

Certification Page

Regular and Emergency Rules

Revised September 2016

| | Emergenc | y Rules (After completing all of Sections 1 throug | h 3, proceed to S | Section 5 below) | | Regular Rule | es |
|--------|---|--|----------------------|-------------------------|------------|---------------------|------------------------|
| 1. G | eneral Information | | | a sa an | | a Carlo Section | |
| | ency/Board Name | | | | | | |
| | sing, Board of | | | | | | |
| | ency/Board Address | | c. City | | | d. Zip Code | |
| | Hobbs Ave., Suite B | | Cheyenne | | | 82002 | |
| | me of Agency Liaison | | | son Telephone | e Number | | |
| | thia LaBonde | | 307-777-8 | | _ | | |
| | ency Liaison Email Address hia.labonde@wyo.gov | | | h. Adoption November | Date | | |
| i. Pro | | | | INOVEITIDEI | 29, 2017 | | |
| | General | | | | | | |
| 2. Le | egislative Enactment For | purposes of this Section 2, "new" only applies | s to regular rule | s promulgated | in respons | e to a Wyoming legi | islative enactment not |
| | | part by prior rulemaking and does not include | | | | | |
| | | | | | | | |
| a. Are | e these rules new as per the abo | ove description and the definition of "new" in C | napter 1 of the | Rules on Rul | es? | | |
| | No. Yes. Please | provide the Enrolled Act Numbers and Years | Enacted [.] | | | | |
| | | | Endoted. | | | | |
| - | ule Type and Information | | | Straid Line | | | |
| | | , and Proposed Action for Each Chapter. | | ~ | | | |
| | | ation form for more than 10 chapters and attach it t | o this certification | 1) | | | |
| 1.1 | Chapter Number: | Chapter Name: | | | New | Amended | Repealed |
| 2 | 2 | Licensure/Certification | Require | ements | | | |
| C | Chapter Number: | Chapter Name: | | | New | Amended | Repealed |
| 5 | 5 | Fees | | | | | |
| C | Chapter Number: | Chapter Name: | | | New | Amended | Repealed |
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| C | Chapter Number: | Chapter Name: | | | New | Amended | Repealed |
| 3 | (C.14 | | | | | | |
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| C | Chapter Number: | Chapter Name: | | | New | Amended | Repealed |
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| C | Chapter Number: | Chapter Name: | | | New | Amended | Repealed |
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| 24 | | | | | | | |
| C | Chapter Number: | Chapter Name: | | | New | Amended | Repealed |
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| 3. State Government Notice of | Intended Rulen | naking | |
|--|---|--|---|
| Date on which the Proposed Rule Packet (or Statement of Principal Reasons, strike and rules were: | | | eptember 26, 2017 |
| approved as to form by the Reg provided to the Legislative Ser | | ey General: | |
| 4. Public Notice of Intended Ru | llemaking | | |
| a. Notice was mailed 45 days in advance to al | l persons who made a t | imely request for advance notice. |] No. 🔳 Yes. 🗌 N/A |
| b. A public hearing was held on the proposed | rules. No. | Yes. Please complete the boxes | below. |
| Date: November 22, 2017 | 2 noon | ^{City:} Cheyenne, WY | Location: Board room, Wyoming Board of Medicine |
| c. If applicable, describe the emergency whic | h requires promulgation | of these rules without providing notic | e or an opportunity for a public hearing: |
| | | | |
| 2.55 | | | |
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| 5. Final Filing of Rules | | | |
| a. Date on which the Certification Page with or Attorney General's Office for the Govern | | nal rules were sent to the | mber 8, 2017 |
| b. Date on which final rules were approved as | | n of State and cont to the | |
| Legislative Service Office: | | Dece | ember 8, 2017 |
| c. The Statement of Reasons is attached | to this certification. | | |
| 6. Agency/Board Certification | | | |
| The undersigned certifies that the foregoin Signature of Authorized Individual | ng information is corre | | |
| | Chab | nde | |
| Printed Name of Signatory | Cynthia LaE | Bonde | |
| Signatory Title | Executive D | lirector | |
| Date of Signature | December 8 | 3, 2017 | |
| 7. Governor's Certification | I THE REAL | | |
| I have reviewed these rules and determin 1. Are within the scope of the state 2. Appear to be within the scope 3. Are necessary and that I concernation Therefore, I approve the same. | tutory authority delegation of the legislative purp | ose of the statutory authority; and | l, if emergency rules, |
| Governor's Signature | | | |
| Date of Signature | | | |



Matthew H Mead Governor

Wyoming STATE BOARD OF NURSING

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Statement of Principal Reasons

Chapter 2 – Licensure/Certification Requirements Chapter 5 - Fees

The Wyoming State Board of Nursing is proposing to amend Chapter 2: Licensure/Certification Requirements and Chapter 5: Fees. The revisions in Chapters 2 and 5 are intended to reflect language recently enacted in the Nurse Practice Act (NPA) and include amendments for incorporation by reference, to cover additional licensing expenses, and to address public safety concerns. The proposed amendments also add definitions specific to the chapters and restructure sections for clarity. Enclosed is a "crosswalk" identifying the specific amendments and references supporting the proposed amendments.

Both Chapters 2 and 5 add language to align with the recent revisions to the NPA, and more specifically, with the recently enacted enhanced Nurse Licensure Compact (eNLC) and Advanced Practice Registered Nurse (APRN) Compact. For example, the amendments replace APRN "recognition" with APRN "licensure or certification", adjust the fee schedule accordingly, and revise licensure requirements for the "Foreign Educated RN or LPN/VN" to align with the eNLC Uniform Licensure Requirements.

There were several major amendments to Chapter 2, including the addition of a Definitions section for ease of reference. Major amendments that directly tie to public safety include the addition of a criminal background check requirement for relicensure/recertification and reinstatement applicants, strengthening competency requirements for RNs returning to practice after an extended absence, and requiring opioid and/or substance abuse education for renewal. Another significant amendment was the addition of language allowing CNAs to utilize employment hours or continuing education units to demonstrate competency.

The amendments to Chapter 5 include adding incorporation by reference for the production of public records, clarifying of the types of temporary permits available as cited in the NPA, combining two (2) separate APRN licensure fees, RN application and APRN initial certification, into a single APRN licensure fee, and adding two (2) charges to cover the additional administrative time to process temporary permits and multi-state licensure applications. Understanding that the Board anticipates significant revenue losses due to the enactment of the eNLC, these processing charges are reasonable and are only assessed to offset administrative time to process applications if an applicant desires a temporary permit or multi-state license.



Matthew H. Mead Governor



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<u>Summary of Comments and Responses to</u> <u>Chapter 2: Licensure/Certification Requirements and Chapter 5: Fees</u>

- Licensing base and other Wyoming stakeholders notified by Notice of Intent (NOI):
 - Published in Casper Star Tribune September 26, 2017.
 - Posted on WSBN website September 26, 2017.
 - Emailed to Wyoming stakeholders including the Nurses Association, Hospital Association, Board of Medicine, Board of Pharmacy, Office of Emergency Medical Systems and Medical Society.
- > Public comment period open from September 26, 2017 to November 13, 2017:
 - 4 nurses responded from licensing base of approximately 18,000.
 - All comments received related to Chapter 2 proposed rules. There were NO comments on Chapter 5:
 - 3 of the 4 nurses objected to one or more of the following:
 - Certified Nursing Assistant (CNA) testing language.
 - Continuing education unit (CEU) equivalencies.
 - Opioid as the topic for 2.0 hours of required CEUs for renewal.
 - CEU's associated with the "primary area" of nursing practice.
 - Approval entity for the CNA II training program.
 - Removal of CEU option for competency for nurses out of practice greater than 5 years.
 - 1 of the 4 nurses requested the addition of:
 - Language related to Advanced Practice Registered Nurse (APRN) education.
 - 1 of the 4 nurses requested a public hearing.
 - Staff and Board members responded and requested the addition of:
 - "Verification of APRN licensure" during the application process.
 - "National" to identify the type of MAC exam.
 - Language related to Advanced Practice Registered Nurse (APRN) education.
- A request for a public hearing was received on November 13, 2017 from the Wyoming Nurses Association with a membership of 376 Wyoming nurses as of October 31, 2017.
- A public hearing was held at 12 noon on November 22, 2017 at the Wyoming Board of Medicine Board Room.

- 15 nurses and the Executive Director of the Wyoming Nurse Association (WNA) participated in the public hearing:
 - 1 in-person and 15 via videoconference.
 - 1 nurse, the WNA President, represented the views of WNA.
- All comments received related to Chapter 2 proposed rules. There were NO comments on Chapter 5.
- 16 of the 16 participants objected to:
 - Opioid as the topic for 2.0 hours of required CEUs as too restrictive.
 - CEU's associated with the "primary area" of nursing practice as too restrictive.
- Other topics of concern included:
 - CNA II program should be "Board" approved, not "state" approved.
 - CEU equivalencies listed in rule were confusing.
 - Competency requirements were too difficult to achieve especially if a nurse has retired but wants to continue to practice in a limited capacity.
 - Removing CNA "deeming" language as this eligibility method no longer available.
 - CNA coursework in the first semester of nursing education program is no longer available.
 - CNAs should prove competency utilizing **both** employment hours **and** CEUs.
- > The Board accepted changes to Chapter 2 proposed rules based on the following comments:
 - 2 hours of CEUs on pain management or opioid use/addiction was too restrictive and was removed.
 - CEU's associated with the "primary area" of nursing practice was too restrictive and was removed.
 - Language related to nursing students using nursing education program coursework as eligibility to take the CNA certification exam is not available first semester and was removed.
 - "Deeming" as CNA testing eligibility method is no longer available and was removed.
 - "Nationally accredited" added to identify APRN graduate education programs.
 - "Role and population focus area" added to identify program of study for APRN to align with the Nurse Practice Act.
 - "Request verification of an active APRN license from another jurisdiction" was added as a requirement for APRNs applying for licensure by endorsement for consistency with RN, LPN, and CNA by endorsement applications.
 - "National" was added to identify the type of MAC examination accepted.
 - "Board approved" language best identifies approval mechanism for CNA II education programs.

- Continuing education unit (CEU) equivalencies were confusing and were removed and replaced with the amount of hours needed to clarify the requirements for licensees.
- > The Board accepted changes to the rules based on a specific portion of the comments:
 - Ease restrictions for competency, especially for retired nurses
 - Changed competency requirements for Registered Nurses, Licensed Practical/Vocational Nurses and CNAs to provide more options that include employment hours, contact hours, or a combination of both.
- > The Board did not accept changes to the rules based on the following comments:
 - Require both employment hours and contact hours as proof of competency for CNAs. The Board determined that either employment hours or contact hours were sufficient to prove CNA competency.
 - Allow CEUs as competency option for nurses out of practice greater than 5 years. The Board determined that after 5 years, CEUs are not an adequate means to show competency and other methods are more appropriate.
- Initial responses were sent to each individual that provided comments to recognize receipt of comment and identify the review process.
- > Responses were sent to each individual that provided comments identifying final Board action.

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-------|---|--|---|----------|
| BOX 1 | | | | |
| 1.1 | Section 1.Statement of Purpose.(a) These Board Rules are adopted to implement the Board's authority to establish and regulate the requirements and procedures for application and renewal of a license, certificate or permit. | Section 1.Statement of Purpose.(a) These Board Rules are adopted to implement the Board's authority to establish and regulate the requirements and procedures for application and renewal of a license, certificate, recognition or permit. | Rationale: Removed title underline to align with Secretary of State (SOS) rule formatting requirements. | |
| 1.2 | (b) An applicant for licensure, certification or permit shall have committed no acts that were grounds for disciplinary action, or if the act was committed, the state has found after investigation that sufficient restitution has been made and the applicant no longer presents a threat to the public safety. | (b) An applicant for licensure, certification, recognition or permit shall have committed no acts which were grounds for disciplinary action, or if the act was committed, the state has found after investigation that sufficient restitution has been made and the applicant no longer presents a threat to the public safety. | Rationale: Removed the term "recognition" to align with the Advanced Practice Registered Nurse (APRN) compact enacted in 2016 and with the Nurse Practice Act (NPA) revisions of 2017. ⁱ | |
| BOX 2 | | | | |
| 2.1 | Section 2. Definitions. | | Rationale: Definitions were added, some from Chapter 1: General Provisions to make the chapter more user- friendly and to align with language in the enhanced Nurse Licensure Compact (eNLC), APRN compact and NPA. ⁱⁱ | |
| 2.2 | (a) "CBC" means Criminal Background Check. Fingerprints or other biometric data are submitted in connection with an application for initial licensure by | | Rationale: Previously not defined or referenced. | |

