

**DRAFT ONLY  
NOT APPROVED FOR  
INTRODUCTION**

HOUSE BILL NO. [BILL NUMBER]

Equal pay-penalties.

Sponsored by: Joint Labor, Health & Social Services Interim  
Committee

A BILL

for

1 AN ACT relating to labor and employment; amending penalties  
2 for violations of equal pay provisions; and providing for an  
3 effective date.

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5 *Be It Enacted by the Legislature of the State of Wyoming:*

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7 **Section 1.** W.S. 27-4-304 is amended to read:

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9 **27-4-304. Penalty for violations.**

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11 Any employer who willfully violates any provision of this  
12 act, or who discharges or in any other manner discriminates

1 against any employee because the employee has made any  
2 complaint to his employer, the director or any other person,  
3 or instituted, or caused to be instituted any proceeding under  
4 or related to this act, or has testified or is about to  
5 testify in the proceedings, shall, upon conviction, be  
6 punished by a fine of not ~~less than twenty five dollars~~  
7 ~~(\$25.00), nor more than two hundred dollars (\$200.00)~~ more  
8 than five hundred dollars (\$500.00), ~~or~~ by imprisonment for  
9 not less than ten (10) days nor more than one hundred eighty  
10 (180) days, or by both. ~~the fine and imprisonment.~~ Each day  
11 a violation continues shall constitute a separate offense.

12

13 **Section 2.** This act is effective July 1, 2019.

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15

(END)