9 Delete "bank" and insert "financial institution".

Page 3-line 14 Delete "bank" and insert "financial institution".

Page 5-line 11 Insert and renumber as necessary:

"(v) A hiring party is authorized to opt out of the agreement with at least sixty (60) days of notice to the independent contractor.". BRENNAN, CHAIRMAN

2/17/2026 S COW:Passed
2/18/2026 S 2nd Reading:Passed
2/19/2026 S 3rd Reading:Passed 30-1-0-0-0

ROLL CALL

Ayes: Senator(s) Anderson, Barlow, Biteman, Boner, Brennan, Cooper, Crago, Crum, Dockstader, Driskill, French, Gierau, Hicks, Hutchings, Ide, Jones, Kolb, Landen, Laursen, Love, Mckeown, Nethercott, Olsen, Pappas, Pearson, Rothfuss, Salazar, Schuler, Scott, Steinmetz

Nays: Senator Case

Ayes 30 **Nays** 1 **Excused** 0 **Absent** 0 **Conflicts** 0

2/19/2026 H Received for Introduction
2/20/2026 H Introduced and Referred to H07 - Corporations
2/23/2026 H07 - Corporations:Recommend Amend and Do Pass 7-0-2-0-0

ROLL CALL

Ayes: Representative(s) Brown, G, Hoeft, Johnson, Locke, Lucas, Webb, Yin
Excused: Representative(s) Knapp, Webber
Ayes 7 **Nays** 0 **Excused** 2 **Absent** 0 **Conflicts** 0

2/23/2026 H Placed on General File

SF0041HS001/ADOPTED

(TO ENGROSSED COPY)

Page 4-line 11 After "27-3-104" insert "or 27-14-102(a)(xxiii)".
KNAPP, CHAIRMAN

2/24/2026 H COW:Passed
2/25/2026 H 2nd Reading:Passed
2/26/2026 H 3rd Reading:Passed 60-0-2-0-0

ROLL CALL

Ayes: Representative(s) Allemand, Andrew, Angelos, Banks, Bear, Brady, Bratten, Brown, G, Brown, L, Byron, Campbell, E, Campbell, K, Chestek, Clouston, Connolly, Davis, Filer, Fornstrom, Geringer, Guggenmos, Haroldson, Harshman, Heiner, Hoeft, Jarvis, Johnson, Knapp, Larsen, L, Larson, Jt, Lawley, Lien, Locke, Lucas, Mccann, Neiman, Nicholas, Ottman, Pendergraft, Posey, Provenza, Riggins, Rodriguez-Williams, Schmid, Sherwood, Singh, Smith, Storer, Strock, Styvar, Tarver, Thayer, Washut, Wasserburger, Webb, Webber, Wharff, Williams, Winter, Wylie, Yin
Excused: Representative(s) Erickson, Kelly
Ayes 60 **Nays** 0 **Excused** 2 **Absent** 0 **Conflicts** 0

2/26/2026 S Received for Concurrence
3/2/2026 S Concur:Passed 31-0-0-0-0

ROLL CALL

Ayes: Senator(s) Anderson, Barlow, Biteman, Boner, Brennan, Case, Cooper, Crago, Crum, Dockstader, Driskill, French, Gierau, Hicks, Hutchings, Ide, Jones, Kolb, Landen, Laursen, Love, Mckeown, Nethercott, Olsen, Pappas, Pearson, Rothfuss, Salazar, Schuler, Scott, Steinmetz
Ayes 31 **Nays** 0 **Excused** 0 **Absent** 0 **Conflicts** 0

3/2/2026 Assigned Number SEA No. 0030
3/2/2026 S President Signed SEA No. 0030
3/3/2026 H Speaker Signed SEA No. 0030
3/6/2026 Governor Signed SEA No. 0030
3/6/2026 Assigned Chapter Number 63

Chapter No. 63 Session Laws of Wyoming 2026