Crosswalk for Chapter 2 – LICENSURE/CERTIFICATION REQUIREMENTS

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-----|---|-------------------------|--|----------|
| | exam or endorsement, for the purpose of obtaining criminal history record information from the Federal Bureau of Investigation and the agency responsible for retaining the state's criminal records. | | | |
| 2.3 | (b) "eNLC" means the enhanced Nurse Licensure Compact enacted on March 1, 2016. The eNLC is a mutual recognition model of nurse licensure that allows a nurse to have one license, issued by the state in which the nurse claims primary residence, to practice in all states entered into the eNLC. An applicant must meet all of the eNLC Uniform Licensure Requirements to be eligible for a multistate license. | | Rationale: Term added as reference for the eNLC. ⁱⁱⁱ | |
| 2.4 | (c) "Equivalent" means equal to or exceeding the requirements as stated in these Board rules. | | Rationale: Term previously used in Ch. 1. Term moved to Ch. 2 as used in Ch. 2. | |
| 2.5 | (d) "GAPRN" means Graduate Advanced Practice Registered Nurse. | | Rationale: Term added as reference for the eNLC. ^{iv} | |
| 2.6 | (e) "GN" means Graduate Nurse. | | Rationale: Term added as reference for the eNLC. ^v | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|------|---|-------------------------|--|----------|
| 2.7 | (f) "GNA" means Graduate Nursing Assistant/Nurse Aide. | | Rationale: Term added as reference for the eNLC. ^{vi} | |
| 2.8 | (g) "GPN" means Graduate Practical Nurse. | | Rationale: Term added as reference for the eNLC. ^{vii} | |
| 2.9 | (h) "GVN" means Graduate Vocational Nurse. | | Rationale: Term added as reference for the eNLC. ^{viii} | |
| 2.10 | (i) "Home state" means the party state which is the nurse's primary state of residence. | | Rationale: Term added as reference for the eNLC. ^{ix} | |
| 2.11 | (j) "IV" means intravenous. | | Rationale: Previously not defined or referenced. | |
| 2.12 | (k) "IV-C" means intravenous certified. | | Rationale: Previously not defined or referenced. | |
| 2.13 | (1) "Multistate license" means a license to practice as a RN or LPN/VN issued by a home state licensing board that authorizes the licensed nurse to practice in all party states under a multistate licensure privilege. | | Rationale: Term added as reference for the eNLC. ^x | |
| 2.14 | (m) "Multistate licensure privilege" means a legal authorization associated with a multistate license permitting the practice of nursing as either an RN or LPN/VN in a remote state. | | Rationale: Term added as reference for the eNLC. ^{xi} | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|------|--|-------------------------|--|----------|
| 2.15 | (n) "NATCEP" means Nurse Aide Training and Competency Evaluation Program. | | Rationale: Formerly found in Ch. 1. Moved to Ch. 2 as term referenced in Ch. 2. | |
| 2.16 | (o) "Party state" means any state that has adopted the eNLC. | | Rationale: Term added as referenced in the eNLC. ^{xii} | |
| 2.17 | (p) "Primary State of Residence" means the state in which the licensee resides when applying for a multi-state license. | | Rationale: Term added as referenced in the eNLC. ^{xiii} | |
| 2.18 | (q) "Refresher course" means a planned nursing education program approved by the Board relating to basic review of current nursing practice, nursing theory and skills, and specifically planned for nurses who have not been actively employed in nursing and are preparing for reentry into nursing practice. | | Rationale: Term formerly found in Ch. 1. Moved to Ch. 2 as term referenced in Ch. 2. | |
| 2.19 | (r) "Remote state" means a party state, other than the home state. | | Rationale: Term added as referenced in the eNLC. ^{xiv} | |
| 2.20 | (s) "Renewal cycle" means the period for meeting competency for renewal of licensure or certification which is from January 1st of every odd year to December 31st of every even year. | | Rationale: Term formerly found in Ch. 1. Moved to Ch. 2 as term referenced in Ch. 2. | |
| 2.21 | (t) "Single-state license" means a nurse license issued by a party state that authorizes practice only within the issuing state and does not include a multistate licensure privilege to practice in any other party state. | | Rationale: Term added as referenced in the eNLC. ^{xv} | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-------|--|---|--|---|
| 2.22 | (u) "SBTPE" means State Board Test Pool Examination. An examination which preceded NCLEX-RN to test the competency of a person to perform safely as a newly licensed registered nurse. | | Rationale: Term added as referenced in the eNLC. ^{xvi} | |
| 2.23 | (v) "Uniform Licensure Requirements" means the requirements for an applicant to obtain or retain a multistate license in the home state. | | Rationale: Term added as referenced in the eNLC. ^{xvii} | |
| 2.24 | (w) "VN" means Vocational Nurse. | | Rationale: Term added as referenced in the eNLC. ^{xviii} | |
| BOX 3 | | | | |
| 3.1 | Section 3. Licensure/Certification by Examination. | Section 2. <u>Licensure/Certification</u> by Examination. | Rationale: Removed title underline to align with SOS rule formatting. | |
| 3.2 | (a) APRN. Applicant shall: (i) Graduate from a nationally accredited graduate or post-graduate level advanced practice nurse educational program or have completed an accredited APRN education program prior to January 1, 1999; (ii) Complete a program of study in a role and population focus area of advanced practice nursing; (iii) Successfully pass a national certification examination in the same role and population focus area of graduate study; | (a) <u>APRN Recognition</u> (i) Applicant shall: (A) Meet qualifications for RN licensure by examination or endorsement; (B) Graduate from a graduate or post-graduate level advanced practice nurse educational program; (C) Complete a program of study in a role and population focus area of advanced practice registered nursing; (D) Successfully pass a national certification examination; | Rationale: Removedtitle underline to alignwith SOS ruleformatting.Rationale: The term"recognition" is nolonger used and hasbeen replaced with"licensure" to meetAPRN compactlanguage.xixRationale: Added"CBC" to clarify typeof fingerprint cards.Rationale: Withaddition of Definitions | In response to public comment, added additional language ie "nationally accredited" in Section 3(a)(i) and "in the same role and population focus area of their program of graduate study " in Section 3(a)(iii) to clarify the type of APRN educational |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-----|---|--|---|---|
| | (iv) Submit completed application and fees; (v) Submit CBC fingerprint cards and fee; and (vi) Submit evidence of meeting competency under Section 13. | (E) Submit completed application and fees; (F) Submit fingerprint cards and fee; and (G) Submit evidence of meeting competency under Section 12. | section, Competency rules now in Section 13. | programs and certification exams required for licensure. |
| 3.3 | (b) RN or LPN/VN. (i) Applicant shall: (A) Graduate from a licensing board approved RN or LPN/VN pre-licensure nursing education program; (B) Submit completed application and fee; (C) Submit CBC fingerprint cards and fee; and (D) Successfully pass a NCLEX- RN or NCLEX-PN examination; or (E) Successfully pass a recognized predecessor examination (SBTPE). | (b) <u>RN/LPN</u> (i) Applicant shall: (A) Graduate from a state board-approved nursing RN or LPN education program; (B) Submit completed application and fee; (C) Submit fingerprint cards and fee; and (D) Successfully pass the NCLEX specific to RN or LPN education program. | Rationale: Removed title underline to align with SOS rule formatting. Rationale: Language added or changed ie "VN", "licensing board", "pre-licensure", "SBTPE", to be consistent with eNLC language. ^{xx} Rationale: Added "CBC" to clarify type of fingerprint cards. | |
| 3.4 | (ii) The Board shall notify the applicant of official test results. | (ii) The Board shall notify the applicant by mail of official test results. | Rationale: Deleted "mail" as language restrictive. Other types of delivery may be used ie electronic mail. | |
| 3.5 | (iii) If an applicant fails the NCLEX, the | (iii) If an applicant fails the NCLEX, the | Rationale: Added "CBC" to clarify type | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-----|---|---|---|----------|
| | applicant may retake the NCLEX and shall: (A) Submit completed application and fee for licensure by re-examination; and (B) Submit CBC fingerprint cards and fee, as needed. | applicant may retake the NCLEX and shall: (A) Submit completed application and fee for licensure by re-examination; and (B) Submit fingerprint cards and fee, as needed. | of fingerprint cards. | |
| 3.6 | (iv) The Board may allow an applicant to sit for the NCLEX no more than ten (10) times within a five (5) year period following graduation. | (iv) The Board may allow an applicant to sit for the NCLEX no more than ten (10) times within a five (5) year period following graduation. | Rationale: No change | |
| 3.7 | (c) CNA. (i) Applicant shall: | (c) <u>CNA</u> (i) Applicant shall: | Rationale: Removed title underline to align with SOS rule formatting. | |
| 3.8 | (A) Graduate from a state approved CNA training and competency evaluation program; or | (A) Graduate from a state board- approved CNA training and competency evaluation program; | Rationale: Deleted "state board-approved" to reflect current process as the WY Department of Health approves the CNA training and competency evaluation programs. | |
| 3.9 | (B) Submit completed application and fee; and (C) Submit CBC fingerprint | (B) Submit completed application and fee; (C) Submit fingerprint cards and | Rationale: Added "CBC" to clarify type of fingerprint cards. | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|---------------------|--|--|--|----------|
| | cards and fee; and (D) Successfully pass the NATCEP or similar national exam. | fee; and (D) Successfully pass the NATCEP. | Rationale: Added "or similar national exam" in (D) to identify other exam options available to CNAs as determined by each state's rules and regulations. | |
| 3.10 | (ii) The Board shall notify the applicant of official test results. | (ii) The Board shall notify the applicant by mail of official test results. | Rationale: deleted "mail" as language restrictive. Other types of delivery may be used ie electronic mail. | |
| 3.11 | (iii) The Board may allow an applicant to sit for the NATCEP or similar national exam no more than five (5) times within a one (1) year period following graduation. | (iii) The Board may allow an applicant to sit for the NATCEP no more than five (5) times within a one (1) year period following graduation. | Rationale: Added "or similar national exam" to identify other exam options available to CNAs as determined by each state's rules and regulations. | |
| <u>BOX 4</u> 4.1 | Section 4. Licensure/Certification by Endorsement. | Section 3. <u>Licensure/Certification by</u> <u>Endorsement.</u> | Rationale: Removed title underline to align with SOS rule formatting. | |
| 4.2 | (a) An applicant who is unable to provide satisfactory verification of education, training or competency shall be required to meet the requirements for licensure or certification by examination. | (a) An applicant who is unable to provide satisfactory verification of education, training or competency shall be required to meet the requirements for licensure or certification by examination. | Rationale: No change. | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-----|---|--|--|--|
| 4.3 | (b) APRN. Applicant shall: | (b) <u>APRN Recognition</u> | Rationale: Removed title underline and | In response to public comment, |
| | (i) Graduate from a nationally accredited graduate or post-graduate level advanced | (i) Applicant shall: | changed multilevel list style to align with SOS | added additional language ie |
| | practice nurse educational program or have completed an accredited APRN education program prior to January 1, 1999; | (A) Meet qualifications for RN licensure by examination or endorsement; | rule formatting. Rationale: Changed | "nationally accredited" in Section 4(b)(i) |
| | (ii) Complete a program of study in a role and population focus area of advanced practice registered nursing; | (B) Graduate from a graduate or post-graduate level advanced practice registered nurse educational program or has completed an accredited APRN education program prior to January 1, 1999; | language to maintain consistency with APRN compact. ^{xxi} Rationale: Added | and "in the same role and population focus area of graduate study" in |
| | (iii) Submit evidence of current national certification in the same role and population focus area of graduate study from the certifying body; | (C) Complete a program of study in a role and population focus area of advanced practice registered nursing; | "CBC" to clarify type of fingerprint cards. | Section 4(b)(iii) to clarify the type of APRN educational |
| | (iv) Submit verification of an active APRN license from another jurisdiction. | (D) Submit evidence of current national certification; | | programs and certification exams required |
| | (v) Submit completed application and fees; | (E) Submit completed application and fees; | Rationale: With addition of Definitions | for licensure. In response to |
| | (vi) Submit CBC fingerprint cards and fee; and | (F) Submit fingerprint cards and fee; and | section, Competency rules now in Section 13. | public comment, added additional language ie |
| | (vii) Submit evidence of meeting competency under Section 13. | (G) Submit evidence of meeting competency under Section 12. | | (b)(iv) to address the APRN application requirements related to the APRN compact. |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-----|--|---|---|----------|
| 4.4 | (c) RN or LPN/VN. Applicant shall: (i) Graduate from a licensing board approved RN or LPN/VN pre-licensure | (c) <u>RN/LPN</u> (i) Applicant shall: | Rationale: Removed title underline and changed multilevel list | |
| | nursing education program; | (A) Graduate from a state board- approved nursing RN or LPN education program; | style to align with SOS rule formatting. | |
| | (ii) Submit verification of an active license from another jurisdiction; | (B) Submit completed application and fee; | Rationale: Changed wording to be consistent with current | |
| | (iii) Submit completed application and fee; | (C) Submit fingerprint cards and fee; | eNLC language. ^{xxii} | |
| | (iv) Submit CBC fingerprint cards and fee; | (D) Submit verification of initial state of licensure by examination; and | Rationale: Added "CBC" to clarify type of fingerprint cards. | |
| | (v) Submit verification of initistate of licensure by examination; and (vi) Submit evidence of meeting competency under Section 13. | (E) Submit evidence of meeting competency under Section 12. | Rationale: With addition of Definitions section, Competency rules now in Section | |
| 4.5 | (d) CNA. Applicant shall: | (d) <u>CNA</u> | 13. Rationale: Removed | |
| | (i) Graduate from a state approved CNA training and competency evaluation program; | (A) Graduate from a state board- | title underline and changed multilevel list style to align with SOS rule formatting. | |
| | (ii) Submit verification of active certificate from another jurisdiction; | approved CNA training and competency evaluation program; (B) Submit completed | Rationale: Deleted "state board-approved" to reflect the current | |
| | (iii) Submit completed application and fee; | application and fee; (C) Submit fingerprint cards and | process ie the WY Department of Health approves the CNA | |
| | (iv) Submit CBC fingerprint cards and fee; | fee; (D) Submit verification of initial | training and competency evaluation programs. | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
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| 4.6 | (v) Submit verification of initial state of certification by examination; and (vi) Submit evidence of meeting competency under Section 13. | state of certification by examination; and (E) Submit evidence of meeting competency under Section 12. (e) CNA Certification by Deeming (i) Applicant shall: (A) Successfully complete the first semester of a state board-approved RN or LPN nursing education program within two (2) years prior (B) Submit completed application and fee; and (C) Submit fingerprint cards and | Rationale: Changed wording to be consistent with all other CNA sections and reflect the current application process. Rationale: Added "CBC" to clarify type of fingerprint cards. Rationale: With addition of Definitions section, Competency rules now in Section 13. Rationale: Deleted this section as nursing students no longer required to be certified as a CNA while enrolled in a nursing education program. | Deletion of this section identified during public comment. |
| BOX 5 | Section 5. Other Configurations/Decoments | Section 4. Other Continue Descent | Detionales Demons 1 | |
| 5.1 | Section 5. Other Certifications/Recognitions. | Section 4. <u>Other Certifications/Recognitions.</u> | Rationale: Removed title underline to align with SOS rule | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-----|--|---|---|----------|
| | | | formatting. | |
| 5.2 | (a) APRN Additional Certification. Applicant shall: (i) Submit completed application and fee; and (ii) Submit evidence of completion of coursework for each certification. | | Rationale: Added language to address the application process for an APRN with additional certification(s). | |
| 5.3 | (b) APRN Prescriptive Authority. Applicant shall: (i) Submit completed application and fee; and (ii) Submit evidence of completion of coursework in pharmacology and clinical management of drug therapy within the five (5) year period immediately before the date of application, specifically: (A) Two (2) semester credit hours, or (B) Three (3) quarter credit hours, or (C) Thirty (30) contact hours of coursework. | (a) <u>APRN Prescriptive Authority</u> (i) Applicant shall: (A) Submit completed application and fee; and (B) Submit evidence of completion of coursework in pharmacology and clinical management of drug therapy within the five (5) year period immediately before the date of application, specifically: | Rationale: Removed title underline and changed multilevel list style to align with SOS rule formatting. | |
| | | (III) Thirty (30) contact hours of coursework. | | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
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| 5.4 | (c) LPN/VN IV. Applicant shall: (i) Meet qualifications for LPN/VN licensure by examination or endorsement; (ii) Complete a licensing board- approved LPN/VN IV-C course; or (iii) Complete an equivalent course from another licensing jurisdiction; and (iv) Submit evidence of completion of an LPN/VN IV-C course or an | Current Chapter 2 Rules (b) LPN Intravenous (IV) (i) Applicant shall: (A) Meet qualifications for LPN licensure by examination or endorsement; (B) (B) Complete a state board- approved LPN IV basic or advanced course; and (C) Submit completed application. | Rationale: Removed title underline and changed multilevel list style to align with SOS rule formatting. Rationale: Changed wording to be consistent with current application process and align with eNLC language. ^{xxiii} Rationale: Changed language to reflect | Comments |
| | completion of an LPN/VN IV-C course or an equivalent course from another licensing jurisdiction. | | Ū. | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-----|--|--|---|---|
| 5.5 | (d)Medication Aide Certified (MAC).Applicant shall:(i)(i)Meet qualifications for State | (a) <u>MA-C</u> (i) Applicant shall: | Rationale: Removed title underline and changed multilevel list style to align with SOS | In response to public comment, added "national" in Section |
| | CNA II certification; (ii) Complete a Board-approved MAC training and competency evaluation program; (iii) Successfully pass a national MAC examination; and | (A) Meet qualifications for State CNA II certification; (B) Complete a Board-approved MA-C training and competency evaluation program; (C) Successfully pass a MA-C | rule formatting. Rationale: Changed wording and MA-C acronym to be consistent with the current application | 5(d)(iii) to clarify the type of MAC examination required. |
| | (iv) Submit completed application and evidence of MAC course completion. | examination; and (D) Submit completed application. | process and the NCSBN Model Rules. ^{xxv} | |
| 5.6 | (e) CNA II. Applicant shall: (i) Meet qualifications for CNA by examination or endorsement; (ii) Complete a Board-approved CNA II training and competency evaluation program; and (iii) Submit evidence of completion of a CNA II course. | (b) <u>CNA II</u> (i) Applicant shall: (A) Meet qualifications for CNA by examination, endorsement or deeming; (B) Complete a Board-approved CNA II training and competency evaluation program; and (C) Submit completed application. | Rationale: Removed title underline and changed multilevel list style to align with SOS rule formatting. Rationale: Removed "deeming" in Section 5 (e)(i) to align with box 4.6 Rationale: Language change in Section 5 (e)(iii) clarifies the current application process. | In response to public comment, confirmed the entity ie the "Board", approves the CNA II training and evaluation program in Section 5(e)(ii). |
| 5.7 | (f) Home Health Aide. Applicant shall:(i) Meet qualifications for CNA | (c) <u>Home Health Assistant</u> (i) Applicant shall: | Rationale: Removed title underline and changed multilevel list style to align with SOS | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-------|--|--|---|----------|
| | by examination or endorsement; (ii) Complete a Board-approved Home Health Aide training and competency evaluation program; and (iii) Submit evidence of completion of a Home Health Aide training and competency evaluation program. | (A) Meet qualifications for CNA by examination, endorsement, or deeming; (B) Complete a Board-approved Home Health Assistant training and competency evaluation program; and (C) Submit completed application. | rule formatting. Rationale: Changed wording and title to align with NCSBN Model Rules. ^{xxvi} Rationale: Removed "deeming" in Section 5 (f)(i) to align with box 4.6. Rationale: Language change in Section 5 (f)(iii) clarifies the current application process. | |
| BOX 6 | | | | I |
| 6.1 | Section 6. Licensure of Foreign Educated RN or LPN/VN. | Section 5. <u>Licensure of Foreign Educated</u> <u>RN/LPN.</u> | Rationale: Removed title underline to align with SOS rule formatting. | |
| 6.2 | (a) Applicant shall: (i) Graduate from a foreign RN or LPN/VN pre-licensure nursing education program that has been: | (a) Applicant shall: (i) Graduate from a foreign nursing RN or LPN education program; (ii) Submit certification from a national certifying organization; | Rationale: Reflects current eNLC language. ^{xxvii} | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
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| 6.3 | (ii) Submit written evidence of English proficiency by: (A) Indicating English as individual's native language; or (B) Graduating from a foreign pre-licensure nursing education program taught in English; or (C) Successfully passing an English proficiency examination that includes the components of reading, speaking, writing and listening; | (iii) Submit written evidence of English proficiency, from a national certifying body, if English is not the first language of the applicant; | Rationale: Reflects current eNLC language. ^{xxviii} | |
| 6.4 | (iii) Request verification from an independent credential review agency, approved by the Board, for: (A) Graduation from a foreign RN or LPN/VN pre-licensure nursing education program; and (B) English proficiency, if English is not the first language of the applicant; | | Rationale: Reflects current eNLC language. ^{xxix} | |
| 6.5 | (iv) Submit completed application and fee; | (iv) Submit completed application and fee; | Rationale: No change. | |
| 6.6 | (v) Submit CBC fingerprint cards and | (v) Submit fingerprint cards and fee; and | Rationale: Added "CBC" to clarify type | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-------|--|--|---|----------|
| | fee; and | | of fingerprint cards. | |
| 6.7 | (vi) Successfully pass an NCLEX-RN or NCLEX-PN examination; or | (i) Successfully pass the NCLEX specific to RN or LPN education program. | Rationale: Reflects current eNLC language. ^{xxx} | |
| 6.8 | (vii) Successfully pass a recognized predecessor examination (SBTPE); | | Rationale: Reflects current eNLC language. ^{xxxi} | |
| 6.9 | (b) If an applicant fails the NCLEX, the applicant may retake the NCLEX and shall: (i) Submit completed application and fee for licensure by re-examination; and (ii) Submit CBC fingerprint cards and fee, as needed. | | Rationale: Reflects current eNLC language. ^{xxxii} | |
| 6.10 | (c) The Board may allow an applicant to sit for the NCLEX no more than ten (10) times within a five (5) year period. | (c) The Board may allow an applicant to sit for the NCLEX no more than ten (10) times within a five (5) year period. | Rationale: No change | |
| BOX 7 | | | | |
| 7.1 | Section 7. Temporary Permit. (a) A temporary permit may be issued for the following upon submission of a completed application and fee. | | Rationale: Added to reflect current Nurse Practice Act (NPA) language. ^{xxxiii} | |
| | (i) Graduate Temporary Permit | | | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-----|---|---|--|----------|
| | for licensure or certification exam applicants. (ii) Temporary Permit while applicant seeking licensure or endorsement; or (iii) Temporary Permit without Licensure or Certification for seeking permanent licensure or certification. | | | |
| 7.2 | (b) A temporary permit is non- renewable and may be revoked by the Board at any time. | (a) A temporary permit is non- renewable and may be revoked by the Board at any time. | Rationale: No change. | |
| 7.3 | (c)Graduate Temporary Permit(i)The Board may issue a graduatetemporary permit for APRN, RN, LPN and CNAapplicant. However, a graduate temporary permitshall not include:(A)Prescriptive authority forGAPRNs. | (b)Graduate Temporary Permit(ii)The Board may issue a graduatetemporary permit for APRN, RN, LPN and CNA.However, a graduate temporary permit shall notinclude:(A)Prescriptive authority forGAPRNs. | Rationale: Removed title underline to align with SOS rule formatting. | |
| | (B) Ability to work as a Home Health Aide for GNAs. | (B) Ability to work as a Home Health Assistant for GNAs. | Rationale: Changed Home Health Assistant to Home Health Aide to align with box 5.6. | |
| 7.4 | (ii) A graduate temporary permit holder shall: (A) Be held to the established standards of nursing practice and CNA role; and | (ii) A graduate temporary permit holder shall: (A) Be held to the established standards of nursing practice and CNA role; and | Rationale: No change. | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-----|--|---|--|----------|
| 7.5 | (B) Practice only under appropriate direction and supervision as follows: | (B) Practice only under appropriate direction and supervision as follows: | Rationale: No change. | |
| | (I) GAPRN supervised by APRN within the same specialty or physician, | (I) GAPRN supervised by APRN within the same specialty or physician, | | |
| | (II) GN, GPN or GVN supervised by an APRN or RN, or | (II) GN or GPN supervised by an APRN or RN, or | | |
| | (III) GNA supervised by an APRN, RN, or LPN/VN. | (III) GNA supervised by an APRN, RN, or LPN. | | |
| 7.6 | (iii) If the applicant does not successfully pass the initial national examination, the graduate temporary permit shall expire and applicant cannot practice nursing in the State. | (iii) If the applicant does not successfully pass the initial national examination, the graduate temporary permit shall expire and applicant cannot practice nursing in the State. | Rationale: No change. | |
| 7.7 | (d) Temporary Permit while seeking Licensure or Certification. An APRN, RN, LPN/VN, or CNA applicant seeking licensure or certification may request a temporary permit. | (c)Temporary Permit while seekingLicensure or Certification(i)An APRN, RN, LPN, or CNAseeking licensure or certification may request atemporary permit. | Rationale: Removed title underline to align with SOS rule formatting, otherwise no change. | |
| 7.8 | (e) Temporary Permit without Licensure or Certification. (i) An APRN, RN, LPN/VN, or CNA applicant not seeking permanent licensure or certification may request a temporary permit. | (d) <u>Temporary Permit without Licensure</u> or Certification (i) An APRN, RN, LPN, or CNA not seeking permanent licensure or certification may request a temporary permit. | Rationale: Removed title underline to align with SOS rule formatting, otherwise no change. | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
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| | | | | |
| 7.9 | (ii) Applicant shall: (A) Submit evidence of current licensure or certification in good standing from another jurisdiction; (B) Submit completed application and fee; and (C) Submit CBC fingerprint cards and fee. | (ii) Applicant shall: (A) Submit evidence of current licensure or certification in good standing from another jurisdiction; and (B) Submit completed application and fee. | Rationale: Added language re CBC fingerprint cards to align with the current application process. | |
| BOX 8 | } | | | |
| 8.1 | Section 8. Biennial Renewal of Licensure and Certification. | Section 7. <u>Biennial Renewal of Licensure,</u> <u>Certification and/or Recognition.</u> | Rationale: Removed title underline to align with SOS rule formatting. | |
| 8.2 | (a) The Board shall make application(s) for renewal of licensure and certification available on the Board website on or before October 1st of every even year. | (a) The Board shall make application(s) for renewal of licensure, certification and/or recognition available on the Board website on or before October 1st of every even year. | Rationale: No change. | |
| 8.3 | (b) Failure to receive a renewal notice from the Board does not excuse an APRN, RN, LPN/VN or CNA from the requirements for renewal under the NPA or these Board Rules. | (b) Failure to receive a renewal notice from the Board does not excuse an APRN, RN, LPN or CNA from the requirements for renewal under the NPA or these Board Rules. | Rationale: Addition of "VN" is consistent with eNLC language. | |
| 8.4 | (c) An APRN, RN, LPN/VN or CNA seeking renewal shall: | (c) An APRN, RN, LPN, or CNA seeking renewal shall: | Rationale: Addition of "VN" is consistent with eNLC language. | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-------|--|--|--|--|
| | (i) Submit completed renewal application and fees; and (ii) Submit evidence of meeting competency under Section 13. | (i) Submit completed renewal application and fees; and (ii) Submit evidence of meeting competency under Section 12. | Rationale: With addition of Definitions section, Competency rules now in Section 13. | |
| 8.5 | | | Section 8.5 originally proposed language requiring completion of "at least 2.0 hours of continuing education units related to pain management, and/or opioid use and addiction." | In response to public comment, this section was removed as the "opioid" topic was considered to be unnecessary and "the flavor of the month." |
| BOX 9 | | | | |
| 9.1 | Section 9. Failure to Renew. | Section 8. <u>Failure to Renew.</u> | Rationale: Removed title underline to align with SOS rule formatting. | |
| 9.2 | (a) All licenses and certificates expire on December 31^{st} of the renewal year. | (a) All licenses, certificates, and/or recognitions expire on December 31 st of the renewal year. | Rationale: Changed language ie removed "recognition" to align with APRN compact. ^{xxxiv} | |
| 9.3 | (b) Unless an APRN, RN, LPN/VN or CNA renews their license or certification on or before December 31 st , the APRN, RN, LPN/VN or CNA shall not practice after December 31 st of the renewal year. | (b) <u>Unless an APRN, RN, LPN or CNA</u> renews their license, certification or recognition <u>on</u> <u>or before December 31st</u> , the APRN, RN, LPN, or CNA shall not practice after December 31st of the renewal year. | Rationale: Removed underline and bold type to align with SOS rule formatting. Rationale: Reflects eNLC and APRN compact language. ^{xxxv} | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|--------|---|--|--|----------|
| | | | Rationale: Simplifies and updates language. | |
| 9.4 | (c) On January 1 st after the renewal year, an APRN, RN, LPN/VN or CNA's license or certification that was not renewed shall lapse. | (c) On January 1 st after the renewal year an APRN, RN, LPN, or CNA who did not renew their license, certificate or recognition, their license, certification or recognition shall lapse. | Rationale: Simplifies and updates language. Rationale: Aligns with eNLC and APRN compact language. ^{xxxvi} | |
| 9.5 | (d) An APRN, RN, LPN/VN or CNA shall not resume practice until the APRN, RN, LPN/VN or CNA submits a completed relicensure/recertification application and the Board issues a license or certificate. | (d) An APRN, RN, LPN or CNA shall not resume practice <u>until</u> the APRN, RN, LPN or CNA <u>submits a completed relicensure/recertification</u> <u>application and the Board issues</u> a license, certificate or recognition. | Rationale: Removed underline and bold type to align with SOS rule formatting. Rationale: Aligns with eNLC and APRN compact language. ^{xxxvii} | |
| 9.6 | (e) Any APRN, RN, LPN/VN or CNA who practices on an expired or lapsed license or certificate before the Board issues a license or certificate shall be grounds for discipline. | (e) Any APRN, RN, LPN or CNA that practices on an expired or lapsed license, certificate or recognition before the Board issues a license, certificate or recognition shall be grounds for discipline. | Rationale: Aligns with eNLC and APRN compact language. ^{xxxviii} | |
| BOX 10 | | | 1 | 1 |
| 10.1 | Section 10. Relicensure/Recertification . | Section 9. <u>Relicensure/Recertification.</u> | Rationale: Removed underline to align with SOS rule formatting. | |
| 10.2 | (a) Applicant seeking relicensure or recertification shall: | (a) Applicant seeking relicensure or recertification shall: | Rationale: Simplifies and updates language. | |
| | (i) Submit completed application and | (i) Submit completed application and | Rationale: Added CBC fingerprint card | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|-------|--|--|--|----------|
| | fees; (ii) Submit CBC fingerprint cards and fees; and (iii) Submit evidence of meeting competency under Section 13. | fees; and (ii) Submit evidence of meeting competency under Section 12. | requirement to reflect Application Review Committee recommendation. Rationale: With addition of Definitions section, Competency rules now in Section 13. | |
| BOX 1 | | | | |
| 11.1 | Section 11. Inactive Status and Reactivation. | Section 10. <u>Inactive Status and Reactivation.</u> | Rationale: Removed underline to align with SOS rule formatting. | |
| 11.2 | (a) The Board may grant an APRN, RN, LPN/VN or CNA request for inactive status. | (a) The Board may grant a RN or LPN request for inactive status. | Rationale: Reflects current NPA and eNLC language. ^{xxxix} | |
| 11.3 | (b) The APRN, RN, LPN/VN or CNA shall not practice nursing in this State until the license or certificate is reactivated. Applicant may apply for reactivation and shall: (i) Submit completed application and fee; (ii) Submit CBC fingerprint cards fees; and (iii) Submit evidence of meeting competency under Section 13. | (b) Applicant shall submit a completed application and fee. (c) The RN or LPN shall not practice nursing in this State until the license is reactivated. Applicant may apply for reactivation and shall: (i) Submit completed application and fee; and (ii) Submit evidence of meeting competency under Section 12. | Rationale: Simplifies and updates language. Rationale: With addition of Definitions section, Competency rules now in Section 13. | |

| Proposed Chapter 2 Rules C | | Current Chapter 2 Rules | Rationale for Change | Comments |
|----------------------------|--|--|--|----------|
| 11.4 | (c) If the APRN, RN, LPN/VN or CNA was under investigation or on a conditional license at the time inactive status was granted, the investigation or conditions shall continue upon reactivation. | (d) If the RN or LPN was under investigation or on a conditional license at the time inactive status was granted, the investigation or conditions shall continue upon reactivation. | Rationale: Reflects current NPA and eNLC language. ^{xl} | |
| BOX 12 | 2 | | | |
| 12.1 | Section 12. Reinstatement of Licensure and Certification. | Section 11. <u>Reinstatement of</u> <u>Licensure, Certification and/or Recognition.</u> | Rationale: Removed underline to align with SOS rule formatting. Rationale: Aligns with APRN compact language. ^{xli} | |
| 12.2 | (a) An APRN, RN, LPN/VN or CNA whose license or certificate has been revoked, surrendered, suspended, or conditioned may apply for reinstatement and shall: | (a) An APRN, RN, LPN or CNA whose license, certificate, or recognition has been revoked, surrendered, suspended, or conditioned may apply for reinstatement and shall: | Rationale: Aligns with eNLC and APRN compact language. ^{xlii} | |
| | (i) Submit completed application and fees; (ii) Submit CBC fingerprint cards and fees; (iii) Submit evidence of meeting competency under Section 13. (iv) Submit evidence of meeting requirements of the previous Board's order; and (v) Submit evidence demonstrating just cause for reinstatement. | (i) Submit completed application and fees; (ii) Submit evidence of meeting competency under Section 12. (iii) Submit evidence of meeting requirements of the previous Board's order; and (iv) Submit evidence demonstrating just cause for reinstatement. | Rationale: Added CBC fingerprint card requirement to reflect Application Review Committee recommendation. Rationale: With addition of Definitions section, Competency rules now in Section 13. | |

| Proposed Chapter 2 Rules C | | Current Chapter 2 Rules | Rationale for Change | Comments |
|----------------------------|---|---|---|----------|
| 12.3 BOX 13 | (b) Licenses or certificates that have been suspended pursuant to W.S. 33-21-146(b) shall be reinstated pursuant to W.S. 20-6-112(c). | (b) Licenses, certificates, or recognitions which have been suspended solely pursuant W.S. 33- 21-146(b) shall be reinstated pursuant to W.S. 20-6- 112(c). | Rationale: Updates language and reflects current APRN compact language. ^{xliii} | |
| <u> </u> | Section 13.Competency for | Section 12. Competency for | Rationale: Removed | |
| 13.1 | Licensure/Certification Continuing In Or Returning To Practice. | <u>Licensure/Certification Continuing In Or</u> <u>Returning To Practice.</u> | underline to align with SOS rule formatting. | |
| 13.2 | (a) Timeframe for meeting competency (i) If applicant is renewing his or her license or certificate, then competency shall be met during the renewal cycle. (ii) For those applicants seeking licensure or certification by endorsement, reactivation, reinstatement, relicensure/recertification, or returning to practice, competency shall be met during the timeframe identified prior to date of application. | (a) <u>Timeframe for meeting competency</u> (i) If applicant is renewing their license, certificate or recognition, then competency shall be met during the renewal cycle which is from January 1st of the odd year through December 31st of the even year. (ii) For those applicants seeking licensure, certification or recognition by endorsement, reactivation, reinstatement, relicensure/recertification, or returning to practice, competency shall be met during the timeframe identified prior to date of application. | Rationale: Removed underline to align with SOS rule formatting. Rationale: Updates and simplifies language. Rationale: Reflects current APRN compact language. ^{xliv} | |
| 13.3 | (b) APRN. (i) An APRN shall demonstrate competency by submitting evidence of: (A) Current national certification as an APRN in the recognized role and population | (b) <u>APRN</u> (i) An APRN shall demonstrate competency by submitting evidence of: (A) Current national certification as an APRN in the recognized role and population | Rationale: Removed underline to align with SOS rule formatting. Rationale: Updates and clarifies language. | |

| Proposed Chapter 2 Rules | | Current Chapter 2 Rules | Rationale for Change | Comments |
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| | focus area; or (B) If recognized APRN in the State prior to July 1, 2005, and has maintained continuous licensure, but not nationally certified, the APRN shall submit evidence of: (I) Completion of sixty (60) or more contact hours related to the APRN's recognized role and population focus area; and (II) Completion of four hundred (400) or more hours practicing as an APRN during the last two (2) years. | focus area; or (B) If recognized APRN in the State prior to July 1, 2005, and has maintained continuous recognition, but not nationally certified, the APRN shall submit evidence of: (I) Completion of sixty (60) or more contact hours related to the APRN's recognized role and population focus area; and (II) Completion of four hundred (400) or more hours practicing as an APRN during the last two (2) years. | | |
| 13.4 | (ii) An APRN with prescriptive authority shall submit documentation of completion of fifteen (15) hours of coursework in pharmacology and clinical management of drug therapy within the two (2) years prior to license expiration. | (ii) An APRN with prescriptive authority shall submit documentation of completion of fifteen (15) hours of coursework in pharmacology and clinical management of drug therapy within the two (2) years prior to license expiration. | Rationale: No change. | |
| 13.5 | (c) RN/LPN/VN. A RN or LPN/VN shall demonstrate competency by completing <i>one</i> of the following in the past two (2) years (waived during first renewal period if you were licensed by exam): | (c) <u>RN/LPN</u> (i) A RN or LPN shall demonstrate competency by submitting evidence of: | Rationale: Removed underline to align with SOS rule formatting. Rationale: Aligns with eNLC language. ^{xlv} | In response to public comment, simplified and eased the competency requirement for RN/LPN/VN. |
| 13.6 | (i) Four hundred (400) hours of employment in the practice of nursing; or (ii) Two hundred (200) hours of employment in the practice of nursing and fifteen (15) hours of education that provide learning activities related to nursing practice; or | (A) Employment in the practice of nursing prior to license expiration for a minimum of: (I) Sixteen hundred (1600) hours during the last five (5) years; or | Rationale: No change. | In response to public comment, simplified and eased the competency requirement for RN/LPN/VN and |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
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| | (iii) Thirty (30) hours of education that provide learning activities related to nursing practice. | (II) Five hundred (500) hours during the last two (2) years; or | | changed language to reflect a more general statement ie "education hours that provide learning activities related to nursing practice", rather than utilizing "primary area of nursing" which was seen as too restrictive. These new competency options should be beneficial to retired nurses who desire to continue to practice nursing for limited hours. |
| 13.8 | (iv) If the applicant has not practiced nursing during the last five (5) years, applicant shall: (A) Successfully complete a refresher course or the equivalent, accepted by the Board; or (B) Successfully complete a nursing education program which confers a degree beyond the licensee's basic nursing education; or | (B) If the applicant has not practiced nursing during the last five (5) years, applicant shall: (I) Successfully complete a refresher course or the equivalent, accepted by the Board; (II) Successfully complete a nursing education program which confers a degree | Rationale: No change. Aligns with NCSBN Model Rules 5.7. ^{xlvi} | |

| | Proposed Chapter 2 Rules | Current Chapter 2 Rules | Rationale for Change | Comments |
|------|--|---|--|--|
| | (C) Obtain certification by a nationally recognized professional accrediting agency in a specialty area of nursing that is accepted by the Board; or (D) Successfully pass NCLEX. | beyond the licensee's basic nursing education; (III) Obtain certification by a nationally recognized professional accrediting agency in a specialty area of nursing that is accepted by the Board; (IV)Successfully pass NCLEX; or | | |
| 13.9 | | (V) Successfully complete twenty (20) hours of CEUs within two (2) years and which adhere to the following guidelines: (1.) Courses shall be relevant to the applicant's primary area of nursing practice; (2.) Fifty (50) minutes of theory is equivalent to one (1) CEU; and (3.) Academic courses relevant to nursing may be accepted as meeting the requirements for continuing education. a. Ten (10) contact hours is equivalent to one (1) CEU; or b. One (1) semester credit hour is equivalent to fifteen (15) CEUs; or c. One (1) quarter credit hour is equivalent to ten (10) CEUs. | Rationale: Removed the CEU option for licensees who have not practiced during the last five (5) years, to protect the public. Aligns with NCSBN Model Rules 5.7. ^{xlvii} | In response to public comment, the Board determined it was in the best interest of public safety to remove the CEU competency option for applicants who have not practiced nursing in the last five (5) years. |

| Proposed Chapter 2 Rules 0 | | Current Chapter 2 Rules | Rationale for Change | Comments |
|----------------------------|---|---|--|---|
| 13.10 | | (d)LPN IV(i)A LPN IV shall demonstratecompetency by submitting evidence of:(A)Satisfactory completion often (10) contact hours and/or in-service education inIV within two (2) years; or(B)Successful completion of aBoard-approved LPN IV refresher course. | Rationale: Removed section as RNs not required to demonstrate IV competency though use the same skill set. | |
| 13.11 | (d) CNA. A CNA shall demonstrate competency by completing <i>one</i> of the following in the past two (2) years (waived during first renewal period if you were licensed by exam): | (e) <u>CNA</u> (i) A CNA shall demonstrate competency by submitting evidence of: | Rationale: Removed underline to align with SOS rule formatting. | |
| 13.12 | (i) Four hundred (400) hours of employment in the CNA role; or (ii) Two hundred (200) hours of employment in the CNA role and fifteen (15) hours of education that provide learning activities related to nursing practice; or (iii) Thirty (30) hours of education that provide learning activities related to nursing practice. | (A) Employment as a CNA prior to certification expiration for a minimum of sixteen (16) hours and twenty-four (24) hours of education which may include in-service presentations, contact hours or other means which provide learning activities related to CNA practice; or | Rationale: Aligns with RN/LPN/VN employment and education hours competency options. | In response to public comment, Board determined CNAs could prove competency via a single activity ie employment or education hours or a combination of both. |
| 13.13 | | (B) Participation in direct patient care through an approved nursing program since the last renewal cycle. | Rationale: Removed this competency option as considered "deeming" which was | In response to public comment, removed this competency |

| Proposed Chapter 2 Rules | | Current Chapter 2 Rules | | Rationale for Change | Comments |
|--------------------------|---|-------------------------|--|---|----------|
| | | | | removed as in Box 4.6. | option. |
| 13.14 | (iv) A CNA who is unable to meet competency shall be required to repeat the training and competency evaluation. | | A CNA who is unable to meet hall be required to meet the for certification by examination. | Rationale: No change. | |
| BOX 1 4 | 1 | | | | |
| 14.1 | Section 14.Nurse Volunteer License.Applicant shall: | Section 6. | Nurse Volunteer License. Applicant shall: | Rationale: Removed underline to align with SOS rule formatting, | |
| | (a) Meet qualifications under W.S. 33-21-157; and | (i) 21-157; and | Meet qualifications under W.S. 33- | otherwise unchanged. | |
| | (b) Submit completed application. | (ii) | Submit completed application. | | |

ⁱ Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-301 through -302] ⁱⁱ Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -302] Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] ^{iv} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] ^v Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] ^{vi} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] vii Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] viii Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] ^{ix} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] ^x Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] xi Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] xii Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] xiii Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] xiv Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] ^{xv} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] ^{xvi} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] xvii Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202]

^{xviii} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] xix Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-301 through -302] ^{xx} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] ^{xxi} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-301 through -302] xxii Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] xxiii Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] xxiv Wyoming State Board of Nursing. (2013). LPN-IV Curriculum. (WSBN Advisory Opinion). Cheyenne, WY. State of Wyoming. xvv National Council of State Boards of Nursing (NCSBN). (2012). NCSBN Model Rules. Retrieved from: https://www.ncsbn.org/14 Model Rules 0914.pdf xxvi National Council of State Boards of Nursing (NCSBN). (2012). NCSBN Model Rules. Retrieved from: https://www.ncsbn.org/14 Model Rules 0914.pdf xxvii Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] xxviii Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] ^{xxix} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] ^{xxx} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] ^{xxxi} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] ^{xxxii} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-101 through -302] xxxiii Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -157] xxxiv Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-301 through -302] xxxv Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -302] ^{xxxvi} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -302] xxxvii Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -302] xxxviii Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -302] xxxix Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -157] ^{xl} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -157] xli Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-301 through -302] ^{xlii} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -302] xliii Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-301 through -302] ^{xliv} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-301 through -302] xlv Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-201 through -202] x^{lvi} National Council of State Boards of Nursing (NCSBN). (2012). *NCSBN Model Rules*. Retrieved from: https://www.ncsbn.org/14 Model Rules 0914.pdf

xivii National Council of State Boards of Nursing (NCSBN). (2012). NCSBN Model Rules. Retrieved from: https://www.ncsbn.org/14 Model Rules 0914.pdf

Crosswalk for Chapter 5 - FEES

| | Proposed Chapter 5 Rules | Current Chapter 5 Rules | Rationale for Change | Comments |
|-------|--|---|--|----------|
| BOX 1 | | | | |
| 1.1 | Section 1. Statement of Purpose. (a) These Board Rules are adopted to implement the Board's authority to determine and collect reasonable fees. | Section 1. <u>Statement of Purpose</u> . These Board Rules are adopted to implement the Board's authority to determine and collect reasonable fees. | Rationale: Aligns with Secretary of State (SOS) Rules formatting. | |
| 1.2 | (b) The Board is required under Wyoming Statute 16- 3-103(j)(ii) to adopt the Department of Administration and Information's uniform rules pertaining to procedures, fees, costs, and charges for inspecting, copying, and producing public records. | | Rationale: Added language to meet state statute which became effective September 6, 2016. ⁱ | |
| BOX 2 | | | | |
| 2.1 | Section 2. Adoption of Uniform Rules. The Board hereby incorporates by reference the following uniform rules: | | Rationale: Added "incorporation by reference" language in lieu of adding full | |
| 2.2 | (a) Chapter 2 – Uniform Procedures, Fees, Costs, and Charges for Inspecting, Copying, and Producing Public Records adopted by the Department of Administration and Information and effective on September 6, 2016, found at <u>http://nursing-online.state.wy.us</u>. | | text. | |
| 2.3 | (b) For these rules incorporated by reference: (i) The Board has determined incorporation of the full text in these rules would be cumbersome or inefficient given the length or nature of the rules; (ii) The incorporation by reference does not include any later amendments or editions of the incorporated matter beyond the applicable date identified | | | |

Updated 7.14.17 Page **1** of **8**

| | Proposed Chapter 5 Rules | Current Chapter 5 Rules | Rationale for Change | Comments |
|-------|---|--|--|----------|
| | in subsection (a) of this section; and (iii) The incorporated rules are maintained at the Board's office and are available for public inspection and copying at the same location. | | | |
| BOX 3 | | | 1 | |
| 3.1 | Section 3. General Information. | Section 2. <u>General Information.</u> | Rationale: Aligns with SOS rules formatting. | |
| 3.2 | (a) Fees shall be payable in the exact amount, by money order, cashier's check, or credit card, for all services, and shall be paid in advance of the services rendered. | (a) Fees shall be payable in the exact amount, by money order, cashier's check, or credit card, for all services, and shall be paid in advance of the services rendered. | Rationale: No change | |
| 3.3 | (b) All fees collected by the Board are not refundable. Any fee overpayment greater than \$5.00 will be refunded. | (b) All fees collected by the Board are not refundable, though any fee overpayment greater than \$5.00 will be refunded. | Rationale: Revised language to improve flow. | |
| BOX 4 | | 1 | 1 | |
| 4.1 | Section 4. Fee Schedule. Services for which the Board charges a fee shall include, but not be limited to, the following fee schedule: | Section 3. <u>Fee Schedule.</u> Services for which the Board charges a fee shall include, but not limited to, the following fee schedule: | Rationale: Aligns with SOS rules formatting. | |
| 4.2 | (a) Multi-state licensure application processing \$25 | | Rationale: Added language for those applicants/licensees who desire to apply for a multistate license (optional). Multistate license applications will be | |

Updated 7.14.17 Page **2** of **8**

| | Proposed Chapter 5 Rules | | | Proposed Chapter 5 Rules Current Chapter 5 Rules | | | | | Rationale for Change | Comments |
|-----|--------------------------|--|---------------|--|--|----------------|---|--|-------------------------|----------|
| | | | | | | | available on or before the "Go-Live" date of January 19, 2018. Review/issuance of an optional multistate license requires additional administrative time to process. | | | |
| 4.3 | (b) | DCI Background Check | \$60 | (a) | DCI Background Che | eck Fees \$60 | Rationale: Removed "fees" as understood. | | | |
| 4.4 | (c) | Temporary Permit (for exam or endorse applicants) | ement \$25 | | | | Rationale: Added language for applicants who request an optional temporary license/certificate associated with an exam or endorsement application. Issuance of an optional temporary permit requires additional administrative time to process. | | | |
| 4.5 | (d) | Licensure/Certification by Examination | | (b) | Licensure/Certification | | Rationale: Added Advanced Practice | | | |
| | | (i) APRN (includes RN application + initial certification) | APRN \$250 | | (i) RN | \$130 \$120 | Registered Nurse (APRN) language to | | | |
| | | (ii) RN | \$130 | | (ii) LPN(iii) CNA | \$130 \$60 | align with the uniform licensure requirements of the | | | |

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| | Proposed Chapter 5 Rules | | osed Chapter 5 Rules Current Chapter 5 Rules | | | | Rationale for Change | Comments | |
|-----|--------------------------|-----------------------|--|-----|-------|------------------|-------------------------|---|--|
| | | (iii) LPN (iv) CNA | \$130 \$60 | | | | | compact enacted in 2016. ⁱⁱ The APRN fee is a combined fee which | |
| | | | | | | | | includes the former \$130 RN licensure fee and the former \$120 initial recognition, now certification, fee. | |
| 4.6 | (e) | Licensure/Ce | ertification by Endorsement | (c) | Lice | nsure/Certificat | ion by Endorsement | Rationale: Added language to align | |
| | | (i) APRN APRN i | (includes RN application + initial certification)) | | (i) | RN | \$135 | with the uniform licensure | |
| | | (ii) RN | \$135 | | (ii) | LPN | \$120 | requirements of the APRN compact | |
| | | (iii) LPN | \$120 | | (iii) | CNA | \$60 | enacted in 2016. ⁱⁱⁱ The APRN fee is a combined fee which | |
| | | (iv) CNA | \$60 | | | | | includes the former \$135 RN licensure fee and the former \$120 initial recognition, now certification, fee. | |
| 4.7 | (f) | Renewal | | (d) | Rene | ewal Fees | | Rationale: Removed "Fees" as | |
| | | | (includes RN application + APRN ertification) | | (i) | RN | \$110 | understood. Added APRN licensure | |
| | | \$180 | , , | | (ii) | LPN | \$90 | language to align with the uniform | |
| | | (ii) RN \$110 | | | (iii) | CNA | \$50 | licensure requirements of the APRN compact | |

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| | Proposed Chapter 5 Rules | | Current Ch | napter 5 Rules | | Rationale for Change | Comments |
|------|--|------------------|------------|--|-----------------------|---|----------|
| | (iii) LPN (iv) CNA | \$90 \$50 | | | | enacted in 2016. ^{iv} The new APRN fee is a combined fee which includes the former \$110 RN licensure fee and the former \$70 initial recognition, now certification fee. | |
| 4.8 | (g) Additional APRN Fees | | (e) APRN | N Recognition Fee | | Rationale: Changed "recognition" to "certification" to align with the APRN compact uniform licensure requirements enacted in 2016. ^v | |
| 4.9 | (h) Initial Application (A) Additional Certifica \$70 (B) Prescriptive Authori | | (i) | Initial Application (A) Initial Recognition (B) Additional Recognition (C) Prescriptive Authority | \$120 \$70 \$70 | Rationale: Changed "recognition" to "certification" to align with the APRN compact uniform licensure requirements enacted in 2016. ^{vi} Removed initial recognition fee as combined with RN licensure fee to become new APRN licensure fee. | |
| 4.10 | (i) Renewal (A) Renewal of Each Ce | rtification \$70 | (ii) | Renewal (A) Renewal of Each Recogn | nition \$70 | Rationale: Changed "recognition" to "certification" to | |

Updated 7.14.17 Page **5** of **8**

| | Proposed Chapter 5 Rules | | Current Chap | ter 5 Rules | Rationale for Change | Comments |
|------|---|-----------------------------------|-------------------------|---|---|----------|
| | (B) Prescriptive Authority | \$70 | | Prescriptive Authority 70 | align with the APRN compact uniform licensure requirements enacted in 2016. ^{vii} | |
| 4.11 | (j) Relicensure/Recertification/Reinstatement (i) APRN ((includes RN application - initial certification) (ii) RN (iii) LPN (iv) CNA \$60 | + APRN \$255 \$135 \$120 | Fees (i) R (ii) L | sure/Recertification/Reinstatement N \$135 PN \$120 NA \$60 | Rationale: Removed "Fees" as understood. Added APRN licensure language to align with the uniform licensure requirements of the APRN compact enacted in 2016. ^{viii} The new APRN fee is a combined fee which includes the former \$135 RN licensure fee and the former \$120 initial recognition, now certification, fee. | |
| 4.12 | (h) Inactive Licensure/Certification (APRN/RN/LPN/CNA) | \$30 | (g) Inactive | e Licensure Fees (RN/LPN) \$30 | Rationale: Removed "Fees" as understood. Added "APRN" and "CNA" language to align with revisions to the Nurse Practice Act (NPA) enacted March 2017. ^{ix} | |
| 4.13 | (i) Reactivation Licensure/Certification | | (h) Reactive | ation Licensure Fees | Rationale: Removed | |

Updated 7.14.17 Page **6** of **8**

| | Proposed Chapter 5 Rules | | Curr | ent Chapter 5 Rules | | Rationale for | Comments |
|------|---|-----------------------------|------|--------------------------------|-------|---|----------|
| | | | | | | Change "Fees" as | |
| | (i) APRN (includes RN ap initial certification) | pplication + APRN \$180 | | (i) RN | \$110 | understood. Added "APRN" and "CNA" | |
| | (ii) RN \$110 | | | (ii) LPN | \$90 | language to align with revisions to the NPA enacted March 2017. ^x | |
| | (iii) LPN \$90 | | | | | APRN and CNA fees are equivalent to renewal fees | |
| | (iv) CNA \$50 | | | | | identified prior. | |
| 4.14 | (k) Temporary Permit pursuant | | (j) | Temporary Permit Fees | | Rationale: Removed "Fees" as | |
| | (i) APRN ((includes RN a initial certification) | application + APRN \$255 | | (i) RN | \$135 | understood. Added statute to identify the | |
| | (ii) RN | \$135 | | (ii) LPN | \$120 | specific type of temporary permit. Added "APRN" and | |
| | (iii) LPN | \$120 | | | | "CNA" language to align with revisions | |
| | (iv) CNA | \$60 | | | | to the NPA enacted March 2017. ^{xi} | |
| 4.15 | (1) Verification of Licensure & | | (k) | Verification of Licensure & Ce | \$40 | Rationale: No change | |
| 4.16 | (m) Name Change | \$20 | (1) | Name Change Fee | \$20 | Rationale: Removed "Fee" as understood. | |
| 4.17 | (n) Insufficient Funds/Check | \$35 | (m) | Insufficient Fund Check Fee | \$35 | Rationale: Pluralized "Fund" and removed "Fee" as understood. | |
| | (o) Credit Card Processing | \$5 | (n) | Credit Card Processing Fee | \$5 | Rationale: Removed | |

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| | Proposed Chapter 5 Rules | Current Chapter 5 Rules | Rationale for Change | Comments |
|------|--|---|--|----------|
| | | | "Fee" as understood. | |
| 4.19 | (p) Copy Charge (i) Photocopy Charge per page 20¢ (ii) Mailing Lists/Labels, Publications, Data Requests TO BE DETERMINED ON AN INDIVIDUAL BASIS | (q) Copy Charge Fees (i) Photocopy Charge per page 20¢ (ii) Mailing Lists/Labels, Publications, Data Requests TO BE DETERMINED ON AN INDIVIDUAL BASIS | Rationale: Removed "Fees" as understood. | |
| 4.20 | (q) Nursing Education Program Approval ACTUAL COSTS INCURRED | | Rationale: Added language to reflect the fee authorized by W.S. 33-21-140. ^{xii} | |

- Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -302]
- ^v Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -302]
- vi Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -302]
- Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -302]
- Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -302]

^{xi} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -302]

ⁱ Wyoming Statute, [Wyo. Stat. Ann. § 16-3-103]

ⁱⁱ Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -302]

Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -302]

^{ix} Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -302]

^x Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -302]

xii Wyoming Nurse Practice Act, [Wyo. Stat. Ann. § 33-21-120 through -302]

CHAPTER 2

LICENSURE / CERTIFICATION REQUIREMENTS

Section 1. Statement of Purpose.

(a) These Board Rules are adopted to implement the Board's authority to establish and regulate the requirements and procedures for application and renewal of a license, certificate, or permit.

(b) An applicant for licensure, certification or permit shall have committed no acts that were grounds for disciplinary action, or if the act was committed, the state has found after investigation that sufficient restitution has been made and the applicant no longer presents a threat to the public safety.

Section 2. Definitions.

(a) "CBC" means Criminal Background Check. Fingerprints or other biometric data are submitted in connection with an application for initial licensure by exam or endorsement, for the purpose of obtaining criminal history record information from the Federal Bureau of Investigation and the agency responsible for retaining the state's criminal records.

(b) "eNLC" means the enhanced Nurse Licensure Compact enacted on March 1, 2016. The eNLC is a mutual recognition model of nurse licensure that allows a nurse to have one license, issued by the state in which the nurse claims primary residence, to practice in all states entered into the eNLC. An applicant must meet all of the eNLC Uniform Licensure Requirements to be eligible for a multistate license.

(c) "Equivalent" means equal to or exceeding the requirements as stated in these Board rules.

- (d) "GAPRN" means Graduate Advanced Practice Registered Nurse.
- (e) "GN" means Graduate Nurse.
- (f) "GNA" means Graduate Nursing Assistant/Nurse Aide.
- (g) "GPN" means Graduate Practical Nurse.
- (h) "GVN" means Graduate Vocational Nurse.

(i) "Home state" means the party state which is the nurse's primary state of residence.

(j) "IV" means intravenous.

(k) "IV-C" means intraveneous certified.

(l) "Multistate license" means a license to practice as a RN or LPN/VN issued by a home state licensing board that authorizes the licensed nurse to practice in all party states under a multistate licensure privilege.

(m) "Multistate licensure privilege" means a legal authorization associated with a multistate license permitting the practice of nursing as either an RN or LPN/VN in a remote state.

(n) "NATCEP" means Nurse Aide Training and Competency Evaluation Program.

(o) "Party state" means any state that has adopted the eNLC.

(p) "Primary State of Residence" means the state in which the licensee resides when applying for a multi-state license.

(q) "Refresher course" means a planned nursing education program approved by the Board relating to basic review of current nursing practice, nursing theory and skills, and specifically planned for nurses who have not been actively employed in nursing and are preparing for reentry into nursing practice.

(r) "Remote state" means a party state, other than the home state.

(s) "Renewal cycle" means the period for meeting competency for renewal of licensure or certification which is from January 1st of every odd year to December 31st of every even year.

(t) "Single-state license" means a nurse license issued by a party state that authorizes practice only within the issuing state and does not include a multistate licensure privilege to practice in any other party state.

(u) "SBTPE" means State Board Test Pool Examination. An examination which preceded NCLEX-RN to test the competency of a person to perform safely as a newly licensed registered nurse.

(v) "Uniform Licensure Requirements" means the requirements for an applicant to obtain or retain a multistate license in the home state.

(w) "VN" means Vocational Nurse.

Section 3. Licensure/Certification by Examination.

(a) APRN. Applicant shall:

(i) Graduate from a nationally accredited graduate or post-graduate level

advanced practice nurse educational program;

(ii) Complete a program of study in a role and population focus area of advanced practice nursing;

(iii) Successfully pass a national certification examination in the same role and population focus area of their program of graduate study;

- (iv) Submit completed application and fees;
- (v) Submit CBC fingerprint cards and fee; and
- (vi) Submit evidence of meeting competency under Section 13.
- (b) RN or LPN/VN.
 - (i) Applicant shall:

(A) Graduate from a licensing board-approved RN or LPN/VN prelicensure nursing education program;

- (B) Submit completed application and fee;
- (C) Submit <u>CBC</u> fingerprint cards and fee; and
- (D) Successfully pass a NCLEX-RN or NCLEX-PN examination; or
- (E) Successfully pass a recognized predecessor examination (SBTPE).
- (ii) The Board shall notify the applicant of official test results.
- (iii) If an applicant fails the NCLEX, the applicant may retake the NCLEX and

(A) Submit completed application and fee for licensure by reexamination; and

(B) Submit CBC fingerprint cards and fee, as needed.

(iv) The Board may allow an applicant to sit for the NCLEX no more than ten (10) times within a five (5) year period following graduation.

(c) CNA.

shall:

(i) Applicant shall:

(A) Graduate from a state approved CNA training and competency evaluation program;

- (B) Submit completed application and fee;
- (C) Submit CBC fingerprint cards and fee; and
- (D) Successfully pass the NATCEP or similar national exam.
- (ii) The Board shall notify the applicant of official test results.

(iii) The Board may allow an applicant to sit for the NATCEP or similar national exam no more than five (5) times within a one (1) year period following graduation.

Section 4. Licensure/Certification by Endorsement.

(a) An applicant who is unable to provide satisfactory verification of education, training, or competency shall be required to meet the requirements for licensure or certification by examination

(b) APRN. Applicant shall:

(i) Graduate from a nationally accredited graduate or post-graduate level advanced practice nurse educational program or have completed an accredited APRN education program prior to January 1, 1999;

(ii) Complete a program of study in a role and population focus area of advanced practice registered nursing;

(iii) Submit evidence of current national certification in the same role and population focus area of graduate study from the certifying body;

- (iv) Submit verification of an active APRN license from another jurisdiction.
- (v) Submit completed application and fees;
- (vi) Submit CBC fingerprint cards and fee; and
- (vii) Submit evidence of meeting competency under Section 13.
- (c) RN or LPN/VN. Applicant shall:

(i) Graduate from a licensing board-approved RN or LPN/VN pre-licensure nursing education program;

(ii) Submit verification of an active license from another jurisdiction;

- (iii) Submit completed application and fee;
- (iv) Submit CBC fingerprint cards and fee;
- (v) Submit verification of initial state of licensure by examination; and
- (vi) Submit evidence of meeting competency under Section 13.
- (d) CNA. Applicant shall:
 - (i) Graduate from a state approved CNA training and competency evaluation

program;

- (ii) Submit verification of an active certificate from another jurisdiction;
- (iii) Submit completed application and fee;
- (iv) Submit CBC fingerprint cards and fee;
- (v) Submit verification of initial state of certification by examination; and
- (vi) Submit evidence of meeting competency under Section 13.

Section 5. Other Certifications/Recognitions.

- (a) APRN Additional Certification. Applicant shall:
 - (i) Submit completed application and fee; and
 - (ii) Submit evidence of completion of coursework for each certification.
- (b) APRN Prescriptive Authority. Applicant shall:
 - (i) Submit completed application and fee; and

(ii) Submit evidence of completion of coursework in pharmacology and clinical management of drug therapy within the five (5) year period immediately before the date of application, specifically:

- (A) Two (2) semester credit hours, or
- (B) Three (3) quarter credit hours, or
- (C) Thirty (30) contact hours of coursework.
- (c) LPN/VN IV. Applicant shall:

(i) Meet qualifications for LPN/VN licensure by examination or endorsement;

- (ii) Complete a licensing board-approved LPN/VN IV-C course; or
- (iii) Complete an equivalent course from another licensing jurisdiction; and

(iv) Submit evidence of completion of an LPN/VN IV-C course or an equivalent course from another licensing jurisdiction.

- (d) Medication Aide Certified (MAC). Applicant shall:
 - (i) Meet qualifications for State CNA II certification;
- (ii) Complete a Board-approved MAC training and competency evaluation program;
 - (iii) Successfully pass a national MAC examination; and
 - (iv) Submit completed application and evidence of MAC course completion.
 - (e) CNA II. Applicant shall:
 - (i) Meet qualifications for CNA by examination or endorsement;
- (ii) Complete a Board-approved CNA II training and competency evaluation program; and
 - (iii) Submit evidence of completion of CNA II course.
 - (f) Home Health Aide. Applicant shall:
 - (i) Meet qualifications for CNA by examination or endorsement;

(ii) Complete a Board-approved Home Health Aide training and competency evaluation program; and

(iii) Submit evidence of completion of a Home Health Aide training and competency evaluation program.

Section 6. Licensure of Foreign Educated RN or LPN/VN.

- (a) Applicant shall:
 - (i) Graduate from a foreign RN or LPN/VN pre-licensure nursing education

program that has been:

(A) Approved by the authorized approving body in the applicable country; and

(B) Verified by an independent credential review agency approved by the Board, to be comparable to a Board-approved pre-licensure nursing education program.

(ii) Submit written evidence of English proficiency by:

(A) Indicating English as individual's native language; or

(B) Graduating from a foreign pre-licensure nursing education program taught in English; or

(C) Successfully passing an English proficiency examination that includes the components of reading, speaking, writing and listening;

(iii) Submit verification from an independent credential review agency, approved by the Board, for:

(A) Graduation from a foreign RN or LPN/VN pre-licensure nursing education program; and

(B) English proficiency, if English is not the first language of the applicant;

- (iv) Submit completed application and fee;
- (v) Submit CBC fingerprint cards and fee; and
- (vi) Successfully pass an NCLEX-RN or NCLEX-PN examination; or
- (vii) Successfully pass a recognized predecessor examination (SBTPE).

(b) If an applicant fails the NCLEX, the applicant may retake the NCLEX and shall:

- (i) Submit completed application and fee for licensure by re-examination; and
- (ii) Submit CBC fingerprint cards and fee, as needed.

(c) The Board may allow an applicant to sit for the NCLEX no more than ten (10) times within a five (5) year period.

Section 7. Temporary Permit.

(a) A temporary permit may be issued for the following upon submission of a completed application and fee.

(i) Graduate Temporary Permit for licensure or certification exam applicants.

(ii) Temporary Permit while applicant seeking licensure or endorsement; or

(iii) Temporary Permit without Licensure or Certification for an applicant not seeking permanent licensure or certification.

(b) A temporary permit is non-renewable and may be revoked by the Board at any time.

(c) Graduate Temporary Permit.

(i) The Board may issue a graduate temporary permit for APRN, RN, LPN and CNA applicant. However, a graduate temporary permit shall not include:

- (A) Prescriptive authority for GAPRNs.
- (B) Ability to work as a Home Health Aide for GNAs.

(ii) A graduate temporary permit holder shall:

(A) Be held to the established standards of nursing practice and CNA

role; and

(B) Practice only under appropriate direction and supervision as

follows:

(I) GAPRN supervised by APRN within the same specialty or

physician;

- (II) GN, GPN or GVN supervised by an APRN or RN; or
- (III) GNA supervised by an APRN, RN, or LPN/VN.

(iii) If the applicant does not successfully pass the initial national examination, the graduate temporary permit shall expire and applicant cannot practice nursing in the State.

(d) Temporary Permit while seeking Licensure or Certification. An APRN, RN, LPN/VN, or CNA applicant seeking licensure or certification may request a temporary permit.

(e) Temporary Permit without Licensure or Certification.

(i) An APRN, RN, LPN/VN, or CNA applicant not seeking permanent

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licensure or certification may request a temporary permit.

(ii) Applicant shall:

(A) Submit evidence of current licensure or certification in good standing from another jurisdiction;

- (B) Submit completed application and fee; and
- (C) Submit CBC fingerprint cards and fee.

Section 8. Biennial Renewal of Licensure and Certification.

(a) The Board shall make application(s) for renewal of licensure and certification available on the Board website on or before October 1st of every even year.

(b) Failure to receive a renewal notice from the Board does not excuse an APRN, RN, LPN/VN or CNA from the requirements for renewal under the NPA or these Board Rules.

(c) An APRN, RN, LPN/VN or CNA seeking renewal shall:

- (i) Submit completed renewal application and fees;
- (ii) Submit evidence of meeting competency under Section 13.

Section 9. Failure to Renew.

(a) All licenses and certificates expire on December 31st of the renewal year.

(b) Unless an APRN, RN, LPN/VN or CNA renews his or her license or certification on or before December 31st, the APRN, RN, LPN/VN or CNA shall not practice after December 31st of the renewal year.

(c) On January 1st after the renewal year, an APRN, RN, LPN/VN, or CNA's license or certification that was not renewed shall lapse.

(d) An APRN, RN, LPN/VN, or CNA shall not resume practice until the APRN, RN, LPN/VN or CNA submits a completed relicensure/recertification application and the Board issues a license or certificate.

(e) Any APRN, RN, LPN/VN, or CNA who practices on an expired or lapsed license or before the Board issues a license or certificate shall be grounds for discipline.

Section 10. Relicensure/Recertification. Applicant seeking relicensure or recertification shall:

- (a) Submit completed application and fees;
- (b) Submit CBC fingerprint cards and fees; and
- (c) Submit evidence of meeting competency under Section 13.

Section 11. Inactive Status and Reactivation.

(a) The Board may grant an APRN, RN, LPN/VN or CNA request for inactive status.

(b) The APRN, RN, LPN/VN or CNA shall not practice nursing in this State until the license or certificate is reactivated. Applicant may apply for reactivation and shall:

- (i) Submit completed application and fee;
- (ii) Submit CBC fingerprint cards fees; and
- (iii) Submit evidence of meeting competency under Section 13.

(c) If the APRN, RN, LPN/VN or CNA was under investigation or on a conditional license at the time inactive status was granted, the investigation or conditions shall continue upon reactivation.

Section 12. Reinstatement of Licensure and Certification.

(a) An APRN, RN, LPN/VN or CNA whose license or certificate has been revoked, surrendered, suspended, or conditioned may apply for reinstatement and shall:

- (i) Submit completed application and fees;
- (ii) Submit CBC fingerprint cards and fees;
- (iii) Submit evidence of meeting competency under Section 13
- (iv) Submit evidence of meeting requirements of the previous Board's order;

and

(v) Submit evidence demonstrating just cause for reinstatement.

(b) Licenses or certificates that have been suspended pursuant to Wyoming Statute § 33-21-146(b) shall be reinstated pursuant to W.S. 20-6-112(c).

Section 13. Competency for Licensure/Certification Continuing In Or Returning To Practice.

(a) Timeframe for meeting competency.

(i) If applicant is renewing his or her license or certificate, competency shall be met during the renewal cycle.

(ii) For those applicants seeking licensure or certification by endorsement, reactivation, reinstatement, relicensure/recertification, or returning to practice, competency shall be met during the timeframe identified prior to date of application.

(b) APRN.

(i) An APRN shall demonstrate competency by submitting evidence of:

(A) Current national certification as an APRN in the recognized role and population focus area; or

(B) If recognized APRN in the State prior to July 1, 2005, and has maintained continuous licensure, but not nationally certified, the APRN shall submit evidence of:

(I) Completion of sixty (60) or more contact hours related to the APRN's recognized role and population focus area; and

(II) Completion of four hundred (400) or more hours practicing as an APRN during the last two (2) years.

(ii) An APRN with prescriptive authority shall submit documentation of completion of fifteen (15) hours of coursework in pharmacology and clinical management of drug therapy within the two (2) years prior to license expiration.

(c) RN/LPN/VN. A RN or LPN/VN shall demonstrate competency by completing *one* of the following in the past two (2) years (waived during first renewal period if you were licensed by exam):

(i) Four hundred (400) hours of employment in the practice of nursing; or

(ii) Two hundred (200) hours of employment in the practice of nursing and fifteen (15) hours of education that provide learning activities related to nursing practice; or

(iii) Thirty (30) hours of education that provide learning activities related to nursing practice.

(iv) If the applicant has not practiced nursing during the last five (5) years, applicant shall:

(A) Successfully complete a refresher course or the equivalent, accepted by the Board; or

(B) Successfully complete a nursing education program that confers a degree beyond the licensee's basic nursing education; or

(C) Obtain certification by a nationally recognized professional accrediting agency in a specialty area of nursing that is accepted by the Board; or

(D) Successfully pass NCLEX.

(d) CNA. A CNA shall demonstrate competency by completing *one* of the following in the past two (2) years (waived during first renewal period if you were licensed by exam):

(i) Four hundred (400) hours of employment in the CNA role; or

(ii) Two hundred (200) hours of employment in the CNA role and fifteen (15) hours of education that provide learning activities related to nursing practice; or

(iii) Thirty (30) hours of education that provide learning activities related to nursing practice.

(iv) A CNA who is unable to meet competency shall be required to repeat the training and competency evaluation.

Section 14. Nurse Volunteer License. Applicant shall:

- (a) Meet qualifications under W.S. 33-21-157; and
- (b) Submit completed application.

CHAPTER 5

FEES

Section 1. Statement of Purpose.

(a) These Board Rules are adopted to implement the Board's authority to determine and collect reasonable fees.

(b) The Board is required under Wyoming Statute 16-3-103(j)(ii) to adopt the Department of Administration and Information's uniform rules pertaining to procedures, fees, costs, and charges for inspecting, copying, and producing public records.

Section 2. Adoption of Uniform Rules. The Board hereby incorporates by reference the following uniform rules:

(a) Chapter 2 – Uniform Procedures, Fees, Costs, and Charges for Inspecting, Copying, and Producing Public Records adopted by the Department of Administration and Information and effective on September 6, 2016, found at http://nursing-online.state.wy.us.

(b) For these rules incorporated by reference:

(i) The Board has determined incorporation of the full text in these rules would be cumbersome or inefficient given the length or nature of the rules;

(ii) The incorporation by reference does not include any later amendments or editions of the incorporated matter beyond the applicable date identified in subsection (a) of this section; and

(iii) The incorporated rules are maintained at the Board's office and are available for public inspection and copying at the same location.

Section 3. General Information.

(a) Fees shall be payable in the exact amount, by money order, cashier's check, or credit card, for all services, and shall be paid in advance of the services rendered.

(b) All fees collected by the Board are not refundable. Any fee overpayment greater than \$5.00 will be refunded.

Section 4. Fee Schedule. Services for which the Board charges a fee shall include, but not be limited to, the following fee schedule:

| (a) | Multi-state licensure application processing | \$25 |
|-----|--|------|
|-----|--|------|

(b) DCI Background Check \$60

| (c) | Temp | orary pe | ermit (for exam or endorsement applicants) | \$25 | | | | |
|-----|----------------------|----------|--|-------|--|--|--|--|
| (d) | Licens | sure/Ce | rtification by Examination | | | | | |
| | (i) | APRN | N (includes RN application + APRN initial certification) | \$250 | | | | |
| | (ii) | RN | | \$130 | | | | |
| | (iii) | LPN | | \$130 | | | | |
| | (iv) | CNA | | \$60 | | | | |
| (e) | Licens | sure/Ce | rtification by Endorsement | | | | | |
| | (i) | APRN | N (includes RN application + APRN initial certification) | \$255 | | | | |
| | (ii) | RN | RN | | | | | |
| | (iii) | LPN | | \$120 | | | | |
| | (iv) | CNA | | \$60 | | | | |
| (f) | Renev | val | | | | | | |
| | (i) | APRN | N (includes RN application + APRN initial certification) | \$180 | | | | |
| | (ii) | RN | | \$110 | | | | |
| | (iii) | LPN | | \$90 | | | | |
| | (iv) | CNA | | \$50 | | | | |
| (g) | Additional APRN Fees | | | | | | | |
| | (i) | Initial | Application | | | | | |
| | | (A) | Additional Certification(s) (fee for each) | \$70 | | | | |
| | | (B) | Prescriptive Authority | \$70 | | | | |
| | (ii) | Renew | wal | | | | | |
| | | (A) | Renewal of Each Certification | \$70 | | | | |

| | | (B) Prescriptive Authority | | \$70 |
|-----|---------|---|---------------|-------|
| (h) | Relice | ensure/Recertification/Reinstatement | | |
| | (i) | APRN (includes RN application + APRN initial co | ertification) | \$255 |
| | (ii) | RN | | \$135 |
| | (iii) | LPN | | \$120 |
| | (iv) | CNA | | \$60 |
| (i) | Inactiv | ve Licensure/Certification (APRN/RN/LPN/CNA) | | \$30 |
| (j) | Reacti | ivation Licensure/Certification | | |
| | (i) | APRN (includes RN application + APRN initial co | ertification) | \$180 |
| | (ii) | RN | | \$110 |
| | (iii) | LPN | | \$90 |
| | (iv) | CNA | | \$50 |
| (k) | Tempo | orary Permit pursuant to W.S. 33-21-132(b) | | |
| | (i) | APRN (includes RN application + APRN initial co | ertification) | \$255 |
| | (ii) | RN | | \$135 |
| | (iii) | LPN | | \$120 |
| | (iv) | CNA | | \$60 |
| (1) | Verifie | cation of Licensure & Certification | | \$40 |
| (m) | Name | Change | | \$20 |
| (n) | Insuff | icient Funds/Check | | \$35 |
| (0) | Credit | t Card Processing | | \$5 |
| (p) | Copy | Charge | | |
| | (i) | Photocopy Charge per page | | 20¢ |

(ii) Mailing Lists/Labels, Publications, Data Requests TO BE DETERMINED ON AN INDIVIDUAL BASIS

(q) Nursing Education Program Approval ACTUAL COSTS INCURRED

CHAPTER 2

LICENSURE / CERTIFICATION REQUIREMENTS

Section 1. Statement of Purpose.

(a) These Board Rules are adopted to implement the Board's authority to establish and regulate the requirements and procedures for application and renewal of a license, certificate, recognition or permit.

(b) An applicant for licensure, certification, recognition or permit shall have committed no acts which that were grounds for disciplinary action, or if the act was committed, the state has found after investigation that sufficient restitution has been made and the applicant no longer presents a threat to the public safety.

Section 2. Definitions.

(a) "CBC" means Criminal Background Check. Fingerprints or other biometric data are submitted in connection with an application for initial licensure by exam or endorsement, for the purpose of obtaining criminal history record information from the Federal Bureau of Investigation and the agency responsible for retaining the state's criminal records.

(b) "eNLC" means the enhanced Nurse Licensure Compact enacted on March 1, 2016. The eNLC is a mutual recognition model of nurse licensure that allows a nurse to have one license, issued by the state in which the nurse claims primary residence, to practice in all states entered into the eNLC. An applicant must meet all of the eNLC Uniform Licensure Requirements to be eligible for a multistate license.

(c) "Equivalent" means equal to or exceeding the requirements as stated in these Board rules.

- (d) "GAPRN" means Graduate Advanced Practice Registered Nurse.
- (e) "GN" means Graduate Nurse.
- (f) "GNA" means Graduate Nursing Assistant/Nurse Aide.
- (g) "GPN" means Graduate Practical Nurse.
- (h) "GVN" means Graduate Vocational Nurse.
- (i) "Home state" means the party state that is the nurse's primary state of residence.
- (j) "IV" means intravenous.
- (k) "IV-C" means intraveneous certified.

(1) "Multistate license" means a license to practice as a RN or LPN/VN issued by a home state licensing board that authorizes the licensed nurse to practice in all party states under a multistate licensure privilege.

(m) "Multistate licensure privilege" means a legal authorization associated with a multistate license permitting the practice of nursing as either an RN or LPN/VN in a remote state.

(n) "NATCEP" means Nurse Aide Training and Competency Evaluation Program.

(o) "Party state" means any state that has adopted the eNLC.

(p) "Primary State of Residence" means the state in which the licensee resides when applying for a multi-state license.

(q) "Refresher course" means a planned nursing education program approved by the Board relating to basic review of current nursing practice, nursing theory and skills, and specifically planned for nurses who have not been actively employed in nursing and are preparing for reentry into nursing practice.

(r) "Remote state" means a party state, other than the home state.

(s) "Renewal cycle" means the period for meeting competency for renewal of licensure or certification which is from January 1st of every odd year to December 31st of every even year.

(t) "Single-state license" means a nurse license issued by a party state that authorizes practice only within the issuing state and does not include a multistate licensure privilege to practice in any other party state.

(u) "SBTPE" means State Board Test Pool Examination. An examination which preceded NCLEX-RN to test the competency of a person to perform safely as a newly licensed registered nurse.

(v) "Uniform Licensure Requirements" means the requirements for an applicant to obtain or retain a multistate license in the home state.

(w) "VN" means Vocational Nurse.

Section 2<u>3</u>. Licensure/Certification by Examination.

(a) APRN<u>.</u> Regocnition

(i) Applicant shall:

(A) Meet qualifications for RN licensure by examination or

endorsement;

(B)(i) Graduate from a <u>nationally accredited</u> graduate or post-graduate level advanced practice nurse educational program;

(C)(ii) Complete a program of study in a role and population focus area of advanced practice nursing;

(D)(iii) Successfully pass a national certification examination in the same role and population focus area of their program of graduate study;

(E)(iv) Submit completed application and fees;

(F)(v) Submit <u>CBC</u> fingerprint cards and fee; and

(G)(vi) Submit evidence of meeting competency under Section $12\underline{3}$.

(b) $\frac{RN}{LPN} \frac{RN \text{ or } LPN}{VN}$.

(i) Applicant shall:

(A) Graduate from a <u>state licensing board-approved RN or LPN/VN</u> pre-licensure nursing education program;

- (B) Submit completed application and fee;
- (C) Submit <u>CBC</u> fingerprint cards and fee; and

(D) Successfully pass the NCLEX specific to RN or LPN education program a NCLEX-RN or NCLEX-PN examination; or

(E) Successfully pass a recognized predecessor examination (SBTPE).

- (ii) The Board shall notify the applicant by mail of official test results.
- (iii) If an applicant fails the NCLEX, the applicant may retake the NCLEX and

shall:

- (A) Submit completed application and fee for licensure by reexamination; and
 - (B) Submit <u>CBC</u> fingerprint cards and fee, as needed.

(iv) The Board may allow an applicant to sit for the NCLEX no more than ten (10) times within a five (5) year period following graduation.

(c) CNA<u>.</u>

(i) Applicant shall:

(A) Graduate from a state board-approved CNA training and competency evaluation program; or

- (B) Submit completed application and fee;
- (C) Submit <u>CBC</u> fingerprint cards and fee; and
- (D) Successfully pass the NATCEP or similar national exam.
- (ii) The Board shall notify the applicant by mail of official test results.

(iii) The Board may allow an applicant to sit for the NATCEP <u>or similar</u> <u>national exam</u> no more than five (5) times within a one (1) year period following graduation.

Section <u>34</u>. Licensure/Certification by Endorsement.

(a) An applicant who is unable to provide satisfactory verification of education, training, or competency shall be required to meet the requirements for licensure or certification by examination

- (b) APRN<u>.</u> Recognition
 - (i) Applicant shall:

(A) Meet qualifications for RN licensure by examination or

endorsement;

jurisdiction.

(B)(i) Graduate from a <u>nationally accredited</u> graduate or post-graduate level advanced practice nurse educational program or <u>has have</u> completed an accredited APRN education program prior to January 1, 1999;

(C)(ii) Complete a program of study in a role and population focus area of advanced practice registered nursing;

(D)(iii) RequestSubmit evidence of current national certification in the same role and population focus area of graduate study from the certifying body;

(iv) Submit verification of an active APRN license from another

(E)(v) Submit completed application and fees;

(F)(vi) Submit CBC fingerprint cards and fee; and

(G)(vii) Submit evidence of meeting competency under Section 123.

- (c) RN/LPN or LPN/VN.
 - (i) Applicant shall:

(A)(i) Graduate from a <u>state-licensing-board-approved nursing</u> RN or LPN/VN pre-licensure nursing education program;

(ii) Submit verification of an active license from another jurisdiction;

(B)(iii) Submit completed application and fee;

(C)(iv) Submit CBC fingerprint cards and fee;

(D)(v) Submit verification of initial state of licensure by examination; and

(E)(vi) Submit evidence of meeting competency under Section 123.

(d) CNA<u>.</u>

(i) Applicant shall:

(A)(i) Graduate from a state board-approved CNA training and competency evaluation program;

(ii) Submit verification of an active certificate from another jurisdiction;

(B)(iii) Submit completed application and fee;

(C)(iv) Submit <u>CBC</u> fingerprint cards and fee;

(D)(v) SubmitRequest verification of initial state of certification by examination; and

(E)(vi) Submit evidence of meeting competency under Section 123.

(e) CNA Certification by Deeming

(i) Applicant shall:

(A) Successfully complete the first semester of a state board-approved

RN or LPN nursing education program within two (2) years prior to application;

(B) Submit completed application and fee; and

(C) Submit fingerprint cards and fee.

Section 4<u>5</u>. Other Certifications/Recognitions

(a) APRN Additional Certification. Applicant shall:

(i) Submit completed application and fee; and

(ii) Submit evidence of completion of coursework for each certification.

(a)(b) APRN Prescriptive Authority.

(i) Applicant shall:

(A)(i) Submit completed application and fee; and

(B)(ii) Submit evidence of completion of coursework in pharmacology and clinical management of drug therapy within the five (5) year period immediately before the date of application, specifically:

(H)(A) Two (2) semester credit hours, or

(II)(B) Three (3) quarter credit hours, or

(III)(C)Thirty (30) contact hours of coursework.

(b)(c) LPN/VN IV.

and

(i) Applicant shall:

(A)(i) Meet qualifications for LPN/VN licensure by examination or endorsement;

(B)(ii) Complete a state-licensing board-approved LPN/VN IV-C basic or advanced course; andor

(iii) Complete an equivalent course from another licensing jurisdiction;

(iv) Submit evidence of completion of an LPN/VN IV-C course or an equivalent course from another licensing jurisdiction.

(C) Submit completed application.

(c)(d) MA-C Medication Aide Certified (MAC).

(i) Applicant shall:

(A)(i) Meet qualifications for State CNA II certification;

(B)(ii) Complete a Board-approved MA-C training and competency evaluation program;

(C)(iii) Successfully pass a national MA-C examination; and

(C)(iv) Submit completed application <u>and evidence of MAC course</u> completion.

(d)(e) CNA II.

(i) Applicant shall:

(A)(i) Meet qualifications for CNA by examination, <u>or</u> endorsement, or deeming;

(B)(ii) Complete a Board-approved CNA II training and competency evaluation program; and

(C)(iii) Submit completed applicationevidence of completion of CNA II course.

(e)(f) Home Health AssistantAide.

(i) Applicant shall:

(A)(i) Meet qualifications for CNA by examination, or endorsement, or

deeming;

(B)(ii) Complete a Board-approved Home Health AssistantAide training and competency evaluation program; and

(C)(iii) Submit completed applicationevidence of completion of a Home Health Aide training and competency evaluation program.

Section <u>56</u>. Licensure of Foreign Educated RN/<u>or</u> LPN/VN.

(a) Applicant shall:

(i) Graduate from a foreign RN or LPN/VN pre-licensure nursing education program; that has been:

(A) Approved by the authorized approving body in the applicable country; and

(B) Verified by an independent credential review agency approved by the Board, to be comparable to a Board-approved pre-licensure nursing education program.

(ii) Submit certification from a national certifying organization;

(iii)(ii) Submit written evidence of English proficiency, from a national certifying body, if English is not the first language of the applicant; by:

(A) Indicating English as individual's native language; or

(B) Graduating from a foreign pre-licensure nursing education program taught in English; or

(C) Successfully passing an English proficiency examination that includes the components of reading, speaking, writing and listening;

(iii) Submit verification from an independent credential review agency, approved by the Board, for:

(A) Graduation from a foreign RN or LPN/VN pre-licensure nursing education program; and

(B) English proficiency, if English is not the first language of the applicant;

- (iv) Submit completed application and fee;
- (v) Submit <u>CBC</u> fingerprint cards and fee; and

(vi) Successfully pass an NCLEX<u>-RN or NCLEX-PN examination specific to</u> RN or LPN education program.; or

(vii) Successfully pass a recognized predecessor examination (SBTPE).

- (b) If an applicant fails the NCLEX, the applicant may retake the NCLEX and shall:
 - (i) Submit completed application and fee for licensure by re-examination; and
 - (ii) Submit <u>CBC</u> fingerprint cards and fee, as needed.

(c) The Board may allow an applicant to sit for the NCLEX no more than ten (10) times within a five (5) year period.

Section 67. Temporary Permit.

(a) A temporary permit may be issued for the following upon submission of a completed application and fee:

(i) Graduate Temporary Permit for licensure or certification exam applicants;

(ii) Temporary Permit while applicant seeking licensure or certification by endorsement; or

(iii) Temporary Permit without Licensure or Certification for an applicant not seeking permanent licensure or certification.

(a)(b) A temporary permit is non-renewable and may be revoked by the Board at any time.

(b)(c) Graduate Temporary Permit.

(i) The Board may issue a graduate temporary permit for APRN, RN, LPN and CNA <u>applicant</u>. However, a graduate temporary permit shall not include:

- (A) Prescriptive authority for GAPRNs.
- (B) Ability to work as a Home Health <u>AssistantAide</u> for GNAs.

(ii) A graduate temporary permit holder shall:

(A) Be held to the established standards of nursing practice and CNA

role; and

(B) Practice only under appropriate direction and supervision as

follows:

(I) GAPRN supervised by APRN within the same specialty or

physician,

- (II) $GN_{, or} GPN \text{ or } GVN \text{ supervised by an APRN or } RN_{; or}$
- (III) GNA supervised by an APRN, RN, or LPN/VN.

(iii) If the applicant does not successfully pass the initial national examination, the graduate temporary permit shall expire and applicant cannot practice nursing in the State.

(c)(d) Temporary Permit while seeking Licensure or Certification.

(i) An APRN, RN, LPN/VN, or CNA <u>applicant</u> seeking licensure or certification may request a temporary permit.

(d)(e) Temporary Permit without Licensure or Certification.

(i) An APRN, RN, LPN/VN, or CNA <u>applicant</u> not seeking permanent licensure or certification may request a temporary permit.

(ii) Applicant shall:

(A) Submit evidence of current licensure or certification in good standing from another jurisdiction;

(B) Submit completed application and fee; and

(C) Submit CBC fingerprint cards and fee.

Section 78. Biennial Renewal of Licensure, and Certification, and/or Recognition.

(a) The Board shall make application(s) for renewal of licensure, and certification and/or recognition available on the Board website on or before October 1st of every even year.

(b) Failure to receive a renewal notice from the Board does not excuse an APRN, RN, LPN/VN or CNA from the requirements for renewal under the NPA or these Board Rules.

(c) An APRN, RN, LPN<u>/VN</u> or CNA seeking renewal shall:

- (i) Submit completed renewal application and fees; and
- (ii) Submit evidence of meeting competency under Section 123.

Section 8<u>9</u>. Failure to Renew.

(a) All licenses, <u>and</u> certificates, <u>and/or recognitions</u> expire on December 31st of the renewal year.

(b) Unless an APRN, RN, LPN/VN or CNA renews their his or her license, or certification or recognition on or before December 31st, the APRN, RN, LPN/VN or CNA shall not practice after December 31st of the renewal year.

(c) On January 1st after the renewal year, an APRN, RN, LPN/VN, or CNA's license or certification that was not renewed shall lapse who did not renew their license, certificate or recognition, shall lapse.

(d) An APRN, RN, LPN/VN, or CNA shall not resume practice until the APRN, RN, LPN/VN or CNA submits a completed relicensure/recertification application and the Board issues a license, or certificate or recognition.

(e) Any APRN, RN, LPN/VN or CNA that who practices on an expired or lapsed license, or certificate or recognition before the Board issues a license, or certificate or recognition shall be grounds for discipline.

Section 910. Relicensure/Recertification.

(a) Applicant seeking relicensure or recertification shall:

- (i)(a) Submit completed application and fees; and
- (b) Submit CBC fingerprint cards and fees; and

(ii)(c) Submit evidence of meeting competency under Section $12\underline{3}$.

Section 101. Inactive Status and Reactivation.

(a) The Board may grant a<u>n APRN</u>, RN<u>, or LPN/VN or CNA</u> request for inactive status.

(b) Applicant shall submit a completed application and fee.

(c)(b) The <u>APRN</u>, RN, or LPN/<u>VN or CNA</u> shall not practice nursing in this State until the license <u>or certificate is</u> reactivated. Applicant may apply for reactivation and shall:

- (i) Submit completed application and fee;
- (ii) Submit CBC fingerprint cards fees; and
- (iii) Submit evidence of meeting competency under Section $12\underline{3}$.

(d)(c) If the <u>APRN</u>, $RN_{, or} LPN/VN$ or <u>CNA</u> was under investigation or on a conditional license at the time inactive status was granted, the investigation or conditions shall continue upon reactivation.

Section 12. Reinstatement of Licensure, and Certification and/or Recognition.

(a) An APRN, RN, LPN/<u>VN</u> or CNA whose license <u>or</u> certificate, <u>or recognition</u> has been revoked, surrendered, suspended, or conditioned may apply for reinstatement and shall:

- (i) Submit completed application and fees;
- (ii) Submit CBC fingerprint cards and fees;

(ii)(iii) Submit evidence of meeting competency under Section 123;

(iii)(iv)Submit evidence of meeting requirements of the previous Board's order;

and

(iv)(v) Submit evidence demonstrating just cause for reinstatement.

(b) Licenses, <u>or</u> certificates, <u>or recognitions</u> which have been suspended solely pursuant to Wyoming. Statute: 33-21-146(b) shall be reinstated pursuant to W.S. 20-6-112(c).

Section 123. Competency for Licensure/Certification Continuing In Or Returning To Practice.

(a) Timeframe for meeting competency.

(i) If applicant is renewing their <u>his or her</u> license, <u>or</u> certificate or recognition, then competency shall be met during the renewal cycle which is from January 1st of the odd year through December 31st of the even year.

(ii) For those applicants seeking licensure, or certification or recognition by endorsement, reactivation, reinstatement, relicensure/recertification, or returning to practice, competency shall be met during the timeframe identified prior to date of application.

(b) APRN<u>.</u>

(i) An APRN shall demonstrate competency by submitting evidence of:

(A) Current national certification as an APRN in the recognized role and population focus area; or

(B) If recognized APRN in the State prior to July 1, 2005, and has maintained continuous recognition<u>licensure</u>, but not nationally certified, the APRN shall submit evidence of:

(I) Completion of sixty (60) or more contact hours related to the APRN's recognized role and population focus area; and

(II) Completion of four hundred (400) or more hours practicing as an APRN during the last two (2) years.

(ii) An APRN with prescriptive authority shall submit documentation of completion of fifteen (15) hours of coursework in pharmacology and clinical management of drug therapy within the two (2) years prior to license expiration.

(c) RN/LPN/<u>VN.</u>

(i)—A RN or LPN/VN shall demonstrate competency by submitting evidence of completing *one* of the following in the past two (2) years (waived during first renewal period if you were licensed by exam):

(A)(i) Four hundred (400) hours of employment in the practice of nursing; or Employment in the practice of nursing prior to license expiration for a minimum of:

(I) Sixteen hundred (1600) hours during the last five (5) years;

or

(II) Five hundred (500) hours during the last two (2) years; or

(ii) Two hundred (200) hours of employment in the practice of nursing and fifteen (15) hours of education that provide learning activities related to nursing practice; or Completion of twenty (20) hours of CEUs that provide learning activities related to nursing practice within the last two (2) years and which adhere to the following guidelines:

(iii) <u>Thirty (30) hours of education that provide learning activities related to</u> nursing practice.

(B)(iv) If the applicant has not practiced nursing during the last five (5) years, applicant shall:

(I)(A) Successfully complete a refresher course or the equivalent, accepted by the Board; or

(II)(B) Successfully complete a nursing education program which that confers a degree beyond the licensee's basic nursing education; or

(HII)(C)Obtain certification by a nationally recognized professional accrediting agency in a specialty area of nursing that is accepted by the Board; <u>or</u>

(IV)(D) Successfully pass NCLEX; or.

(V) Successfully complete twenty (20) hours of CEUs within two (2) years and which adhere to the following guidelines:

(1.) Courses shall be relevant to the applicant's primary

area of nursing practice;

(2.) Fifty (50) minutes of theory is equivalent to one (1)

CEU); and

(3.) Academic courses relevant to nursing may be accepted as meeting the requirements for continuing education.

a. Ten (10) contact hours is equivalent to one

(1) CEU; or

b. One (1) semester credit hour is equivalent to

fifteen (15) CEUs; or

c. One (1) quarter credit hour is equivalent to

ten (10) CEUs.

(d) LPN IV

(i) A LPN IV shall demonstrate competency by submitting evidence of:

(A) Satisfactory completion of ten (10) contact hours and/or in service education in IV within two (2) years; or

(B) Successful completion of a Board-approved LPN IV refresher course.

(e)(d) CNA.

(i) A CNA shall demonstrate competency by submitting evidence of: completing *one* of the following in the past two (2) years (waived during first renewal period if you were licensed by exam):

(A)(i) Four hundred (400) hours of employment in the CNA role; or Employment as a CNA prior to certification expiration for a minimum of sixteen (16) hours and twenty-four (24) hours of education which may include in-service presentations, contact hours or other means which provide learning activities related to CNA practice; or:

(ii) Two hundred (200) hours of employment in the CNA role and fifteen (15) hours of education that provide learning activities related to nursing practice; or

(iii) Thirty (30) hours of education that provide learning activities related to nursing practice.

(B) Participation in direct patient care through an <u>Board-approved</u> nursing education program since the last renewal cycle.

(ii)(iv) A CNA who is unable to meet competency shall be required to meet the requirements for certification by examination repeat the training and competency evaluation.

Section 134. Nurse Volunteer License.

(a) Applicant shall:

- (i)(a) Meet qualifications under W.S. 33-21-157; and
- (ii)(b) Submit completed application.

CHAPTER 5

FEES

Section 1. Statement of Purpose.

(a) These Board Rules are adopted to implement the Board's authority to determine and collect reasonable fees.

(b) The Board is required under Wyoming Statute 16-3-103(j)(ii) to adopt the Department of Administration and Information's uniform rules pertaining to procedures, fees, costs, and charges for inspecting, copying, and producing public records.

Section 2. Adoption of Uniform Rules. The Board hereby incorporates by reference the following uniform rules:

(a) Chapter 2 – Uniform Procedures, Fees, Costs, and Charges for Inspecting, Copying, and Producing Public Records adopted by the Department of Administration and Information and effective on September 6, 2016, found at http://nursing-online.state.wy.us.

(b) For these rules incorporated by reference:

(i) The Board has determined incorporation of the full text in these rules would be cumbersome or inefficient given the length or nature of the rules;

(ii) The incorporation by reference does not include any later amendments or editions of the incorporated matter beyond the applicable date identified in subsection (a) of this section; and

(iii) The incorporated rules are maintained at the Board's office and are available for public inspection and copying at the same location.

Section 2<u>3</u>. General Information.

(a) Fees shall be payable in the exact amount, by money order, cashier's check, or credit card, for all services, and shall be paid in advance of the services rendered.

(b) All fees collected by the Board are not refundable,. Though aAny fee overpayment greater than \$5.00 will be refunded.

Section 34. Fee Schedule. Services for which the Board charges a fee shall include, but not <u>be</u> limited to, the following fee schedule:

| (a) | Multi-state licensure application processing | \$25 |
|-----|--|------|
| | | |

\$60

(a)(b) DCI Background Check Fees

| <u>(c)</u> | Temp | orary permit (for exam or endorsement applicants) | \$25 | |
|--------------------------|--|---|------------------|--|
| (b)<u>(d)</u> | Licensure/Certification by Examination | | | |
| | <u>(i)</u> | APRN (includes RN application + APRN initial certification) | \$250 | |
| | (i)<u>(ii)</u> | RN | \$130 | |
| | (ii)<u>(</u>iii |) LPN | \$130 | |
| | (iii)<u>(iv</u> | <u>/)</u> CNA | \$60 | |
| (c)<u>(</u>e) | Licen | sure/Certification by Endorsement | | |
| | <u>(i)</u> | APRN (includes RN application + APRN initial certification) | <u>\$255</u> | |
| | (i)<u>(ii)</u> | RN | \$135 | |
| | (ii)<u>(</u>iii |) LPN | \$120 | |
| | (iii)<u>(iv</u> | <u>/)</u> CNA | \$60 | |
| (d)<u>(f)</u> | Renewal Fees | | | |
| | <u>(i)</u> | APRN (includes RN application + APRN initial certification) | \$180 | |
| | (i)<u>(ii)</u> | RN | \$110 | |
| | (ii)<u>(iii</u> |) LPN | \$90 | |
| | (iii)<u>(iv</u> | <u>/)</u> CNA | \$50 | |
| (e)<u>(g)</u> | Additional APRN Fees Recognition Fee | | | |
| | (i) | Initial Application | | |
| | | (A) Initial Recognition | \$120 | |
| | | (B)(A) Additional Certification(s) (fee for each) Recognition | \$70 | |
| | | (C)(B) Prescriptive Authority | \$70 | |
| | (ii) | Renewal | | |
| | | (A) Renewal of Each <u>Certification</u> Recognition | \$70 | |

| | (B) Prescriptive Authority | \$70 | | |
|--|--|-----------|--|--|
| (f)<u>(h)</u> | Relicensure/Recertification/Reinstatement Fees | | | |
| | (i) APRN (includes RN application + APRN initial certification | on) \$255 | | |
| | (i)(ii) RN | \$135 | | |
| | (ii)(iii) LPN | \$120 | | |
| | (iii)(iv)CNA | \$60 | | |
| (g)(i) | Inactive Licensure/Certification Fees (APRN/RN/LPN/CNA) | \$30 | | |
| (h)<u>(j)</u> | Reactivation Licensure/Certification Fees | | | |
| | (i) APRN (includes RN application + APRN initial certification | on) \$180 | | |
| | (i)(ii) RN | \$110 | | |
| | (iii)(iii) LPN | \$90 | | |
| | (iv) CNA | \$50 | | |
| (j)<u>(k)</u> | Temporary Permit Fees-pursuant to W.S. 33-21-132(b) | | | |
| | (i) APRN (includes RN application + APRN initial certification | on) \$255 | | |
| | (i)(ii) RN | \$135 | | |
| | (ii) (iii) LPN | \$120 | | |
| | (iv) CNA | \$60 | | |
| (k)<u>(l)</u> | Verification of Licensure & Certification | \$40 | | |
| (l)<u>(m)</u> |) Name Change Fee | \$20 | | |
| (m)(n) Insufficient Funds/Check Fee \$ | | | | |
| <u>(n)(o)</u> | Credit Card Processing Fee | \$5 | | |
| | (p) Copy Charge Fees | | | |
| (o) (p) | Copy Charge Fees | | | |

(ii) Mailing Lists/Labels, Publications, Data Requests TO BE DETERMINED ON AN INDIVIDUAL BASIS

(q) Nursing Education Program Approval ACTUAL COSTS INCURRED